



## **AusDBF Disability Ambassador**

### **Classification Volunteer**

#### **Preamble**

The AusDBF Disability Ambassador's role is to be an accessibility champion for people with a disability at their sports club. Ambassadors will assist AusDBF to provide a safe, respectful and welcoming environment for disability members to participate and prosper.

The AusDBF Ambassador program is designed to assist AusDBF in promoting diversity and inclusion via a dedicated group of community club volunteers.

AusDBF Disability Ambassadors will be welcomed into the program because they are passionate about their clubs and creating an environment for people with disability to equally participate in their sport. We encourage all interested people to apply, whether you are recognised as having disability or as accessibility champion.

#### **1. Responsible to:**

1.1. AusDBF Disability Ambassadors are responsible to the AusDBF Diversity & Inclusion Committee.

They will also liaise with their Club committee executives, and are expected to maintain a close working relationship.

#### **2. Eligibility**

- 2.1. Must be a registered member of AusDBF
- 2.2. Present yourself in a professional manner when representing the program and your club, including regulation of own behaviour and the appropriate execution of duties
- 2.3. Demonstrated initiative and enthusiasm, including the ability to contribute ideas and initiate change
- 2.4. A passion for dragon boating
- 2.5. A willingness to be an accessibility champion for the rights of people with disability

#### **3. Key Responsibilities**

3.1. Advocate for disability athletes, coaches, officials, administrators, competitors and prospective members at your club by engaging with club committee members and key personnel

3.2. Liaise with the Diversity & Inclusion Committee to undertake the:

- 'Building Inclusive Sports Clubs' - <https://www.sports.org.au/building-inclusive-sport-clubs>
- Accessibility Champion - <https://www.sports.org.au/accessibility-champion>

- Inclusive Coaching - <https://www.playbytherules.net.au/online-courses/inclusive-coaching-course>
- Coach for all - <https://www.allianz.com.au/about-us/partnerships/coach-for-all.html>

and implement identified areas of change

3.3. Liaise with the Diversity & Inclusion Committee to coordinate a disability Round/visibility event for your club

3.4. Actively communicate inclusive practices at your club through development of communications and messaging via social media, events, newsletters, etc

#### **4. Meetings / Training / Events**

4.1. Attend two (2) AusDBF Ambassador Network meetings per year

4.2. Attend disability Inclusion/ Accessibility Champion training

#### **5. Promotion**

5.1. Promote AusDBF and your respective club/s in the community as opportunities arise

#### **6. Benefits**

6.1. Receive accessibility champion training

6.2. Development of leadership and management skills

6.3. Development of communication skills

6.4. Development of advocacy skills

6.5. Interaction with paddlers, staff and community members

6.7. Certificate of participation

#### **7. Values**

AusDBF values inclusion and diversity because:

7.1. A diverse community is a strong community

7.2. Everyone is an important part of dragon boating

7.3. We value diversity of opinions, skills, knowledge, backgrounds, cultures, and experiences in our

participants

7.4. We promote equality and support the diverse needs of our participants.

#### **8. Term of appointment**

8.1. The AusDBF Disability Ambassador is appointed for a 2 Year term.

#### **9. Termination**

9.1. AusDBF may terminate any appointment by notice in writing to AusDBF Disability Ambassador if they are in breach of a term or condition of this document

9.2. Such termination will be without prejudice to any other right or action AusDBF may have against the individual.

## **10. Time Commitment**

10.1. The program requires a commitment of approximately 20 – 30 hours across the year.

## **11. Duty Statement Review**

11.1. This duty statement will be reviewed annually to ensure it remains relevant to AusDBF operations and reflects both community expectations and legal requirements.

## **12. Submitting an Expression of Interest**

12.1. Register your interest becoming your club's Disability Ambassador with the Diversity & Inclusion committee at [info@ausdbf.com.au](mailto:info@ausdbf.com.au)

12.2. In your email provide responses to the following questions:

12.2.1. Tell us why you are passionate about 'Disability in Sport' (< 2000 words).

12.2.2. Why do you want to be an AusDBF Disability Ambassador ( < 200 words)?

12.2.3. Describe a situation where you have demonstrated leadership and had to use your initiative in doing so (< 200 words)