



# Annual Report

2021-22

**Australian Dragon  
Boat Federation**

Our mission: To connect people with  
dragon boating across Australia.  
[www.ausdbf.com.au](http://www.ausdbf.com.au)

# A Message from Our Chair

## John Holland

The ongoing disruptions to sport due to COVID issues were still very apparent at the beginning of our 2021-22 year. Events were being planned with strict COVID protocols and had to take into account the possibility of cancellation with very short notice.



DragonBoat SA had the task of organising the 25th edition of AusChamps after a two-year hiatus and the hardworking organising committee did an excellent job under very uncertain conditions. The competitors all appreciated the slightly more relaxed approach from the officials as they negotiated the issues with crew lists impacted by COVID. The championships were a great success and we can now look to growing our flagship event and ensure that our members continue to support it and our clubs give it priority in their annual plans.

Our committees continue to provide valuable support to our sport and we periodically review their relevance and our needs. The Athlete's Commission is doing a very good job and is also covering the National Athletes Pathway which has enabled us to retire the NAP. We have also identified the need for a Nominations Committee to ensure we identify candidates with the skills to cover vacancies on the board – this will be particularly relevant for the 2023 AGM where we will have to fill five vacancies in the ranks of elected directors. We also had developed a charter for a Dragons Abreast Committee which in the end was not required as the DAA committee elected to continue as a separate entity.

Our usage of revSPORT continues to grow and is proving really useful in reducing the work-load on club and member administrators. All of our accreditations are now managed through the

platform and this really helps everyone to keep abreast of current and expired accreditations and automatically warns members when their accreditation needs action

We regularly review our policies and recently retired our Health Policy and suggest the use of the AusDBF Health & Wellness eLearning Module accessed through the AusDBF website.

DBNSW has been using an app – Safe 365 – for some time and we have purchased a supply of licences to enable all clubs in Australia to have a minimum of two licences. We can now track incidents and their prevalence and take pro-active action to address areas of concern. Members are able to view incidents in their jurisdiction and it is felt that clubs will utilise the system with more reliability than the previous paper-based forms.

Sponsorship remains an ongoing challenge for us and finding a national sponsor is very difficult given the size of our sport. The Australian Sports Foundation (ASF) remains our best option to raise funds to support our athletes – individuals can donate to us through the ASF and receive tax deductions and athletes themselves can promote the opportunity. We need to encourage this more and educate our members on the ways this can work for us.

DBV developed the Dragon Pass initiative which we have been able to roll-out Australia wide. Through the Dragon Pass new participants get the opportunity to participate in our sport for four weeks at no cost to them and hopefully are convinced to continue. We are also able to track these memberships through RevSport and get improved statistics on numbers who try our sport and those who elect to continue.

We were successful with several grant applications – Women's Leadership Program and Pride in Sport as well as a combined application with Rowing and Paddling through Sport Integrity Australia for a shared National Integrity Manager.

Our acceptance into the Sporting Schools program is truly exciting and should lead to a noticeable increase in our junior ranks. Zijong Chu has worked tirelessly to see this initiative come to fruition and we are already seeing bookings from schools. Zi put in a huge effort to complete the application to Sporting Schools, recruit and accredit the required coaches and set up the necessary administration processes.

The use of the eLearning platform has been expanded and we now have training available for Athletes, Coaches, Sweeps & Drummers and Race Officials. Rex Tindal has been integral in developing these resources and we thank him for his efforts. The Sweeps Course is currently under development and review and we will shortly have a truly national training program.

The Paradrasons initiative is being driven by IDBF and the guidelines have been developed. We now need to develop our plans to introduce this category in Australia – we all know of potential athletes for this category and it is another link in our development as a truly diverse and inclusive sport.

The events calendar on our website is working well and is a handy resource to keep track of what is happening in dragon boating around the country. AusChamps are reviewed annually to ensure that we remain a priority for our members and this review is currently underway. The awarding of AusChamps has not really been addressed as yet and we are still working on the rotations. We need to look carefully into any proposed changes and it would be best discussed within the AusChamps Review Committee where feedback can be obtained from all members. A discussion paper could then be circulated with any suggested changes and the members can decide the way to go in general meeting.

High Performance has been starved of opportunities over COVID and in an effort to reinvigorate interest, a series of introductory training camps have been held around the country which have generated good participation and interest. These camps were designed to introduce paddlers and sweeps to the Auroras concept and to give coaches and managers an insight into what is required if they wish to take on the roles.

Last year the International Dragon Boat Federation (IDBF) introduced a Hall of Fame and we were asked to submit nominations and I am delighted to report

that Jon Taylor has been inducted – posthumously. The details on Jon Taylor are listed on our website and it is very easy to understand why he has been awarded this honour.

Two years ago, we appointed Dr Ruth Bollard to the Board to oversee and guide our efforts in the Diversity and Inclusion arena, and we have made significant gains in identifying as a truly diverse and inclusive sport. Ruth has decided not to continue on our Board and we thank her for her efforts and are confident that we are now well set up to continue with her work.

We are blessed with a wonderful body of volunteers who work in our Committees, Working Groups and Events and participate as Officials, Coaches and Team Managers. We rely heavily on their efforts and they are a vital component of our system without whom our sport would not exist. We thank each and every one of you.

Our Business Services Officer, Melanie Cantwell, uses her many years of experience to provide us with excellent administration support and assist our members with considered advice. Her work on our accreditations data-base has been invaluable and the timely production of minutes is really appreciated.

Our National Coach, David Abel, has been starved of competitive opportunities over the past couple of years but has recently been working hard preparing our Premier Crews for the Asian Championships. The Perpetual Auroras initiative has been introduced and we look forward to seeing some positive results from the crews. We thank David for generously giving his time to advance the High-Performance sector of our sport.

The members of the AusDBF Board, Dr Ruth Bollard, Zijong Chu, Carlos Diaz, Martin Hastings, Janine Lette, Philippa McLean, Rex Tindal and Sylvia Wong, have all worked collaboratively to advance our sport and I am very grateful for their support and advice. We are indeed fortunate to have such an enthusiastic and knowledgeable group to lead us.

Lastly, I thank all Members for their support and their co-operative approach to the advancement of our sport – it has been a very rewarding year and we are setting up our sport for ongoing prosperity.

Thank you.

## Table of Contents



Message from the Chair	02
------------------------	----

Our Team	05
----------	----

Directors Reports	04
-------------------	----

John Taylor Award	26
-------------------	----

Accreditations	27
----------------	----

Our Members	29
-------------	----

Finance Report	40
----------------	----

Financial Statements	42
----------------------	----



## Meet our amazingly talented team



**John Holland**  
**Chair**

Elected in 2017, completed 2.5 terms (5 years)



**Martin Hastings**  
**Director - Finance**

Elected in 2019, completed 1.5 terms (3 years)



**Rex Tindal, Director**  
**Development**

Elected in 2016, completed 3 terms (6 years)



**Janine Lette**  
**Director - Events**

Elected in 2019, completed 2 terms (3 years)



**Philippa MacLean**  
**Director -**  
**Communication**

Filled casual vacancy during 2019, elected in 2019  
Completed 2.5 terms (4.5 years)



**Sylvia Wong, Director -**  
**High Performance**

Elected in 2019, completed 1.5 terms (3 years)



**Zijing Chu, Director**  
**Youth and Digital -**

Appointed in February 2021, (appointment concludes November 2022)



**Carlos Diaz**  
**Director**

Elected in 2021, completed .5 term (1 year)



**Dr Ruth Bollard**  
**Director - Diversity and**  
**Inclusion**

- Appointed in November 2020, (2 year appointment concludes November 2022)



**Melanie Cantwell**  
**Business Services**



**Liam Bourke**  
**AusDBF Integrity**  
**Manager**



**Vanessa Pooley**  
**AusDBF Bookkeeper**

# Board attendance

	JH	MH	RT	PM	SW	JL	RB	ZC	CD
14/11/2021	✓	✓	✓	✓	✓	✓	✓	✓	✓
14/12/2021	✓	✓		✓	✓	✓	✓	✓	✓
29/01/2022	✓	✓	✓	✓	✓	✓	✓	✓	✓
15/02/2022	✓	✓	✓	✓	✓	✓	✓	✓	✓
14/03/2022	✓	✓	✓	✓	✓	✓	✓	✓	✓
05/04/2022	✓	✓	✓	✓	✓	✓	✓	✓	✓
03/05/2022 marketing	✓	✓		✓	✓	✓		✓	✓
16/05/2022	✓	✓	✓	✓	✓	✓	✓	✓	✓
26/05/2022 Member's forum	✓	✓	✓		✓	✓	✓	✓	✓
21/06/2022	✓	✓	✓	✓	✓	✓		✓	
11/07/2022	✓	✓	✓	✓		✓	✓	✓	✓
16/08/2022	✓	✓	✓	✓	✓	✓		✓	✓
25/08/2022	✓	✓	✓	✓	✓	✓		✓	✓
19/09/2022	✓	✓	✓	✓	✓	✓		✓	✓
18/10/2022	✓	✓	✓	✓	✓	✓	✓	✓	✓
TOTAL	15	15	13	14	14	15	10	15	14

## IDBF Commission

AusDBF would like to acknowledge the following individuals who have contributed their time to the International Dragon Boat Federation (IDBF):

- Loretta Lewis – IDBF Deputy Treasurer
- Melanie Cantwell – Chair – IDBF Competition & Technical Commission
- Belinda Chung – Chair – IDBF Marketing & Media Commission
- Sylvia Wong – Member - IDBF Competition & Technical Commission
- Laura Hennessey – Member - IDBF Youth Commission
- Chris Alexandrou – Member - IDBF Athletes Commission
- Janelle Gamble – Member - IDBF Women's Commission
- Janine Lette – Member - IDBF Medical Commission

# Directors Reports

## Rex Tindal Development

### Final Development Report

The AusDBF AGM, November 2022, is the end of my 3rd term as an AusDBF Director.

Thank you to all for allowing me to work with you to enhance the profile and credibility of all participants in our great sport.

From 2016 – 2019 the AusDBF Director position was a joint role of High-Performance Director and Development Director.

After the AusDBF AGM in 2019, due to the growth within both portfolios, these two portfolios were split and assigned to two Directors.

From 2019 - current Sylvia Wong took on the role of High Performance allowing me to focus on Development activities.

Whilst High Performance / Development Director, 2016 – 2019, I had the privilege to be the AusDBF Board liaison for the Auroras France, Kunming and Thailand campaigns.

I also had the privilege of being the joint coach for the Junior Aurora campaigns for Hungary, Canada, France and Thailand. Being one of the Junior Aurora coaches has been the highlight of my involvement with AusDBF. We've seen some amazing talent join the AusDBF community as a Junior and continue their pathway through the U24s and now as Premiers.

Juniors, Youth, Premiers – The Future of Australian Dragon Boating.

Seniors – The Heart and Soul of Australian Dragon Boating.

Since 2016 AusDBF has been able to achieve the following Development activities:

- Introduction of the National Athlete Pathway (NAP). Initially the NAP focused on the paddler but now incorporates pathways for Sweeps and Drummers.
- Introduction of the AusDBF National Coaching Framework.
- Development and introduction of the AusDBF National Coaching Accreditation Scheme (ANCAS) with a centralized National coach database which is now loaded into RevSport and incorporates automatic email notifications regarding forthcoming ANCAS accreditation expiry dates.
- Revision and refinement of the ANCAS coaching accreditation levels (prior Level 2 split into Level 2 and Level 3).
- Purchase of relevant software applications to allow the development, creation and ongoing maintenance of the AusDBF Learning Management System (LMS) and eLearning modules inhouse.
- To date, there have been 35 online eLearning modules created to be used as prerequisites for coaches, officials, sweeps before attending face to face coaching courses to allow the course presenters additional time to focus on key areas like people management skills and sports psychology.

- The online eLearning modules are also a requirement for coaches undertaking the reaccreditation process.
- These modules are also available as continuing education for Coaches / Officials / Board Directors reaccreditation etc.
- The AusDBF LMS is further being developed to incorporate additional online eLearning courses for Officials, Sweeps, volunteers etc. All courses have modules with a focus on Diversity, Inclusivity and Belonging.
- Introduction of an annual Coaching Course Presenters / Assessors workshop to upskill presenters, review / update the course content and presentation methods to incorporate new modules eg People Management, ASADA plus awareness of coaching requirements for Diversity, Inclusion and Belonging.

The ANCAS Learning Management System (LMS), incorporating e-Learning modules has now been operational for over 2 years.

Feedback from ANCAS Presenters / Assessors, coaches, etc re the LMS has been very positive.

The LMS allows ANCAS Presenters / Assessors the opportunity to monitor participants eLearning activities Pre ANCAS course (for new coaches) and as part of the reaccreditation process.

## ANCAS Accreditation – Currency & Reaccreditation Process

### Currency

Effective 1st October 2018 it is mandatory that all dragon boat Clubs affiliated with AusDBF via member states only engage AusDBF Dragon Boat Coaches / Trainers that have current AusDBF National Coach Accreditation Scheme (ANCAS) accreditation to undertake coach and training activities.

Current ANCAS accreditation also requires coaches to have:

- Current senior first aid (not just CPR)
- Current working with children clearance (working with children clearance is mandatory for all coaches / trainers)

### Reaccreditation

Reaccreditation requires coaches to complete a variety of activities over the 4 year accreditation period to ensure quality coaching by maintaining current knowledge and practice at the level of their accreditation.

Coaches accredited in the AusDBF National Coach Accreditation Scheme (ANCAS) are required to update their accreditation every four (4) years in order to remain accredited. Since October 2018 it is mandatory for all dragon boat Coaches to have coaching currency if they wish to participate in dragon boat coaching / training activities.

AusDBF accredited coaches may update by completing the next level qualification; or re-accrediting at their current level by completing a requisite number of updating education courses and / or relevant activities totalling 80 hours.

Full details of ANCAS activities can be found at <https://www.ausdbf.com.au/ausdbf-courses/coaching-courses/>

Below is a summary of the reaccreditation requirements that should be accumulated over the 4-year accreditation period and not left till accreditation has expired.

### Practical Coaching

- Fifty per cent of the required updating hours for each level must be completed through practical coaching

- Half of these practical coaching hours can be self-monitored through the use of a coaching logbook. The other half of the practical coaching hours must be signed off in the logbook by an authorised coach within dragon boating
- Practical coaching can be undertaken with any level of athlete or team and may occur on a regular basis (weekly, fortnightly) or in specific situations such as camps, clinics
- The remainder of the updating hours can be completed by any combination of the following activities:

### Coach Education

- Lecture / attendance at a coaching course
- Become a mentor for another coach
- Supervise coaching practice hours (AusDBF National Coach Accreditation Scheme requirement) for another coach
- Write and/or publish an article related to an aspect of coaching

### Self-Education

- AusDBF nominated eLearning Modules
- Sport specific coaching seminar
- General coaching seminar (e.g., conducted through a state coaching centre, state institute / academy)
- Strength and conditioning course (ASCA approved)
- Disability Education Program modules
- Sports Medicine Australia Sports Trainers course
- Recognised First Aid course
- Sports massage course
- Sports related tertiary education e.g., Sports Coaching, Human Movement, Phys Ed
- Sports Administration course
- Leadership / communication training programs (or related topics)
- Attend another NCAS course e.g., a Level 2 Swimming course
- Observe a coaching / officiating session of a senior coach / official
- Other negotiated activities may be included in this category



## ANCAS - National Coach Registration Status

The last 12 months has seen an increase in the number of ANCAS Level 2 coaching courses being run with 33 ANCAS Level 1 coaches upskilling to achieve ANCAS Level 2 accreditation.

Following on from the load of the entire ANCAS and Officials databases into the coaching accreditation module in RevSPort we now have accreditation modules for First Aid, Working with Children's Clearance (WWCC) and Sweeps. The details for these accreditation modules (including expiry dates) have now been loaded into RevSPort. This will now generate an automated reminder email to all that their accreditation is about to expire and allow them time to renew prior to expiry.

Below please see a breakdown of ANCAS Coach data.

TOTALS	2021/2022	2022
	Inactive	Active
ACT	2	31
NSW	36	245
QLD	21	98
SA	6	44
TAS	0	25
VIC	7	68
WA	3	32
TOTAL	75	543

TOTALS	2021/2022
Inactive (seeking reaccréditation or attending a coaching course)	75
ACTIVE	543

TOTALS	2021/2022	2022
	Inactive	Active
Coach accreditation Level 1	72	445
Coach accreditation Level 2	3	58
Coach accreditation Level 3	0	59
Coach accreditation Level 4	0	1
TOTAL	75	543

# Janine Lette Director - Events

**This year we all got to meet up with our dragon boat family at State, National and International levels.**

## **AusChamps 2022**

Thank you to DBSA and their Organising Committee for hosting a relaxed, fun and yet still highly competitive AusChamps that brought us all back together.

Clubs love attending West Lakes and this definitely shows in the feedback received with definite keep as well as improvement items.

## **CCWC Sarasota, Florida, USA**

With overseas travel being uncertain and / or expensive at the time Clubs required decisions from their members, only three (3) AusDBF Clubs attended – Tweed Dragons, Northern Beaches DBC and Gold Coast Dragons. Gold Coast Dragons returned with Gold, Silver and Bronze medals in their luggage.

Australia was also proudly represented by our IDBF Race Officials Sylvia Wong, Belinda Chung, Elissa Mackenzie, Georgia Parry, Melanie Cantwell and myself.

Nathan Benderson Park, Sarasota Florida is a fabulous venue (unfortunately it has been impacted by Hurricane Ian recently) and all our Clubs enjoyed their IDBF CCWC experience even if there was 'Alligator Sweeping' done every morning before we all arrived on site!

## **AusChamps Review Working Group**

With AusChamps successfully being held this year, this Working Group has been reformed to analyse the feedback received on the event to make recommendations to AusDBF for continued improvement of the format and structure of AusChamps. The Working Group consists of representatives from DBQ, DBNSW, DBV, DBSA and DBWA.



Feedback was received from individual competitors, Clubs, Race Officials, State Members and the DBSA Organising Committee.

The Working Group has established what worked well and is currently discussing how the AusChamps experience can continue to develop, including any events to be improved or added to the event.

## **AusChamps 2023**

2023 AusChamps is hosted in conjunction with DBV and is returning to Gateway Lakes, Wodonga, Victoria. The Organising Committee has undertaken well-developed planning with the Wodonga Community who are looking forward to welcoming our dragon boat family to their region. I am really looking forward to seeing DBV's plans come alive for all our dragon boat family to enjoy.

# Philippa McLean

## Director - Communication

**The role of the Communications Director includes a number of specific tasks, but also a number of general tasks, e.g. full editing of the complete Annual Report, vetting key communications to Member States, editing**

**monthly Board Meetings, editing the bi-monthly Updates to Member States and other tasks that arise. I have noted some of the more specific tasks. During the past 12 months, I was on the following committees:**

### AusDBF Committees

#### Athletes Commission

This is a very energetic committee with lots of ideas and follow through. It is really great to see the Athletes Commission demonstrate such commitment to AusDBF. Monitoring of the National Athletes Pathway has now been transferred to the remit of the Athletes Commission. The annual report from this group is listed separately in this document.

#### Race Officials Mentoring Program ROMP

Although this group falls under the Development Portfolio, I have taken on the role of being the designated Board representative for ROMP. This committee represents one or two leading Officials from each State.

#### Update of Levels 1, 2 and 3 online re-accreditation assessments

In order to maintain currency, all Officials must complete the online assessment at the appropriate level. We want to have a few different versions of the assessment at each level so that we get coverage and variety across all areas of knowledge expected at the particular level.

#### Writing of Levels 2 and 3 training manual and presenters' resources.

After reviewing Level 1 last financial year, Melanie Cantwell and I developed new versions of Levels 2 and 3 for the Officials training. This training is now undertaken by the ROMPs in each State.

#### Key plans for 2022-23

These include an ongoing professional development program for all AusDBF officials. We aim to reach a minimum of 25 officials for each monthly Zoom PD session and cover all our officials across the year.

The annual report from ROMP is listed separately in this document.

COVID has provided us with many opportunities (or forced changes on our practice). States are experimenting with providing the training in different formats. NSW has delivered a full online training course, DBV is experimenting with a blended delivery model where there is one online session focussed on key documents that Officials must understand and be familiar with, and one face-to-face session where there is practical application of skills and knowledge.

The annual report from this group is listed separately in this document.

#### Historical Committee

The focus of the Historical Committee was to develop the publication of Fast and Furious. This is a wonderful history of 25 years of our sport. Congratulations to all members of this committee. The ongoing work of this committee is to provide an annual online update so that AusDBF has a current history. Getting the committee to be fully representative and active, and providing an ongoing, online annual update for all states and territories will be the focus of this group in the next financial year.

One of the less spectacular aspects of my role is to work on consistent use of language and layout in all our documents. For example, is our sport Dragon boating or Dragon boat? Consistency of language and presentation is important in communicating our message.

AusDBF Board understands the key role that Communication plays in the relationship with our Members. We are confident that we have made some important enhancements but are cognizant of the importance on focussing on continuous improvement. We welcome Member States ongoing cooperation in this area.

# Sylvia Wong - Director High Performance



As we emerged from the 2-year pandemic lockdown, it is the goal of the High Performance Pillar to re-energise the sport of dragon boat at the peak level. A campaign plan was put in place with the first step to re-appoint David Abel to the helm as the Auroras Head Coach and to introduce several new initiatives to achieve that goal.

## Creation of National Selection Panel

The primary purpose of the National Selection Panel is to select the best possible team to represent Australia with the best chances of medalling at the World Dragon Boat Racing Championships (WDBRC) and other international representative dragon boat events.

The NSP consists of:

- The Auroras Head Coach – David Abel
- Representative from the AusDBF Athletes Commission
- Divisional Coach
- National Selection Panelists – Rex Tindal and Chris “Zeus” Alexandrou
- AusDBF High Performance Director – Sylvia Wong

## Creation of the Perpetual Auroras

The Perpetual Premier Team Framework was introduced to enable high performing athletes to remain in the Premier racing team (subject to KPIs) upon successful selection.

56 athletes were selected across Australia as part of the inaugural team. Their first event will be the Asian Championship to be held in Pattaya, Thailand in November 2022.

To ensure the success of the team, Cat Anderson has been appointed as the Premier Division Coach to manage and develop these high performing athletes.

## Aurora Come n Try Program

With the support of AusDBF member states, this is an initiative to provide the dragon boat community with the experience of what it will be like to participate in the Auroras selection camp. This is a 1-day event held across the country on the following dates:

- Perth, Western Australia – 26th June
- Hobart, Tasmania – 02nd July
- Port Macquarie, New South Wales – 30th July
- Sydney, New South Wales – 13th August
- Melbourne, Victoria – 25th September
- Townsville, Queensland – 15th October
- Redcliffe, Queensland – 16th October
- Canberra, ACT – 23rd October
- Adelaide, South Australia – 06th November

A note of thanks to all Member States for their support on this program.

## More initiatives to come

The High Performance Director is working on introducing ‘Paradragon’ as the new racing class to Australian Dragon boat. This category will need work closely with the Diversity and Inclusion Committee as well as the AusDBF Competition and Technical Committee and to have the necessary framework in place to ensure its success.



# Carlos Diaz Director

I was elected to the board in Nov 2021. My first seven months has been focussed on learning and collaboration centred on supporting the Board and on being an active contributor at board meetings. Some of my key suggestions have included the rollout of a Family Inclusion Initiative, and specific feedback on our national championships approach to State vs State day.

From November 2022 I will be taking over the Development portfolio as well as the sweeps committee. My key objectives in this role will be to continue in it's current direction. In recent years there has been a huge improvement in our National

Coaches Accreditation Scheme.

There is an excellent group of presenters in place and my goal will be to empower them to continue improving the quality of the program. This will support our coaches and benefit each club and participant in the sport.

The sweeps committee has also been very busy aligning all our states in a cohesive and unified sweeps development program. Sweeps are also a key part of our sport enabling us to race and keeping us safe in the water.

Finally, I would like to make special mention of the retiring Development Director, Rex Tindal. He has made an incredible contribution to AusDBF over six years, doing an amazing job with our National Coach Accreditation program, implementing an E-learning platform that can also be leveraged not only by coaches but by sweeps and other members. We wish him well in his retirement from the board at the 2022 AGM.





# Zi Jing Chu Digital & Youth Director

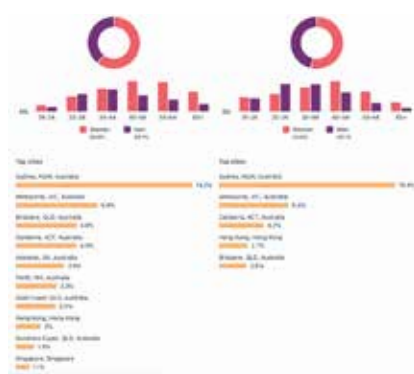
## Digital

The digital space and landscape is imperative for staking a place for our sport's presence. This year AusDBF aimed to re-engage our local communities, teams, clubs and members to help refocus their goals and passion for this sport. Last season was to help members get back into the boat with the 'Are You Ready?' Campaign, with this year focussing on the vision of 'Imagine, Believe & Achieve'.



## Audience Reach

Both Instagram and Facebook presence is substantiated with weekly posts and engagement. On Facebook the demographic skews towards the female population and Instagram with a more even distribution between male and female.



The current standing of reach on both platforms runs quite evenly with an average of around a 5k audience reach throughout the year, and a 18k reach spike during Sept 2022.



## Content

In the digital space the season of 2021-2022 is all about establishing a digital presence of our traditional physical offerings as a sport. Products such AusChamps (Auroras) and day-to-day club training content is visible, for the dragon boat community to be attuned back into the rhythm.

The seven most liked posts included a mix of announcements, club posts as well as international racing photos.



## Auroras Come and Try Campaign

This year the High Performance team embarked on the journey of touring Australia visiting different state/territories to spread the good word on Auroras. As part of this tour, a digital campaign was launched to rally more interest and engagement to these physical come & try events.



## Dragons Tale

In conjunction with the Athletes Commission, Dragons Tale was developed and launched.

This involved a monthly recorded live stream, with a panel of guests participating in group discussions on topics such as sweeping, athlete nutrition, youth participation and national team matters.

## Diversity Logo

As dragon boat has always been and will always be an inclusive sport, the board believed it was time to design and launch AusDBF's pride logo.



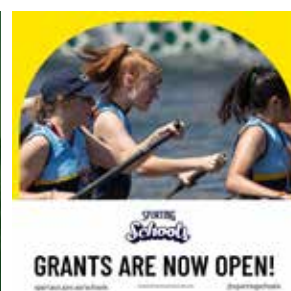
Embodying the spirit of the "Progress Pride Flag" AusDBF incorporated the colours of 'inclusion and progression'.



## Youth

With AusDBF's focus on Youth participation increasing year by year, in the 2021-2022 season more action is made in the sphere. How exciting for our sport!

In establishing the YRC last year, the group have made extensive progress and has been very successful. We have also seen the Queensland University of Technology Dragon Boat Festival return from a long COVID hiatus.



Over the last 10 months, AusDBF has worked hard in developing a Years 7-8 national dragon boat program for secondary school students.

In conjunction with SportAUS' Sporting School initiative, AusDBF launched DRACADEMY. This program connects private/public schools to local dragon boat coaches, to deliver a four hour sessioned program to students across all states/territories. The program's vision is to build the foundation of the future of our sport, by instilling the love and passion this sport brings to all.

# Diversity and Inclusion Director Ruth Bollard

The AusDBF Board is passionate about our sport of dragon boat. To see us increase participation, we realise that we need to think differently. We are proud to have a membership that consists of 70% women and are eternally grateful to the Dragon Abreast Initiative for introducing these strong paddlers to the sport. In the spirit of diversity and inclusion, we want to continue our efforts in ensuring intersectional diversity and that our sport better reflects the wider Australian community.

We also realised we have gaps in our policies, education and support of Member States, DAA and Clubs around the country to ensure they attract and make people feel welcome and connected to the sport of dragon boat for us to grow as an organisation.

Therefore, we set up the Diversity and Inclusion committee represented by each of the Member states, headed by a new Diversity and Inclusion Chairperson who is part of the AusDBF Board.

- Dr Ruth Bollard – Chair (AusDBF)
- Tasha Goodson (DBQ) appointed October 2022
- Vivienne Williams (DBQ) – resigned August 2022
- Ian Gearey (DBNSW)
- Martin Nyawasha (DBACT) – resigned January 2022
- Melissa Tan (DBV)
- Helen Howarth (DBTAS)
- Julianne Kuhlmann (DBSA)
- Jocelyn Morgan (DBWA)

Meetings held: (10) 14 October 2021, 1 November 2021, 09 December 2021, 10 February 2022, 23 March 2022, 09 May 2022, 15 June 2022, 03 August 2022, 07 September 2022, 12 October 2022

## Achievements

In 2021 we successfully established a new Diversity and Inclusion Committee which has met regularly and reported to AUSBF board.



## Membership of Diversity Council Australia and awarded the Pride in Sport collective grant

### National Pride come and Try day

Approximately 200 participants registered but unfortunately due to weather constraints, about a 100 actually attended the weekend of 17/18 September, for the National Come & Try Pride Day. Feedback from the event was positive and it was nice to be involved in a national focus campaign. Other future National come & try events, including other Diversity and inclusion initiatives could be considered in the future.



In 2023 we will take part in World Pride Regatta – to be called ‘Dragon on Darling’. The event has been approved by World Pride as an event and agreed with Darling Harbour Authority in principle.

## Polices and documents

### AusDBF Participant Agreement including people with a disability and Australian Dragon Boat Inclusion Framework

A framework to connect more Australians to the sport of dragon boat that is reflective of Australia’s diversity. The Inclusion framework includes the Setting of Diversity and Inclusion Targets.

AusDBF has set the following targets over the next 10 years that will support member states/territories to move to reflect the Australian community. We have used the census, Human Rights Australia and Australian Network of Disability to provide a snapshot of aspects of the Australian population to provide these targets but understand that even this does not provide the full diversity of Australia.

AusDBF will set targets that represent the diversity of the Australian population using these figures and groupings as a guide:

### Age and Binary Gender Targets (by division for each state/territory)

#### Ancestry, Languages and Religion Targets

- 27.6% of the population were born overseas
- Top 5 languages used at home, other than English, were Mandarin (2.7%), Arabic (1.4%), Vietnamese (1.3%), Cantonese (1.2%) and Punjabi (0.9%)
- Top 5 ancestries were English (33%), Australian (29.9%), Irish (9.5%), Scottish (8.6%) and Chinese (5.5%)
- Top 5 religious affiliations were NO religion (38.9%), Catholic (20%), Anglican (9.8%), Islam (3.2%) and Hinduism (2.7%).

### Disability Targets

- 1 in 5 of our participants have some form of disability.

### LGBT+ Targets

- Up to 11% may have a diverse sexual orientation, sex or gender identity.

### Aboriginal and/or Torres Strait Islander

- 3.2% of our participants identify Aboriginal and/or Torres Strait Islander.

These targets will be reviewed on an annual basis to ensure that they are still appropriate or if they need to be adjusted.

### Educational activities

The Committee is reviewing the LMS activities Cultivating Diversity, Inclusion & Belonging for dragon boating modules

- DIB1 – Cultivating Diversity Inclusion and Belonging for dragon boat activities
- DIB2 – Working across cultures
- DIB3 – How to recognise and overcome bias

### Family friendly inclusion activity a family pilot program.

This Victorian state-based initiative has completed its initial work by surveying members. The next steps are to run a forum to enable further discussion and provide a report with recommendations for the sport and clubs.



# AusDBF Integrity Manager

## Liam Bourke

AusDBF is committed to keeping sport safe and fair and takes sport integrity seriously. In partnership with Sport Integrity Australia (SIA), AusDBF adopted the National Integrity Framework (NIF) effective 31 August 2022.

The NIF is a suite of policies developed by SIA to proactively tackle integrity threats to sport (at all levels) and create an environment where sporting outcomes are fair and honest, the conduct of those in sport is positive, and sport is a haven for safe, fair and inclusive behaviour.

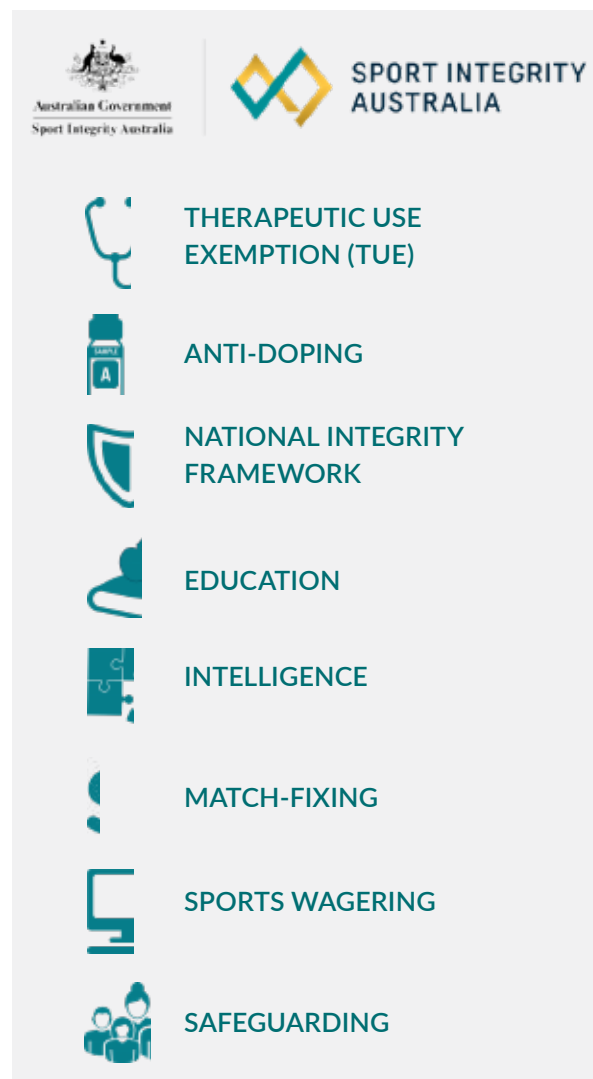
The NIF addresses serious integrity threats relating to:

- member protection;
- child safeguarding;
- competition manipulation and sport wagering; and
- the improper use of drugs and medicine.

The NIF provides a clear and independent process for managing potential breaches of integrity policies, which is intended to reduce the administrative burden on sports and provide better outcomes for sports and their members when disputes arise. SIA is responsible for receiving and investigating complaints of alleged misconduct and, if substantiated, determining an appropriate sanction.

AusDBF has also introduced new policies to deal with integrity issues and complaints (e.g. code of conduct and personal grievances) which are outside the scope of the NIF and not managed by SIA. These matters will continue to be managed by the sport and, where appropriate, may be referred to National Sports Tribunal for arbitration or alternative dispute resolution.

AusDBF is working diligently to implement the new integrity arrangements. The AusDBF “Sport Integrity” webpage hosts links to the relevant policies and is a hub for useful, guidance, fact sheets and eLearning resources. In November 2022, I will be delivering face-to-face training to educate clubs in all States about the new policy and complaints framework.



Further online training will be provided to inform all members of the dragon boat community about the expected standards of behaviour and conduct that is prohibited.

I encourage the whole dragon boat community to access the available resources and training as everyone (participants, support personnel, administrators, and supporters) has a role to play in protecting the integrity of our sport. If you see something, say something.



# AusDBF Committees Commissions and Working Groups

## Athletes Commission (AC)

- Laura Hughes – Chair (DBWA)
- Cheryl Warren (DBQ)
- Shirleen Ho (DBNSW) – resigned in 2022

- Tom Wicks (DBACT)
- Daniel Kim (DBQ)
- Daniel Foucar (DBWA)
- Michelle van Niekerk (DBV) – appointed in September 2022
- Philippa McLean (AusDBF)

Meetings held: (3) 08 April 2022, 11 July 2022, 04 November 2022

With the second year of the Athletes Commission, we have continued to assist both the Athletes and AusDBF with providing feedback, recommendations or gaining intel on subjects that have come up as a hot topic.

After presenting the idea to AusDBF to have regular online broadcast sessions that discussed the main topics of dragon boat with some of our elite athletes and coaches, AusDBF asked for the Commission to manage the recommended 9 topics agreed by the Board. The sessions were named “Dragons Tale”.

The Athletes Commission organised the guest speakers and presenter for each segment ensuring the best value could be taken from each podcast. We also created some start up questions while also enabling AusDBF members to put forward their own questions during the live broadcast. Some of the topics discussed included

- Nutrition & priming for regattas
- Coaching
- Sweeping and Drumming
- How to keep Juniors and U24s in the sport
- Auroras – from our Australian Head Coach

All broadcasts can be found Dragons Tale - Australian Dragon Boat Federation ([ausdbf.com.au](http://ausdbf.com.au))

We have also provided feedback on the Perpetual Auroras Pathway concept as well as provided a multitude of FAQs that AusDBF utilised to try to stem any queries that may come from the Athletes. Feedback has also been provided back to AusDBF from the Athletes as to how this new concept is progressing, and questions asked.

We have worked with the Youth Commission to assist in preparation for their ‘Youth Month’; including execution of the U24s race displays conducted at AusChamps 2022. Additionally, each member of the Athletes Commission provided personal videos to promote U24s and Junior paddlers and Auroras as part of their campaign, while also bringing bullying prevention to the forefront for the Diversity Group to address.

Finally we also managed to have our first face-to-face meeting at AusChamps 2022, just before 4 of the 6 members of the Athletes Commission came to the end of their 2 year terms. Only one of these decided to reapply. Cheryl Warren, Tom Wicks and I (Laura Hughes) applied and have been accepted for another term,, alongside Daniel Foucar and Daniel Se Yun Kim who are in their second year of their first two year terms. In May we said goodbye to Shirleen Ho, and hello to our newly appointed member Michelle Van Niekerk. We all look forward to the next year and all that may be thrown our way to help better this sport, AusDBF and the Athletes of Australia.



### AusChamps Review Commission (ARC)

- Janine Lette – Chair (AusDBF)
- Jenny Cotton (DBQ)
- Nicole Frowen (DBNSW)
- (DBACT)
- James Hankin (DBV)
- (DBTAS)
- John Holland (DBSA)
- Brad Brooksby (DBWA)

Meetings held: (2) 28 September 2022, 27 October 2022

The purpose of the AusChamps Review Working Group is to make recommendations to AusDBF for consideration with regards to the format and structure of AusChamps.

The Working Group has the following four (4) objectives:

- To ensure AusChamps remain the number one (1) priority for all paddlers in Australia to participate in.
- To ensure AusChamps remains relevant and fresh.

- To ensure that there is maximum participation across all age divisions and categories.
- To work closely with the Competition and Technical Committee to ensure recommendations align with Competition Rules and Regulations.

Following the return of AusChamps in 2022 at West Lakes, SA, the Working Group reformed to evaluate the feedback received in line with the above four (4) Objectives.

A number of areas, including how popular live streaming is, have been identified and are currently being discussed so that recommendations are provided to AusDBF before end of year for 2023 AusChamps consideration.

It is envisaged that following the 2023 AusChamps the Working Group would evaluate again so that there is continuous improvement for all who attend our AusChamps.

### Competition & Technical Committee (C&TC)

- Sylvia Wong- Chair (NSW) – IDBF Level 4/IDBF C&TC
- Janine Lette (QLD) – IDBF Level 4
- Phil Reader (NT) - IDBF Level 3
- Vic Fazakerley (WA) – IDBF Level 3
- Melanie Cantwell (NSW) – IDBF Level 4/IDBF C&TC
- John Holland (SA) – IDBF Level 1
- Chris Alexandrou (NSW)
- Jo Grammatico (QLD)

Meetings held: Nil

2021-22 Season was a quiet one for C&TC. Although no meetings took place this year, there were activities that brought a change to the Rules of Racing. With the focus on Diversity and Inclusion (D&I), AusDBF Board worked with the D&I committee to update the Rules to provide coverage on gender diversity.

Discussions are in progress to review rules to include the IDBF recognised class of Paradrone. This will be the next focus and plan for a draft definition and new category to be in place next season.

I would like to thank the D&I committee for their support. We are looking forward to working closely with the committee to make Australian dragon boat be the sport for all.



### Historical Committee

- Janelle Gamble (DBQ) – resigned in 2022
- (DBQ)
- Steven Davidson (DBNSW)
- (DBACT)
- Phil Chan (DBV)
- Julie Davidson (DBTAS)
- Julie Clinch (DBSA)
- Barb Clarkson (DBWA)
- Daryl Manzie (NT)
- Philippa McLean (AusDBF)

Meeting held: (1) 02 August 2022

Currently this committee is missing a couple of state representatives. Getting the committee to be fully representative and active, and providing an ongoing, online annual update for all states and territories will be the focus of this group in the next financial year.

### Marketing Working Group (MWG)

- Jenny Cotton (DBQ) – appointed September 2022
- Jade Murphy (DBNSW) member until October 2022
- Katie Whitehead (DBACT) – member till August 2022
- (DBACT)
- Jacqui Hillas (DBV) – appointed December 2021
- Helen Howarth (DBTAS)
- Christine Wood (DBSA) – appointed December 2021
- Barbara Clarkson (DBWA)
- Zijong Chu (AusDBF)

### National Athletes Pathway (NAP)

- Rex Tindal – Chair (AusDBF) – Level 3 Coach
- Martin Pavelka (DBQ) – Level 3 Coach
- Nicola Frowen (DBNSW)
- Chris Alexandrou (DBNSW) – Level 3 Coach
- Sally Bromley (DBACT) – Level 3 Coach
- Adrian Stephens (DBV)
- Alison Maurant (DBTAS) – Level 3 Coach
- Vi Duong (DBSA) – Level 1 Coach
- Laura Hughes (DBWA) – Level 3 Coach

Merged into the Athletes Commission in September 2022

### Nominations Committee (ANC)

- Adrian Stephens – Chair – appointed April 2022
- Paul Bruce – appointed April 2022
- John Holland (AusDBF)

Meetings held: (1)

In 2021 the Board made the decision to establish a Nominations Committee to assist in succession planning and skills identification.

“The purpose of the Nominations Committee is to make recommendations to the Board through a transparent and independent process that provides effective renewal and succession planning for the Board.”

When nominations for the committee were finalised, Adrian Stephens (DBV) and Paul Bruce (DBNSW) were appointed to the committee along with John Holland from the Board.

There has been one meeting to date. The committee is reviewing the current board skills matrix and looking at the requirements for the board in 2023. The constitution allows for four directors to be elected in one year and three in the following year. This helps to maintain the knowledge in the board and retain experience. The constitution also insists that a casual vacancy appointee must stand for election at the AGM immediately after their appointment. If a casual vacancy occurs in a person's first year of their two-year term, the four – three balance can be upset which is the case for the 2022 AGM. This will be addressed by the Board however, we will need to elect five directors at the 2023 AGM.

The constitution allows the Board to appoint two additional directors and they are also appointed for a two-year term – we currently have two appointed directors who will be completing their first term at the 2022 AGM. Ruth Bollard, who was appointed to drive our Diversity and Inclusivity Committee, will not be seeking re-appointment which gives us some scope to fill a skills gap. We need to maintain our focus on the D&I portfolio but also have a need in the Marketing area which the Nominations Committee is looking into.

Succession planning is vital if we are to keep growing and developing as a well-run, safe and successful sport – the Nominations Committee will be an integral part of this success.

## Race Officials Members (ROMP)

- Gillian Styles – Chair (DBACT) – AusDBF Level 3/IDBF Level 1
- Janine Lette (DBQ) – AusDBF Level 3/IDBF Level 4
- Norm Hunt (DBQ) – AusDBF Level 3
- Geoff Roberts (DBNSW) – AusDBF Level 3
- Elissa Mackenzie (DBNSW) – AusDBF Level 3/IDBF Level 2
- Maureen O'Neill (DBNSW) – AusDBF Level 3/IDBF Level 1
- Sue Pidgeon (DBACT) – AusDBF Level 3
- Philippa McLean (DBV) – AusDBF Level 3
- Georgia Parry (DBV) – AusDBF Level 3/IDBF Level 2
- Christine Wood (DBSA) – AusDBF Level 3/IDBF Level 1
- Julie Clinch (DBSA) – AusDBF Level 3/IDBF Level 1
- Jennifer Bould (DBSA) – AusDBF Level 3/IDBF Level 1
- Vic Fazakerley (DBWA) – AusDBF Level 3/IDBF Level 3
- Maureen Cowdell (DBWA) – AusDBF Level 1
- Melanie Cantwell (AusDBF) – AusDBF Level 3/IDBF Level 4

Meetings held: (2) 12 July 2021, 10 May 2022

As all states began to recover from the impact of COVID and isolation, the interest in courses varied from state to state. State ROMP representatives have scheduled level 1, level 2 and level 3 courses over the past year with varying numbers attending. Successful courses were held with separate

times for focus on the rules and regulations and another session to discuss and experience practical tasks. Zoom meetings and blended delivery have worked successfully in some states.

ROMP members were pleased that the annual fee for renewal of accreditation has been waived by AusDBF. We also appreciate the issuing of Race Official Mentor polo shirts. Both these actions help raise the value of officials contributing to the sport.

A main focus for ROMP members early in the year was preparation for the Australian championships in Adelaide. We acknowledge that AusDBF rostered officials in several roles as a way of mentoring each person and equipping these Officials with a range of experience.

Post the event, reflections and feedback from participating officials suggested that more should be done to support officials and create greater understanding of the Rules and Regulations across the membership. Mentoring was agreed as a valuable tool to put in place.

The ROMP Committee discussed this idea and a program of professional development is organised for 2022-23 with sessions scheduled once a month via Zoom. The series will be developed and presented by state ROMPs and will be open to any qualified AusDBF Official to attend. We hope these sessions will build the knowledge and confidence of officials.

A major challenge is to encourage more paddlers to become trained officials and so increase the numbers available at any time.

## revSPORT Users Group (RUG)

- Melanie Cantwell – Chair (AusDBF)
- Jo Grammatico / Fiona Regan (DBQ) – member till April 2022
- Ramsay Cobb (DBNSW)
- Sue Pidgeon (DBACT)
- Craig Ryan (DBV)
- Donna Fittock (DBTAS)
- Marie Cunningham (DBSA)
- Susan Troncone (DBWA) – member till August 2022
- Debbie Fenn (DBWA) – member from October 2022

Meetings held: (6) 26 July 2021, 23 August 2021, 25 October 2021, 29 November 2021, 24 January 2022, 12 September 2022

The revSPORT Users Group has continued to work collaboratively to share knowledge and improve and maximise the way we all use revSPORT in each State.

What we reviewed this year:

- Review of the MOU between AusDBF and Members
- Discussions on the pros and cons between using subscription or seasonal membership

revSPORT improvements:

- Changing the name 'override' setting to 'results override' – completed
- Regatta placings to display in sequential order – revSPORT engineers investigating a solution



- Sorting options on the Divisions Overview page – which can be accomplished by using 'drag and drop' reorder icon and will reflect the overview page.
- A division search function for other fields – revSPORT engineers investigating.
- Add formatting options 'name formatting' to accreditation reports which includes member's names. (currently EDM template upload are first name then last name. Accreditation templates uploads are by National ID which is not quick or efficient when moving information between the two programs)– revSPORT engineers investigating.
- Re-jig regatta race draw to sort by time instead of division – revSPORT engineers investigating a solution when multiple divisions are in the same heat.

With the launch of the refurbished AusDBF website in December 2021, the following improvements were included on the website: -

- Find a Club functionality across Australia.
- Quick links to the pages.
- AusDBF Shop (now used for Members to purchase International Travel License, Coach reaccreditation, race official merchandising).
- Course Calendar.
- 'Rostering' functionality was set-up as a trial for sweeps to log their sweep hours.

Accreditation functionality has been slow initially, however is growing in momentum as Member States are encouraging members to upload certificates via the National portal (refer to the accreditation data provided in this report). With all the accreditations recorded in a central location this provides a massive benefit to data collection and useful insights into the skills and history of our members. The information collected provides a story for individual accomplishments when nominating for awards etc. AusDBF's goal is to have the accreditation numbers increase by least 20% over the next 12 months.

### Safety & Risk Committee (SARC)

- Martin Hastings – Chair (AusDBF)
- Janine Lette (AusDBF)
- Darrin Bennet (DBQ)
- Tony Henderson (DBNSW)
- Cath Croatto (DBACT)
- Stephen Arrowsmith (DBV)
- Andrew Dunn (DBTAS)
- Julie Lister (DBSA)
- Sheryl Kelly (DBWA)

Meeting held: (1) 15 August 2022

As highlighted in this report last year, the Board engaged the Safety and Risk consultancy ERMS to review all of AusDBF's policies for completeness and effectiveness. They reported back to us last July and we had five meetings through the year updating them all to come in line with the recommendations. The committee now only meets on an ad hoc basis or when needed but

will continue to meet every six months to review the Risk Register as we are obliged to do.

Also as you all know we now have a sport wide Risk and Safety Committee which had its first meeting in August 22. This group which has a delegate from each State Member with the idea that we use the same format for Risk Registers and adopt the same safety procedures where possible to save duplication of effort. The decision of the first meeting was that we adopt the AusDBF Risk register with a few small tweaks and this has been updated on the AusDBF website. We hope to have the second meeting prior to the AGM to go through the Safety document produced by DBNSW.

Also as announced last year we are in the process of rolling out Safe365. This has happened slower than expected but we are getting there. We are paying for 300 users but so far have only utilised just over 50% of that, so clubs are welcome to come back to us to ask for more users as needed. We are using it for Auroras and Dracademy and we are in the process of developing specific checklists for the Dracademy coaches where there is obviously a much higher level of care needed.

At a State level, DBNSW is still the only member using pre training checklists as a matter of course. However we are now seeing reports that are being created at a club level for the first time and it is heartening to see the responses and action taken when needed. It is hoped that we have some data that we can show our insurers next year which may possibly give us all some premium relief.



## Sweep Committee (SC)

- Kevin Shipp – Chair (DBACT) – Level 3 sweep
- Norm Hunt (DBQ) – Level 5 sweep
- Robert Turnbull (DBNSW) – Level 5 sweep
- Rodney Moore (DBNSW) – Level 5 sweep
- Jennifer Reilly (DBV) – Level 5 sweep
- Susan Sanderson (DBTAS) – Level 4 sweep
- Pat Doogue (DBSA) – Level 5 sweep
- Laura Hughes (DBWA) – Level 4 sweep
- John Holland (AusDBF) – Level 5 sweep

Meetings held: (4) 06 August 2021, 05 November 2021, 11 March 2022, 24 September 2022

The Sweep Committee consists of a representative from each AusDBF Member state and operates under a charter that guides their procedures and structure. The main function is to oversee the National Sweeps Training Program and make recommendations to AusDBF on any changes to the program.

We now have nationally stored records. We need to ensure that sweep training is uniform across all states. Training needs to be consistent and training programs appropriate and relevant.

AusDBF has developed on-line learning capacity for all levels of coaching and officiating and it was time to introduce Sweeping to the benefits of online training.

When the sweep committee was first established it was a group of senior sweeps from each Member State who met each year at AusChamps, discussed sweeping initiatives and raised any issues of concern. We have come a long way since then, with Zoom meetings and a face to face workshop over two days in Sydney. This workshop has made a number of recommendations and the committee is working through the changes that are required for the national scheme.

The combined years of experience and expertise of our committee ensures that we will end up with a much-improved training program which can only produce skilled sweeps.

The committee has provided valuable input to the training program and we will see the results going forward into our 2022-23 year.

## Youth Racing Committee (YRC) – established August 2021

- Zijiang Chu – Chair (AusDBF)
- Emma Troncone (DBWA) – Teinanga Wordley (DBQ)
- Laura Hennessy (DBNSW)
- Sally Witchalls (DBACT)
- Natasha Voelkers (DBV)
- Cassidy Burns (DBSA)
- Lexie Latto (DBWA)

Meetings held: (4) 06 October 2021, 24 November 2021, 23 December 2021, 07 February 2022

## Youth Month

During the month of January, AusDBF, in conjunction with the Youth Racing Committee, launched

a whole month of youth centric discussions. This included all state representatives of the YRC sharing their own experiences either as a youth or interviewing the dragon boat community on Youth racing and participation. The team brought the conversation of Youth to the forefront and pushed for further action and changes in the Australian Dragon Boat Youth landscape.

## Youth Talk

In the first week of January, in Youth Month, we had an amazing opportunity of having Martin Pavelka, Mary Weaver and Michelle Firth from across Australia to speak to us regarding Youth in dragon boat. The three esteemed members of the dragon boat community have put a lot of time and effort in developing and improving youth participation in the Australian dragon boat scene. The event garnered a substantial amount of attention via Zoom virtually on the 9 January 2022,

## International Youth Virtual Games

The Youth Virtual Games is a virtual competition where U24 dragon boat teams from across the world compete in a series of challenges. Mixed teams of six submitted video recordings of themselves completing each challenge before the event date and the judges scored each submission. On the day of the event, the videos of all teams were played with the score updates live throughout the event. Teams competed to be in the top three teams to win prizes! All participants were also automatically entered into a random draw for individual prizes amounting to more than \$1000 Canadian Dollars!

## Women Leadership in Sport – Grant Program

In February 2022, AusDBF was successful in securing a grant with the Australian Sports Commission's Women Leaders in Sport (WLIS) program.

AusDBF advertised nationally the opportunity for 24 individuals to participate in a one-day course run through the Australian Institute of Management – Women Leaders: Own Your Success. The benefits of this course participants were able to book into a course within their own State and at a date convenient for them. Most of the participants were able to attend a course together to share the experience and learnings as well as network with other women outside dragon boating.

Since completing the course, the individuals have met via zoom to share their experiences and discuss ways in which they can share their learnings and encourage other women in the dragon boat community to embrace leadership roles and opportunities at Club, State and National level.

Successful grant recipients:

Angie O'Reilly – NSW	Lisa Knight – VIC
Chen Li – NSW	Maisie Young – NSW
Christine Wood – SA	Melanie Cantwell – AusDBF
Felix Hamilton – NSW	Natascha Voelker – VIC
Jacqui Hillas – VIC	Natascha Youngman – SA
Jade Murphy-Silver – NSW	Pearl Lee – NSW
Jenny Walsh – VIC	Rhiannon Davies – QLD
Julie Lister – SA	Sharon Cooper – NSW
Kathy Cummings – NSW	Sharon Knights – SA
Kim Lawrence – QLD	Sue Phung – VIC
Kirsten Jong (Tran) – NSW	Teinanga Wordley – QLD
Linda Collins – NSW	Wendy Orman – NSW



Chen Li "Attending the course has improved my confidence as a leader and person. Having other females as a support network, who you can share your leadership struggles with without fear of judgement, has provided me with a mentoring and coaching opportunity."

Lisa Knight "The most confronting and rewarding element of this course for me was within the 'Introduction' where we investigated the "real" you. Here we examined our personal values and beliefs and raised our self-awareness, which was done through a letter from a close friend. We brought this unopened letter to the session and read how we were perceived by them. Being open to feedback so early in the session supported our learnings through the rest of the course."

Rhiannon Davies "We delved into identifying areas/gaps between male & female leaders, and why we think there is still a gap. We identified our own differences which were potential issues that were "holding us back" as individuals & how we can focus on our strengths rather than on the flaw. Overall, the course was very engaging, and it left me wanting more!!!"

Sharon Knights "The course was well organised, and the facilitator was engaging. There was a lot of content to cover and I enjoyed that it was geared to good leadership for women. I often reflect on elements of the courses when I am coaching or as President of my club and adapt my approach (whilst staying true to myself)".

Kathy Cummings "What I found was most of us all related to self-doubt and imposter syndrome and that it was not defined by our age or the industry we were in. Self-awareness discussed and the learning about understanding yourself: knowing your weaknesses, strengths, drivers, values, and your impact on other people showed that we need to be more courageous and back ourselves while remaining authentic."



# John Taylor Award Serghei Cucsa

Serghei Cucsa has made an extraordinary contribution to the sport of dragon boating both as a competitor and coach, and in the advice he has been able to bring to various governing bodies within the sport. This contribution is based on the exemplary values and personal characteristics he has demonstrated in his involvement in the sport.

Building on his early military experience in the Soviet Union, Serge has always focused on a disciplined approach to training. Many would describe him as a proud and fierce coach, renowned for finding ways to improve opportunities to advance an outcome for paddlers and for the team.

Ten years as Australian Head Coach has involved an enormous personal commitment in terms of time and energy. During this time, the paddling community has seen him stressed and frustrated, like many high-performance coaches. He always has the paddler at heart and never loses sight of the underlying goal for every team member to perform at their absolute best. His focus has always been pushing their personal boundaries in terms of fitness, strength and paddling capabilities whilst maintaining a healthy attitude as a team player.

Serge has always given over and above what is required of a person in any of the positions he has held. He has never limited himself to elite performance, but is committed to enhancing the dragon boating experience for all participants. He is a great role model and deserves to be recognised with the John Taylor award.

Just as he has high expectations of those selected to wear the 'green and gold' and to represent Australia, he has the same expectations of himself, regularly involving himself in the 'gruelling' physical development regimes he created and showing paddlers 'how to paddle'. Since 2009 the Aurora teams he has coached have included over 1,600 competitors. All have been privileged to see first-hand his heartfelt passion for maximising



skills, encouraging self-development and harnessing the potential of those he coaches. His willingness to support the goals and aspirations of individuals is widely recognised and is sought after for his analysis of performance, generously offering his time and expertise.

Not only are paddlers inspired by his commitment and his example but so also are fellow coaches. His work as a builder of coaches has not just been confined to those involved in the specific teams he has been responsible for. Serge was responsible for the design and delivery of the Level 2 and Level 3 coaching courses in Australia and makes himself available to mentor coaches from across a range of clubs and locations across Australia. Additionally, the technique videos he developed and the range of scenarios have been a 'must see' for both paddlers and coaches building their skills, used not just in Australia but overseas.

As a leader of coaches and a coach of several thousand paddlers, Serge does not crave the limelight but is in fact at the centre of it. The following example says it all - when, due to a number of race clashes, the Victorian team was in trouble finding a sweep for a number of Junior races, Serge immediately put up his hand. To have the Australian coach guiding them was an incredible privilege for these Juniors, yet it would not have entered his head that this would be the case; for him, it was just a job that needed to be done.

# Accreditations

Description	
Boat (Skipper licence)	6
Coach Accreditation	543
Sweep Accreditation	1451
National Race Official Accreditation	204
International Race Officials	28
CPR only	387
First Aid Accreditation	838
Working with Children Check	636
PBTR – Child Protection & Safe Guarding	83
PBTR – Complaint Handling	14
PBTR – Ethics and Ethical Decision Making in Sport	28
PBTR – Harassment & Discrimination	93
PBTR – Inclusive Coaching	8
PBTR – Introduction to the Integrity of Sport	93
PBTR – Let Kids be Kids	2
PBTR – LGBTI+ Inclusive Club	103
PBTR – Member Protection Information Officer (MPIO)	4
PBTR – Walking The Talk	96
Pride in Sport Online Training	29
SIA – Anti Doping Fundamentals Course (Level 1)	73
SIA – Anti-Doping Annual Update 2022 (Level 2)	53
SIA – Child Safeguarding in Sport Introduction	4
SIA – Clean Sport 101 – Intro to Rules for Athletes	4
SIA – Coaches Anti Doping Knowledge	4
SIA – Competition Manipulation & Sports Betting	2
SIA – Decision Making in Sport	4
SIA – Introduction to illicit Drugs in Sport	2
SIA – National Integrity Framework	6
ASC – The Defence Director Education Course	3
ASC – The Start Line Director Education Course	5

Note: data uploaded and recorded in the revSPORT national accreditation portal as at 20 October 2022, includes active, non-active members and archived members. Any expired accreditations have not been counted in the data.

### Boat Skippers Licence

	QLD	NSW	ACT	VIC	TAS	SA	WA	NT
2020-2021	2						1	
2021-2022	5							

### CPR only

	QLD	NSW	ACT	VIC	TAS	SA	WA	NT
2020-2021	16	3		1			2	
2021-2022	89	122	20	42	27	59	25	1

### First Aid

	QLD	NSW	ACT	VIC	TAS	SA	WA	NT
2020-2021	146	176	66	44	46	106	69	
2021-2022	173	262	70	78	49	125	79	2

### Working with Children Checks

	QLD	NSW	ACT	VIC	TAS	SA	WA	NT
2020-2021	92	197	24	52	26	31	32	
2021-2022	127	291	57	63	34	37	28	1

### National Race Official

	QLD	NSW	ACT	VIC	TAS	SA	WA	NT
Level 1	21	67	25	10	4	9	13	
Level 2	4	5	5	3		1		
Level 3	9	17	4	4		5	2	2
IDBF	3	11	3	1		5	2	2

### Sweeping

	QLD	NSW	ACT	VIC	TAS	SA	WA	NT
Level 1	4	149	27	2	9	46	12	
Level 2	18	133	6	8	4	23	1	
Level 3	131	440	40	81	24	50	49	1
Level 4	25	107	8	9	8	8	9	1
Level 5	10	18	1	6		7	2	



# Our members



## Strong core values of our members »



### Safety first

All our member states are committed to a culture of risk management in all our programmes, events and activities to ensure that our members, volunteers and participants are provided with a safe environment in which to participate.



### Code of Conduct

The AusDBF National Code of Conduct has been adopted all our states. This Code of Conducts sets out a standard and expectation of behaviour for everyone involved – administrators, coaches, officials, players, parents and spectators.



### Great teamwork

There has been increased interest in clubs participating in events, within their State and in other States. The camaraderie was great amongst all the crews at these events. Now that all the borders are open, we hope to see more of this type of event.



### Governance

Rules and policies are an important foundation for creating fair and safe clubs. They allow you to set clear expectations and deal with inappropriate behaviour. Our member states have set the standard within their organisation and have incorporated them into plans and policies.

Below is a summary of membership data by membership at club level by age and gender category. All data is collected from revSPORT near to 30 June 2022.

		24U			Junior		Prem			Sen A			Sen B			Sen C		Totals			
State	Clubs	F	M	N	F	M	F	M	N	F	M	N	F	M	N	F	M	F	M	N	All
DBACT Total	11	30	19	1	15	7	38	21	0	51	26	0	100	25	1	116	34	350	132	2	484
		6%	4%	0%	3%	1%	8%	4%	0%	11%	5%	0%	21%	5%	0%	24%	7%	72%	27%	0%	100%
DBNSW Total	63	32	20	0	107	33	153	149	1	201	101	1	535	192	1	1033	368	2061	863	3	2927
		1%	1%	0%	4%	1%	5%	5%	0%	7%	3%	0%	18%	7%	0%	35%	13%	70%	29%	0%	100%
DBQ Total	36	9	7	0	20	31	81	63	0	130	62	0	379	101	0	651	215	1270	479	0	1749
		1%	0%	0%	1%	2%	5%	4%	0%	7%	4%	0%	22%	6%	0%	37%	12%	73%	27%	0%	100%
DBSA Total	19	1	6	0	19	15	34	13	0	50	25	0	88	44	0	337	105	529	208	0	737
		0%	1%	0%	3%	2%	5%	2%	0%	7%	3%	0%	12%	6%	0%	46%	14%	72%	28%	0%	100%
DBTas Total	7	0	0	0	0	0	4	1	0	7	2	0	42	4	0	139	27	192	34	0	226
		0%	0%	0%	0%	0%	2%	0%	0%	3%	1%	0%	19%	2%	0%	62%	12%	85%	15%	0%	100%
DBV Total	27	17	24	0	20	17	82	69	2	76	30	0	161	27	0	357	83	713	250	2	965
		2%	2%	0%	2%	2%	8%	7%	0%	8%	3%	0%	17%	3%	0%	37%	9%	74%	26%	0%	100%
DBWA Total	13	9	3	0	26	27	29	21	0	51	28	0	86	30	0	113	47	314	156	0	470
		2%	2%	0%	6%	5%	6%	4%	0%	11%	6%	0%	18%	6%	0%	24%	10%	67%	33%	0%	100%
NT Total	2	1	0	0	2	0	4	1	0	4	1	0	10	18	0	13	3	34	23	0	57
		2%	0%	0%	4%	0%	7%	2%	0%	7%	2%	0%	18%	32%	0%	23%	5%	60%	40%	0%	100%
Grand Total	178	99	79	1	209	130	425	338	3	570	575	1	1401	442	2	2759	882	5463	2145	7	7615

## Findings

- The sport is ageing, females outnumber males by as they age: in Senior B and C it is 3 to 1, while 2 to 1 for Senior A and relatively even in Juniors and 1.5 to 1 for Premiers
- With a few schools dropping the sport Juniors have been hit.
- The total membership has been stable for at least 10 years. We may have a few thousand new members each year, but that means the same number is leaving.



# Australian Capital Territory

The 2021–22 season was another good year for dragon boat in the ACT. We ran six of eight planned regattas plus our ACT Championships. Thank you to all in DBACT for being supportive of each other and for competing at high levels. Thank you also for the interstate teams who attended adding to the richness of our regattas.

ACT COVID restrictions applied but were not too severe for the adult clubs. However, our school and youth clubs were hit hard with these restrictions. Consequently, numbers dropped during the year.

We are deeply proud of all from ACT who contributed to the 2022 Australian Dragon Boat Championships 'AusChamps' in Adelaide. All ACT teams did very well, set new performance baselines and put ACT on the map. In addition, our valued volunteers gave generously of their time and experience helping to ensure the success of the AusChamps. In particular Gillian Styles our ACT State Flag Bearer who took part in the opening ceremony and presentation of medals.

The ACT State Team had a challenging start to the year working around COVID restrictions. Despite the challenges, a Premier Team was formed and attended AusChamps achieving excellent results. Of significant note, our ACT State Team achieved Bronze in the Premier Mixed 20s category which marks a first since 2011.

During the year DBACT awarded Life Membership to Sue Pidgeon and Robyn Woollcott. These two

people give significantly of their time and experience across many facets of the sport in the ACT with tremendous kindness and patience.

Work on our new building progresses slowly and is still in the Government approvals process. Last year's report discussed agreed Government funding however no construction work has started yet.

The ACT continues to run a number of corporate events and participates in various community activities to attract new paddlers and promote the sport. A strategic focus for the next season (2022–2023) is to restore, build and retain membership numbers.

## Our Clubs

- Canberra Grammar School
- Canberra Griffins Dragon Boat Club
- Canberra Ice Dragons Dragon Boat Club
- Diamond Phoenix
- Dragon Flyers
- Dragons Abreast Canberra
- Hydra
- Invictus Dragon Boat Club
- Komodo Paddle Club
- NAVMAT Dragon Boat Racing Club
- St Edmund's College
- St Clare's College





We would like to congratulate and thank the DBNSW members, clubs and schools for their contribution to the dragon boating community by creating a fun, social and inclusive environment. This year our clubs worked hard to re-build and re-connect our community and the sense of belonging that comes with our sport, following a difficult 2.5 years, due to floods and Covid related events and we are very proud that we welcomed 3 new clubs over the last 2 years.

Through the 2021/22 season, one of our key strategic goals was to review what was successful and what steps we are taking to put the sport of dragon boating into a position where the future looks strong. This includes:

#### **Our Community**

- Dragon Pass: used by clubs across the state with a 22% conversation rate.
- Leadership Program: Fast Track for Female Coaching Course; Women Leaders in Sport; AICD Directors Course.
- Learn to Paddle Programs: DRACADAMY (AusDBF partnership) and schools' program pilot.
- Game Plan introduced and Paddles Up! sessions completed to get clubs started.
- Post regatta surveys: DBNSW uses data from surveys to develop regattas further.
- Online forums: Regatta meetings, Club forums and Paddles up sessions.

#### **Our Business**

##### **New Brand, New Look!**

- Development of key marketing documentation, templates, guidelines, communication plan
- Creation of a Brand Awareness and recruitment campaign –2022/23 season launch!

#### **Our Events:**

- Revitalised and extended LNY event – to be implemented in the 2022/23 season.
- Tribe pilot complete. Marketing complete. Videos complete. Clubs have implemented tribe events as part of the grant funding DBNSW received.
- Online race marshalling

#### **Our Governance**

##### **Risk & Safety Review:**

- Continued the development of improved capsizing procedures, education and training - Development, training, & inclusion of a Safety Officer at all regattas (DBNSW and Club Level)
- Review and update of DBNSW Safety and Risk management documents, policies, guidelines and checklists

##### **Grants:**

- Secured grassroots funding from NSW State Government, which was passed on to all eligible NSW clubs
- DBNSW provides support and information on grant writing and upcoming grants, which has seen a high success rate from clubs in successfully securing funding

Monthly management reporting and Bi-monthly Board reporting continues to ensure sound financial management of the organisation.

Increase in staff has been achieved to provide greater capacity amongst the team. External support in Risk & Safety has enabled us to drive initiatives around safety.



The Board and Management, in collaboration with our DBNSW committees, have been working over the last 12 months to deliver the key strategic outcomes for Year 2 of the 2020-2024 Strategic Plan. This Roadmap continues to be a dynamic document where initiatives can be adapted and re-prioritised as needed, based on changes in circumstances or to experience gained by taking action.

The DBNSW Board recently completed a review that focused on our sport's future, and the immediate challenges our community face. Taking into consideration our operating context as a result of the pandemic and surrounding environment challenges that includes the regression of membership growth, three priorities were identified as being key focuses to achieve in the short term.

These include:

- Develop a brand and marketing campaign to raise our sport's profile for recruitment.
- Build participation rates across NSW.
- Reevaluate and reinvigorate our events to meet more needs of our members.

Finally we would like to acknowledge and thank the DBNSW Board and Staff for their ongoing direction, oversight and contributions to DBNSW. This year we say farewell to:

- Candice Heine and Wynette Monserrat who have served 2 terms.
- Chris Cheung and Isabel Menton who have served 1 term.
- Jade Murphy-Silver who has served 1.5 terms on the Board.

Along with departing team members Mal Wills and Natalie Trajcevski for their commitment, expertise and hard work this season. We would also like to recognise all Committee Members, Advisors, Working Groups, Officials, Coordinators and regatta volunteers, who volunteer much of their time to the sport. DBNSW would like to remember our members who passed during the season and send our very best thoughts to their families.





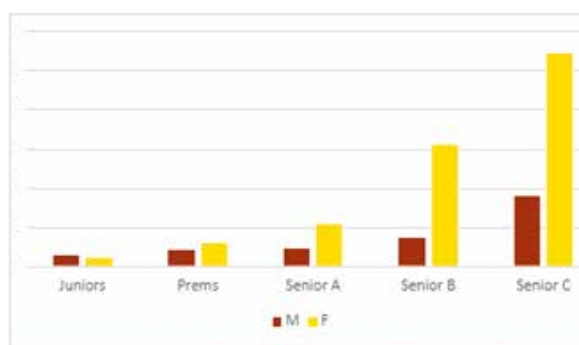
DBQ has 38 member clubs including six (6) as Affiliate member clubs.

Individual membership stands in the vicinity of 1,395 paid members which includes 1,238 Adult paddlers, 38 Junior paddlers, nine U24 paddlers and 12 volunteers. The Dragon Pass system has been successful with currently 28 paddlers using dragon pass

The breakdown in age categories is as follows:

#### DBQ Members

	Male	Female
Juniors	26	19
Premis	41	57
Senior A	45	105
Senior B	71	307
Senior C	178	544



Numbers have fluctuated over the last few years, despite DBQ marketing strongly, COVID 19 has impacted clubs with reduced members. Marketing is being achieved through Come n Try events, Corporate days, Instagram and Facebook social media.

The AGM in April 2022 appointed five new board members. The Board is supported by a part-time paid Administration Officer who also undertakes secretariat duties for the Board. Current Board members are as follows:

- President – Jenny Cotton
- Finance – Jenny Shapland
- Board Members – Darrin Bennett, Rachel Tenbrink, Iciar Argus
- Administration Officer – Leah Yea

DBQ continues to revitalise its governance with the following areas being updated and implemented:

- New Rules of Association to include mandatory rules in accordance with the Association Incorporation Act 1981 Amendment Act 2020
- By-Laws
- Strategic Plan (Due for renewal in 2023)
- Risk Management
- Regatta Guidelines
- DBQ Website revitalisation

DBQ has continued to support clubs and their members in Queensland over the last 8 months through several development workshops including two coaching courses, Officials and Drummers course, three Steerers workshops, one Steerers Forum and Member Quarterly Forums.

These courses are made possible through annual grant funding received from the Queensland Department of Sport and Recreation.

DBQ has been very active in supporting major events in the last 8 months including:

- QUT Corporate Regatta – Brisbane River Dragons conducted with 12 university student teams competing on the Brisbane River at New Farm Park
- Come n Try Diversity and Inclusion Day – 8 Queensland Clubs participated

DBQ looks forward to another successful season ahead for 2022-2023.



After the challenges of COVID in the last two seasons, the dragon boating season saw us return to the water in early September, only to be confronted by a small issue caused by the weather, deferring the first race day.

This season the impacts of COVID saw the Hat Regatta deferred, and it was decided to suspend the 'Corporate Day' participation from our racing calendar to minimise the risk of COVID transmission into our community.

#### Significant highlights for 2021 – 2022:

- Preparation for, facilitation of and successful delivery of the 2022 AusChamps in Adelaide during uncertain COVID times
- Successful negotiations and allocation of Federal funding to rebuild the shared facilities at Aquatic Reserve
- Significant review of the DBSA Constitution
- Combined Volunteer appreciation dinner and awards night held in June 2022. This event has become a highlight where the State Championship Trophies are presented to successful Member Clubs.

The Tatiara Regional Masters Games were successfully held in April 2022 at Bordertown Recreation Lake with 112 participants from 6 Clubs and a total of 36 races were conducted on the day. The Board received positive feedback from all participating crews. Congratulations to the organising committee, Chris Wood, Heather Graetz and John Holland.

The racing season culminated with the SA State Championships held on 26 and 27 March 2021 at A M Ramsay Regatta Course. This event ran smoothly with great weather enjoyed by all participants. Thanks to all that volunteered and supported the event.

Facebook continued to be the main social media forum of choice, used by all for the promotion of dragon boat events, training, regattas and come and try opportunities.

The 2021/2022 AGM saw Julie Lister, Deb Grant, Christine Wood and Mary-Ann Holt join the Board. All brought a wealth of business and sporting knowledge and have provided invaluable support to the management of our Association.

In addition to the monthly Board Meetings the DBSA Board conducted Governance Meetings to review the strategic documents and processes of the association. DBSA continues to adopt AusDBF policies and procedures that follow IDBF policies and procedures then DBSA when they suit DBSA's business needs. This aligns us nationally and internationally and also allows us to reduce the number of policies where interests are already covered by the National and international body.

The Board in planning for the future has established a capital fund and strategy based on a forecast budget to replace its fleet of boats and equipment by the time Adelaide hosts the next National Championships.

A significant review of the DBSA Constitution has been facilitated by Michael Cahill. This review has been conducted to align the Constitution to a change of Legislation. The Board would like to extend appreciation to Michael for his significant efforts and contribution to the Association.

Based on the feedback from the Office of Recreation, Sport & Racing, our Board functions extremely well and I look forward to seeing this continue on as the sport of dragon boating moves forward.

Acknowledgement is given to all incoming and outgoing Board members with appreciation extended to clubs, paddlers, volunteers, coaches and officials who all make the season possible.



Although COVID-19 had a significant impact early in the 12-month reporting period, and the associated restrictions easing, dragon boating has returned to a semblance of normality to the point where we were lucky enough to run State Titles again and one Club attended the Australian Championships in Adelaide, SA.

We currently have 7 Clubs with a total of 210 members statewide.

Coaching courses were run by Alison Mourant, the State Coach Assessor (and State Coach). Following a Level 2 course run in July 2021, 7 people were accredited Level 2 status. Another Level 1 course was run in Deloraine with 7 people in attendance, we hope this will result in a further 7 people becoming accredited. A Level 1 Sweeps Course was run with 6 participants becoming accredited.

Our State Titles were attended by 6 of our 7 Clubs and approximately 80 - 100 competitors at the New Norfolk Rowing Course in southern Tasmania. Again, we had perfect conditions and together with plenty of fierce competition made for another successful event.

In early June the State Coaching Team together with DBTas ran a statewide Boys Day Out on the North Esk River in Launceston. The aim was to reinvigorate male participation in dragon boating as we not able to enter an Open crew at the 2022 AusChamps. This event was well attended and featured in local media coverage. Thanks to the North Esk Dragon boat Club for their assistance on the day.

In July 2022 the Aurora's Head Coach, David Abel and the Aurora's Premier Team Manager, Emily Zitkevicius came to Hobart to run an 'Aurora's Come & Try Day' for any members who wanted to become an Aurora, a Team Manager or just wanted to learn what it takes to be an Aurora. The day was well attended by 26 people who all had positive feedback,

learnt a lot and hope Tasmania will have continued interest from members at the next Aurora training camp. We hope this sort of event will become a regular fixture in our calendar of events. Our thanks to AusDBF.

The DBTas board is currently working with clubs to have a Statewide mini regatta series with different race distances held in different locations around the state. Our first event will be 200m racing at Deloraine in early December 2022. This is a positive step in furthering the sport in this State and developing healthy competition.

For 2022/2023 we continue to focus on recruiting throughout the State, encouraging members to become Race Officials and Coaches and for those who currently hold an AusDBF accreditation, to continue to support and keep their accreditation up to date.

The DBTas board consists of:

Ray Curran	President
Helen Howarth	Secretary, AusDBF Inclusion & Diversity Committee, member, AusDBF Marketing Committee member
Ivan Walker	Treasurer
Sue Sanderson	Board Member, AusDBF Sweeps Committee member
Andy Dunn	Board Member, Risk Management Committee member
Donna Fittock	Board Member, RevSport Coordinator, AusChamps Review Committee member
Non board member appointments:	
Alison Mourant	AusDBF Coach Assessor Presenter, Head Coach
Donna Fittock	Assistant State Coach





# Victoria

Despite enduring the lagging effects of COVID lockdowns membership has grown by 3.48% Our participation at regattas is higher than pre-COVID.

At this year's AusChamps, the Victorian teams achieved 6 Gold, 1 Silver and 1 Bronze. Victorian paddlers were also well represented in the National Premier team making up 30 members of the 54-member squad. As paddlers, coaches, sweeps, drummers, volunteers, officials and supporters average regatta attendance has grown every year.

As mentioned in previous annual reports, the DBV Strategic Plan was created in 2019 with a view that it would be implemented in 2020 and would be the strategic direction of DBV for the next three years. The essence of any strategy is to ensure the governing board and its operations team are clear about its objectives, where it will allocate resources and, equally important, where it will not. The DBV strategy is underpinned by four key Pillars:

- Enhance the awareness and profile of dragon boating in Victoria.
- Grow the membership base, with a focus on U24, premier and senior categories.
- Increase the accessibility of dragon boating across Victoria.
- Provide enhanced central support and pathways for clubs, sweeps, coaches and officials.

In the 2019/2020 season (pre-COVID), average attendance at regattas was 300 participants. Fast forward to 2021/2022 season, average regatta attendance reached 429 participants per regatta. The increase can be attributed to the ROPAG (Regatta Operations & Pathways Advisory Group) changing the way we run regattas with a clear focus on increasing participation and trying new formats.

In order to monitor the performance of the board and operations team, several measures of success are aligned to the four strategic pillars, these measures include:

- Number of members.
- Member retention rates.
- Premier : Senior ratio.
- Average regatta attendance.
- Development course attendance.

Contrary to national trends, the average age of paddlers continues to fall over the three-year period from 49yo in 2019/2020 to 44yo in 2021/2022. This can be attributed to the growth in the premier category, under 24s, through university participation. A strong premier category is a long-term growth strategy.

There continues to be a strong uptake in coaching, sweeps, and officials' courses throughout the year.

The Board and operations team have been able to deliver results by fostering a culture of trust, where everyone has an equal voice, and the greater needs of the sport are prioritised over individual club needs. For this, I thank the board and operations team for their expertise, commitment and patience in growing the sport of dragon boat in Victoria and laying the foundation for greater things to come.





## Western Australia

### Connecting more people in WA with dragon boating

It is with a degree of pride that I present my final President's report for Dragon Boating WA.

This year we also bid farewell to two other board members, Laura Hughes, Coaching Director and Susan Troncone, Finance Director. Both Laura and Susan have given outstanding service and DBWA is in a much stronger position as a result of their contribution.

In June 2021 DBWA received a grant from DLGSC, part of which funded a Policy Framework - Audit and Gap Analysis project Summary Paper. The review identified policies for DBWA to develop as well as AusDBF policies that DBWA adopt, promote and implement. We have focussed on key areas of our administration, governance, audit and risk.

The grant also included contracting a Development Officer who has recently undertaken this review. These policies will be finalised in November 2022.

DBWA hosted its first Level 2 Coaching course. Nine participants are now accredited Level 2 Coaches.

Our Dragon Boating WA community congratulates Laura Hughes who has been recruited as an additional ANCAS coaching course Presenter - Assessor for DBWA.

We wish Laura all the best in her coaching presenter role and look forward to working with her.

Despite ongoing COVID restrictions, DBWA managed to have a full season of four Grand Prix regattas.

This was the second season that the Sister Club policy has had continued success.

Well done to Lakers for winning the Womens and Open categories for the 2021-2022 Grand Prix

season. The Lakers Juniors won their division and it was terrific result for a group of young paddlers, with a bright future in front of them.

Congratulations to the Blades for their efforts in winning the Mixed category. It was great to see our longer term clubs still producing the goods.

The Lakers club took out the honours as "best club" with the highest aggregate points of all the divisions.

Thank you to all clubs and volunteers for making our Grand Prix events a success. Our DBWA community is enriched by our valued volunteers.

It was a fabulous day, the weather was kind to us and the racing was really competitive, with clubs winning medals and doing personal bests. The spirit between the clubs was really positive, creating an environment that will encourage new members, boost morale and ensure valued members will stay.

Commiserations to Fremantle Swan Dragon Boat Club who had to withdraw due to COVID restrictions. We hope to see you next year bigger and better than ever.

After being postponed in 2021, the 18th Australian Masters Games was held at Champion Lakes on 30 April 2022. It was an awesome day which highlighted the prowess of our WA athletes. It was also a day celebrating friendships and was a testament to the wonderful people we have in our dragon boating community.

Over three hundred participants on the day and 20 volunteers, who did an amazing job. It was a terrific day and the weather was extremely kind to us. As well as our DBWA clubs competing, we had several crews from the eastern states and a local crew, the Wombats. They revived their form from their 1990's days as a club and took home some medals.





## Dragons Abreast

Connect. Move. Live.

Dragons Abreast Australia (DAA) faced some extraordinary circumstances in 2021 with COVID having an impact on participating in our sport and the ability to raise funds for our operation, as well as fires, floods and washouts. Cognisant that times are changing, this placed DAA in uncertain times and discussions with Member Groups of whether to continue. However, enough of the membership stepped up with a wave of support who were determined to keep history alive. It reinforced our function - Dragons Abreast Member Groups provide the connection at the local level, whilst DAAs provide the backbone to a national movement.

It is a great honour to be serving as the new Board of Dragons Abreast Australia for this financial year. The new operating model went to virtual which for a national organisation is a common theme in a post-COVID environment. Immediately after the AGM, Stronger Together forums were conducted online with our members to prioritise the future activities to support our Member Groups. We want to unite breast cancer survivors and their loved ones with our dragon boat community, advocating a quality of life after breast cancer, through connecting with peers,

moving to improve physical function, and living with the ups and the downs. With 24-years of history, we as the new Board are privileged to work with 25 returning groups, with two new Member Groups setting up in this time.

It was also fantastic to see some regional regattas go ahead, such as the Pink Up Paynesville in Victoria. As an inaugural event, on the June long weekend, the turnout was just magnificent to see, supporting Victorian groups and a community.

We would also like to congratulate the 20th Anniversaries for Dragons Abreast Bendigo, Hobart, Illawarra and Central Coast and see their alumni out to celebrate. This was even more special for Dragons Abreast Bendigo who attended the Australian Masters and won Gold for the 10s 200m BCS and Silver for 20s 200m BCS.

Finally, we would love to welcome two new Member Groups, Dragons Abreast Melbourne Pink Phoenix and Dragons Abreast Pumicestone (Queensland) formed by experienced paddlers, sweeps and coaches who want to keep our ethos alive –

**Connect Move Live.**



# Finance Director - Martin Hastings

## Financial Report 2021-2022 Financial Year

While I sit and write this report, the first thing I do is to see what I wrote last year to try and eliminate repetition. Well there has obviously been obvious changes – we were finally able to hold an AusChamps and to get some Aurora activity happening, albeit late in the season. One thing I want to do differently this year at the AGM is to present our Annual accounts in a Management Accounting style. Every year you get the reports in the way that the Corporations Act likes to present them, and while this gives an overall picture, it does not give you a look at how you would manage the Federation.

Membership numbers are presented elsewhere in the report, and in detail at an earlier meeting, but for the purpose of the finance that while membership numbers were down slightly 1%, the levy receipts were pretty lineball because the drop was felt mostly in Juniors. So while this is good in the short term it is obviously not so promising in the longer term.

As you will see in the Management accounts, we budgeted to make a loss of some \$1.2k but in the end the loss was in the region of \$4k. As you know we came through COVID financially unscathed making an abnormal surplus of \$9k across the two years (19/20 and 20/21). The 2022 year still was somewhat restrained as we still were unable to have F2F meetings and there was little Aurora activity. These are two of our main discretionary expense areas. This led us to search for ways to support the paddling community by spending some of our retained earnings and also to take the opportunity to do preparatory work on future marketing spend.

To recap some of the decisions that we have taken that have impacted the accounts:

- **Term Deposit**  
We have been searching for some time to find a bank that would accept funds for a term deposit that gave something better than the 0.1% the ANZ gave us. Lots of banks have been advertising better rates but because we are a NFP and neither a Pty Ltd nor an individual, many banks that we approached couldn't accept the funds. Finally we found BOQ who ironically were our bankers a decade ago and they offered us a rate of 3.1% for 12 months for \$250k - at last! That is an income of \$7.7k instead of \$250.00. This was finalised in July so doesn't show up in the published accounts.
- The first support thing we settled on was to help grassroots clubs by way of refunding the remaining 10% retention that we held when cancelling the 2019 AusChamps. This totalled some \$34k (or \$31k pre GST) that went back to clubs
- Finally we have been able to have some Aurora activity. This only started late in the season where we had a couple of selection camps and some Come and Try days. This totalled some \$7k in these accounts and will obviously have more impact in the 22/23 year.
- Another decision we have taken is that we hope to be able to continue is to financially help the permanent Auroras when they do an Asian campaign. As you are aware this team is expected to train and travel every year and the team members are not necessarily in the peak of their careers and unlikely to have the same financial backing as the Seniors. Not only did we seek team support via the ASF where we received some tax free donations, we are also going to support them with uniform discounts, free International licences and event entry in this current financial year. All things that individuals paid for in the past.





- AusChamps surplus – we were finally able to hold an AusChamps and the entry numbers came in line ball to the budget which was set at 10% lower than the cancelled Sydney event three years prior. The event made a surplus of some \$81k which was split 60/40 as in prior years.
- Another support decision that was taken is that we will now pay Officials Course Presenters in a similar way that we pay Coach Course presenters. This was all done voluntarily in the past. We have also agreed that officials will get a free new polo shirt when they reaccredit. They can still purchase additional shirts as needed.

There were two other significant non-recurring expenditures where we spent funds:

- \$12.5k was spent on updating the National Brand Guidelines that we hope all States use to give a unified graphic approach to our communications with business cards, email footers and letterhead. It also shows placement with colour options as to how to use our respective logos and to do this down to club level so that the colours do not clash.
- \$7K was spent upgrading our website to have a better landing page and to also add Course and Club finding options

In summary, and here I am repeating myself, we remain in a strong financial position with a healthy Balance Sheet and are excited that we now seem to be out an era of lockdowns with the sport back in full swing...



# **Australian Dragon Boat Federation Ltd**

ACN: 151 895 046

## **Financial Statements**

**For the Year Ended 30 June 2022**

## Contents

### For the Year Ended 30 June 2022

	Page
<b>Financial Statements</b>	
Directors' Report	1
Auditor's Independence Declaration under Section 307C of the Corporations Act 2001	3
Statement of Profit or Loss and Other Comprehensive Income	4
Statement of Financial Position	5
Statement of Changes in Equity	6
Statement of Cash Flows	7
Notes to the Financial Statements	8
Directors' Declaration	12
Independent Audit Report	13

## Directors' Report

### 30 June 2022

The directors present their report on Australian Dragon Boat Federation Ltd for the financial year ended 30 June 2022.

#### 1. General information

##### Information on directors

The names of each person who has been a director during the year and to the date of this report are:

Rex Tindal  
John Holland

Martin Hastings	
Janine Vicki Lette	
Philippa McLean	
Sylvia Shui Ngar Wong	
Ruth Bollard	
Appointed	22 November 2020
Debra Moran	
Resigned	16 February 2021
Chu Zijing	
Appointed	16 February 2021
Carlos Gonzalez	
Appointed	14 November 2021

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

##### Principal activities

The principal activities of Australian Dragon Boat Federation Ltd during the financial year were to organise dragon boat racing at the national level and administer a formal National Sporting Organisation structure for dragon boating.

Significant changes:

The following significant events have been experienced during the financial year as a consequence of the COVID-19 pandemic;

- The Australian Championship's were reinstated this year for teams within Australia.
- International Competition could not be held due to continuing border issues, as a result of the COVID-19 pandemic.

The board of directors acknowledge the challenge that the pandemic has presented, however the board of directors believes the organisation has continued to advance the sport of Dragon Boating in Australia.

##### Performance measures

The following measures are used within the Company to monitor performance:

- Cash decreased by 2%



## Directors' Report

30 June 2022

### 1. General information continued

#### Performance measures continued

- Revenue increased by 250%

#### Members' guarantee

Australian Dragon Boat Federation Ltd is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$ 1 for members that are corporations and \$ 1 for all other members, subject to the provisions of the company's constitution.

#### Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 30 June 2022 has been received and can be found on page 3 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director:  2F1432A8FF13C37E  
John Holland

16 September 2022

Director:  D66498F7927C1CFA  
Martin Hastings

14 September 2022

Dated this ..... day of ..... 2022


## **Australian Dragon Boat Federation Ltd**

ACN: 151 895 046

### **Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 The Members Australian Dragon Boat Federation Ltd**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2022, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



8AD9A70C8DCE57F5

Mark Johannes Thomas Schutters  
of Dickensons Accountants

Loganholme, QLD, Australia

## Statement of Profit or Loss and Other Comprehensive Income

### For the Year Ended 30 June 2022

	2022	2021
Note	\$	\$
Australian championship revenue	238,125	-
Sale of Dragon Boats	120,829	-
Coaching & camp revenue	30,542	28,056
Paddler Levy	186,324	181,784
Membership Income	4,245	3,500
Sponsorship	32,500	8,117
Scholarships - Other	19,284	-
Interest received	301	598
Other Income	1,256	31,144
<b>Total Income</b>	<b>633,406</b>	<b>253,199</b>
	-	-
Employee benefits expense	(87,305)	(83,542)
Purchase of Dragon Boats	(105,424)	-
Interest paid	(48)	(27)
Depreciation and amortisation expense	(8,483)	(6,925)
Travel & Meetings	(17,424)	(12,281)
Other expenses	(120,566)	(71,580)
Coaching & Training expense	(25,766)	(16,290)
Australian Championship Expense	(264,985)	(15,095)
Australian Team Expense	(7,334)	-
	<b>(637,335)</b>	<b>(205,740)</b>
<b>Profit before income tax</b>	<b>(3,929)</b>	<b>47,459</b>
Income tax expense	-	-
<b>Profit from continuing operations</b>	<b>(3,929)</b>	<b>47,459</b>
<b>Profit for the year</b>	<b>(3,929)</b>	<b>47,459</b>
<b>Total comprehensive income for the year</b>	<b>(3,929)</b>	<b>47,459</b>

## Statement of Financial Position

### 30 June 2022

	Note	2022 \$	2021 \$
<b>ASSETS</b>			
CURRENT ASSETS			
Cash and cash equivalents	3	545,425	555,518
Trade and other receivables	4	4,400	-
Inventories		11,301	-
Other assets	6	1,578	6,319
TOTAL CURRENT ASSETS		562,704	561,837
NON-CURRENT ASSETS			
Property, plant and equipment	5	13,004	21,487
TOTAL NON-CURRENT ASSETS		13,004	21,487
TOTAL ASSETS		575,708	583,324
<b>LIABILITIES</b>			
CURRENT LIABILITIES			
Trade and other payables	7	9,571	16,453
Borrowings		18	-
Current tax liabilities		(8,047)	1,602
Amounts received in advance		716	-
Employee benefits	8	11,896	7,456
Other financial liabilities		7,670	-
TOTAL CURRENT LIABILITIES		21,824	25,511
NON-CURRENT LIABILITIES			
TOTAL LIABILITIES		21,824	25,511
NET ASSETS		553,884	557,813
<b>EQUITY</b>			
Retained earnings		553,884	557,813
TOTAL EQUITY		553,884	557,813



## **Australian Dragon Boat Federation Ltd**

ACN: 151 895 046

### **Statement of Changes in Equity For the Year Ended 30 June 2022**

#### **2022**

##### **Balance at 1 July 2021**

Profit attributable entity

##### **Transactions with owners in their capacity as owners**

##### **Balance at 30 June 2022**

#### **2021**

##### **Balance at 1 July 2020**

Profit attributable to entity

##### **Transactions with owners in their capacity as owners**

##### **Balance at 30 June 2021**

## Statement of Cash Flows

### For the Year Ended 30 June 2022

	2022	2021
Note	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Receipts from customers	632,597	252,391
Payments to suppliers and employees	(642,709)	(182,605)
Net cash provided by/(used in) operating activities	10 (10,112)	69,786
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of property, plant and equipment	-	(21,099)
Net cash provided by/(used in) investing activities	-	(21,099)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Net increase/(decrease) in cash and cash equivalents held	(10,112)	48,687
Cash and cash equivalents at beginning of year	555,519	506,832
Cash and cash equivalents at end of financial year	3 545,407	555,519

## Notes to the Financial Statements

### For the Year Ended 30 June 2022

The financial report covers Australian Dragon Boat Federation Ltd as an individual entity. Australian Dragon Boat Federation Ltd is a not-for-profit Company limited by guarantee, incorporated and domiciled in Australia.

The functional and presentation currency of Australian Dragon Boat Federation Ltd is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

#### 1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards and the Corporations Act 2001.

#### 2 Summary of Significant Accounting Policies

##### (a) Revenue and other income

Revenue is recognised on a cash basis.

##### (b) Income Tax

The Company does not pay income tax.

##### (c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

##### (d) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Items of property, plant and equipment acquired for significantly less than fair value have been recorded at the acquisition date fair value.

##### Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a reducing balance basis over the assets useful life to the Company, commencing when the asset is ready for use.

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

## Notes to the Financial Statements

For the Year Ended 30 June 2022

### 2 Summary of Significant Accounting Policies continued

#### (e) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Bank overdrafts also form part of cash equivalents for the purpose of the statement of cash flows and are presented within current liabilities on the statement of financial position.

#### (f) Employee benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

### 3 Cash and Cash Equivalents

	2022	2021
	\$	\$
Cash at bank and in hand	545,425	555,518
	<u>545,425</u>	<u>555,518</u>

#### Reconciliation of cash

Cash and Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:

	2022	2021
	\$	\$
Cash and cash equivalents	545,425	555,518
Bank credit card	(18)	-
<b>Balance as per statement of cash flows</b>	<u><b>545,407</b></u>	<u><b>555,518</b></u>

### 4 Trade and other receivables

	2022	2021
	\$	\$
CURRENT		
Trade receivables	4,400	-
	<u>4,400</u>	<u>-</u>



## Notes to the Financial Statements

### For the Year Ended 30 June 2022

#### 4 Trade and other receivables continued

	2022	2021
	\$	\$
<b>Total current trade and other receivables</b>	<b>4,400</b>	<b>-</b>

#### 5 Property, plant and equipment

##### PLANT AND EQUIPMENT

##### Plant and equipment

At cost	2,500	2,500
Accumulated depreciation	(2,234)	(2,103)
<b>Total plant and equipment</b>	<b>266</b>	<b>397</b>

##### Computer software

At cost	27,840	27,840
Accumulated amortisation	(15,102)	(6,750)
<b>Total computer software</b>	<b>12,738</b>	<b>21,090</b>
<b>Total plant and equipment</b>	<b>13,004</b>	<b>21,487</b>

##### **Total property, plant and equipment**

<b>13,004</b>	<b>21,487</b>
---------------	---------------

#### 6 Other Assets

	2022	2021
	\$	\$
<b>CURRENT</b>		
Prepayments	1,578	6,319

#### 7 Trade and Other Payables

	2022	2021
	\$	\$
<b>CURRENT</b>		
Trade payables	1,522	6,664
Sundry payables and accrued expenses	8,050	9,790
<b>Total</b>	<b>9,572</b>	<b>16,454</b>

Note

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

#### 8 Employee Benefits

2022	2021
\$	\$

## Notes to the Financial Statements

For the Year Ended 30 June 2022

### 8 Employee Benefits continued

	2022	2021
	\$	\$
Current liabilities		
Provision for employee benefits	11,896	7,456
	<b>11,896</b>	<b>7,456</b>

### 9 Members' Guarantee

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$ 1 each towards meeting any outstandings and obligations of the Company.

### 10 Cash Flow Information

#### (a) Reconciliation of result for the year to cashflows from operating activities

Reconciliation of net income to net cash provided by operating activities:

	2022	2021
	\$	\$
Profit for the year	(3,929)	47,458
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
- depreciation	8,483	6,925
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	(4,400)	1
- (increase)/decrease in other assets	4,741	1,743
- (increase)/decrease in inventories	(11,300)	-
- increase/(decrease) in income in advance	8,386	(1,350)
- increase/(decrease) in trade and other payables	(6,884)	6,599
- increase/(decrease) in income taxes payable	(9,649)	4,179
- increase/(decrease) in employee benefits	4,440	4,231
Cashflows from operations	<b>(10,112)</b>	<b>69,786</b>

### 11 Statutory Information

The registered office of the company is:  
 Australian Dragon Boat Federation Ltd  
 Level 2  
 3908 Pacific Highway  
 LOGANHOLME QLD 4129

## Directors' Declaration

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 4 to 11, are in accordance with the *Corporations Act 2001* and:
  - (a) comply with Australian Accounting Standards as stated in Note 1; and
  - (b) give a true and fair view of the financial position as at 30 June 2022 and of the performance for the year ended on that date of is in accordance with the accounting policy described in Note 2 of the financial statements.
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director .....  
  
2F1432A8FF13C37E

John Holland

16 September 2022

Dated

Director .....  
  
D66498F7927C1CFA

Martin Hastings

14 September 2022

**Australian Dragon Boat Federation Ltd****Independent Audit Report to the members of Australian Dragon Boat Federation Ltd****Report on the Audit of the Financial Report****Opinion**

We have audited the accompanying financial report, being a special purpose financial report of Australian Dragon Boat Federation Ltd (the Company), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2022 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1 and the *Corporations Regulations 2001*.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Emphasis of Matter - Basis of Accounting**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

**Responsibilities of Directors for the Financial Report**

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the



**Australian Dragon Boat Federation Ltd****Independent Audit Report to the members of Australian Dragon Boat Federation Ltd**

requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.



Mark Johannes Thomas Schutters  
Registered Company Auditor (294080)

Loganholme, Queensland, Australia

## Australian Dragon Boat Federation

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🌐 [www.ausdbf.com.au](http://www.ausdbf.com.au)

