



Disability Policy

Title	Disability Policy	Policy No	PN-0035
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Pillar	Governance	Schedule review date	2 years

INCLUDING LESS ABLE-BODIED PEOPLE AND PEOPLE WITH IMPAIRMENT IN THE SPORT OF DRAGON BOATING

Our commitment

Our clubs welcome all members of the community, regardless of their abilities. We will include people with disabilities in our club in both participating and non-participating roles to the greatest extent that we feasibly can.

We will endeavour to make our clubs as accessible as possible, based on our sports policy on inclusion, the ability of individuals involved in our clubs, the type and level of competition (e.g., junior versus senior competition and social versus competitive) they want to join and our capacity to make modifications that promote inclusion.

What we will do

- Put people first, focus on what they can do and find out how they want to participate
- Ask each individual – and their support worker, or parents if the participant is a junior – for their advice about what modifications would help them to participate
- Where possible, adjust our coaching, equipment, rules or environment and modifications to club facilities (e.g. putting in a ramp)
- Be honest and explain if certain modifications or adjustments are not currently possible.
- Communicate with people and share club information in accessible ways and formats
- Expect all members of our clubs to accept and welcome people with disabilities
- Make sure people of all abilities are included in our clubs' social activities and are recognised for their contributions and achievements
- Have strong policies to ensure that people can participate with our clubs without discrimination, harassment or bullying
- Provide information about other options for participation outside our club; for example, letting people know about sports that are primarily or only for people with disability, or clubs where major modifications have been made to increase opportunities for participation by people with disability.

What we ask you to do If you have a disability:

- Tell us what we can do to help include you in our clubs.
- Understand that we will do our best to make any necessary adjustments or modifications; and
- Talk to us if you have any concerns or ideas to help us make our club more inclusive.

AusDBF Acknowledges Play by the Rules for content in this policy.