MEMORANDUM



| То | Member States | | |
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| From | AusDBF | | |
| Date | November 2021 | Document No | M-062 |
| Subject | AusDBF General Update #14 – November 2021 | | |

As we near the end of 2021 and another 12 months in dragon boating, it's a perfect opportunity as individuals, Clubs and State Associations as well as the National Federation to review what has been accomplished, the challenges faced and to set goals and initiatives for the next 12 months.

The AusDBF Board has not stopped and with help from all the Committees numerous improvements, projects, campaigns have been rolled out or in the draft planning phase ready to be rolled out in 2022. This has only been achieved thanks to the cooperation and collaboration from all Member States.

Highlights from 2021 include:

- Are You ready campaign including State Frames
- Dragons Tale online forums
- Dragon Pass
- National adoption of the Code of Conduct
- Introduction and implementation of Safe365 APP nationally
- Revitalised Auroras High Performance program
- RevSPORT improvements include: the ability to enter interstate regattas now form Club portals, implementation of national event calendar, Club Finder nationally installed, accreditation finder installed, introduction of electronic marshalling
- revSPORT national accreditation implemented for Coach, Race Official, Sweeps, First Aid & CPR, WWCC, Skipper license, AusDBF Committee and any other roles/awards which need to be recorded. The accreditation now flows from AusDBF > State > Club > Individuals Reminder: individuals can view their own accreditations by logging in to their revSPORT profile, and under the options menu (right hand side) – select view accreditations and they will all appear. AusDBF encourages all individuals to become familiar with this and email AusDBF with any accreditation information which needs to be updated. Individuals will be receiving auto-reminders via the AusDBF portal when accreditations are due to expire
- AusDBF website due to be launched December/January 2022
- AICD course held in Adelaide in May and attended by representatives from AusDBF, DBV, DBSA, DBQ, DBWA, DBNSW
- Introduction of the AusDBF Hall of Fame
- Launch of AusDBF History Book. Fast and Furious
- Two new committees were established Youth Racing Committee and Diversity & Inclusion Committee. This brings the total number of AusDBF committees to eleven
- AusDBF Learning Management system is operational for coach courses
- Race Official Mentor Program (*ROMP*) resources and workbook for Level 2 and 3 training course was completed along with the updating of online re-accreditation questions for L1, L2, and L3
- Increase in content and postings on AusDBF Facebook and Instagram pages
- Introduction of tag line 'Imagine, Believe and Achieve'.

"Our Mission: To connect people with dragon boating across Australia"

• Establishment of the Youth Town Hall and closed group Youth Facebook page



AusDBF Board would like to thank all the Member States who attended the Annual General Meeting, followed by the General Meeting. The AusDBF Board for the next 12 months is as follows –

| John Holland | Chair | re-elected for a 3 rd and final term |
|-----------------|--|--|
| Martin Hastings | Director – Finance& Risk portfolio | re-elected for a 2 nd term |
| Rex Tindal | Director – Development portfolio | 2 nd year of 3 rd and final term |
| Janine Lette | Director – Events portfolio | 2 nd year of 2 nd term |
| Philippa McLean | Director – Communication portfolio | re-elected for a 2 nd term |
| Sylvia Wong | Director – High Performance | re-elected for a 2 nd term |
| Dr Ruth Bollard | Director – Diversity & Inclusion portfolio | 2 nd year of 2-year appointment |
| Zijing Chu | Director – Digital Media & Youth portfolio | 2 nd year of 2-year appointment |
| Carlos Diz | Director | Elected for 1 st term |

AusDBF thanks and acknowledges Deb Moran for her contribution over the last 10 months overseeing the Marketing portfolio and to Barb Clarkson once again for her assistance in producing AusDBF 2020-21 Annual Report which is available on the website here - <u>https://www.ausdbf.com.au/about/annual-reports/</u>

AusDBF Committees

AusDBF encourages all States to review their representatives participating in any of the AusDBF Committees and request that changes which need to be made are updated with AusDBF asap. The AusDBF Committees are an integral part of AusDBF development throughout Australia, therefore its essential for the State representatives to be reporting back to their state member with any updates or seeking feedback to allow projects to move forward in a collaborative and informative approach. The list of AusDBF Committees can be found here - https://www.ausdbf.com.au/about/ausdbfworkingcommittees/

Grants and Awards

During the IDBF 30th Anniversary online celebration on 07 November, IDBF announced the inaugural inductees into the IDBF Hall of Fame. AusDBF was thrilled to learn Jon Taylor had been included in the first group of 11 inductees. <u>https://cdn.revolutionise.com.au/cups/ausdbf/files/yxjwxbclrtz2z7uw.pdf</u>

Pillar 1 - Governance

AusDBF continues to review its current documents and create new documents as required, to assist and improve its governance processes. **Policies & Documents** - <u>https://www.ausdbf.com.au/policies/</u>

The following documents have recently been approved:

- Concussion policy (PN-0029)- reworded
- Conflict of Interest Policy (*PN-0019*) reworded to non-Board members where appropriate e.g., Committee Members
- Cyber Security Policy (PN-0030) aligned with Insurance policy wording
- Risk Management Procedure (PN-0028) new risk matrices included per recommendation from ERMS
- Risk Appetite Statement, Risk Appetite Summary, Risk Detailed statement (PN-0034)
- Edition 2 AusDBF Safety Handbook
- Paddler Health & Safety Policy (PN-0033) updated

AusDBF hopes the update of the policies will assist our Members. Should any Member States wish to submit suggestions for any of our policies, AusDBF would welcome this collaboration.

Pillar 2 – Development

Marketing Working Group (MWG)

AusDBF would like to thank both the Marketing Working Group and RevSPORT Users Group for their collaboration and input into nationally launching y DragonPass. *(EDM sent 08 November)*. Setting up the backend in revSPORT proved more challenging than originally anticipated due to combination of subscription modes (used by DBV and DBACT) and seasonal mode (by the rest of Australia) and wanting to ensure registering for Dragon Pass and recording of data was as easy as possible.

At the last Marketing Working Group meeting they elected Barb Clarkson as Chair and will be focusing on a PR strategy for both internal and external communications. An idea which has arisen is promoting elite pathways both internally and externally

Diversity & Inclusion (D&I)

The Committee is currently working on three policies which require feedback from Member States. The D&I Committee is aiming to present the policies to the AusDBF Board in January for sign-off.

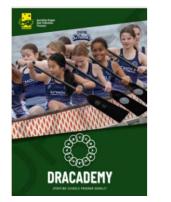
- 1. Disability policy
- 2. Inclusion policy
- 3. Strategy Framework

AusDBF encourages all Member States to invite their D&I representative to attend a Board meeting and provide an update on what the Committee is working on. Feedback and collaboration are important factors in the success of this group.

Youth Racing Committee (YRC)

Have been developing the project **'DRACADEMY'** – which is a schools program focusing on years 7 and 8 organised through Sporting Schools. The aim is to develop contacts within the schools' space and increase participation and the establishment of an ongoing school's competition. Schools can apply for a grant of up to \$1000 from Sporting Schools to assist with covering costs to participate in their selected sport. It is hoped the program will be available for schools in term 3,2022. *(emailed 18 November)*

Virtual Games between Australia, Canada and the United States are another project being developed by the YRC. Initial discussions were held on the YRC hosting regular virtual games nights to engage the youth across Australia.

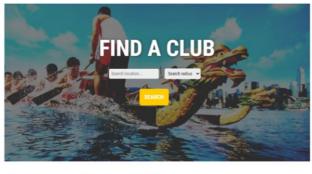






revSPORT Users Group (RUG)

Club Finder was launched nationally via the AusDBF website which would compliment Dragon Pass. Currently can be accessed by this link - <u>https://www.ausdbf.com.au/about/club-finder/</u>. However once AusDBF new website is launched will appear on the front landing page. AusDBF encourages everyone to search and check their club information is correct. *(emailed 19 October)*



Looking for a dragon boat club close to you ? It's as easy as 1, 2, 3 1. Enter the city or postode you are searching for a dragon boat club. 2. Enter the radius (distance) you are prepare to themic to go in the club. 1. If you may achieve the prace prace practice to themic to go in the club.

Athletes Commission

The launch of the first forum for Dragons Tale – Sweeping was very successful, thanks to Chris Alexandrou, Emily Dugar and Eliza Campbell for being part of the panel and providing insights into the world of sweeping. forum was The second topic covered off drumming with Adelina Tan, Kristen Priest and Lisa Smallbone featuring on the panel and held Saturday 04 December. <u>https://fb.watch/9JbfPF12SU/</u>

Coach Courses

Rex Tindal is currently reviewing Level 3 content and working on content for Level 4 course workbook which will be released during 2022.

Sweeps Committee

Thank you to all the Member States who have embraced the move to national accreditation portal. The upload of Sweep accreditation and First aid qualifications has been overwhelming with DBQ leading the charge.

A reminder as per the agreed National Sweep Guidelines and sweep classification levels, all sweeps throughout Australia are required to re-accredit every three (3) years along with maintaining a current first aid qualification. DBSA sweep accreditation aligns with their First Aid qualifications expiry which makes it easy and ensures sweeps retain their First Aid qualification.

https://www.ausdbf.com.au/ausdbf-courses/sweep-information/

ROMP Group (Race Officials Mentor Program)

Over the last couple of months, the ROMP group has reviewed and updated the online re-accreditation questions and created the content and workbook for the Level 2 and Level 3 race officials training. The delivery of the Race Official course is now available in 3 options 1) Face to Face, 2) completely online, or 3) Blended (part online and part Face to Face). The Blended delivery allows the presentation of information that lends itself to online learning, e.g. Specific position descriptions, rules and regulations. The face to face component allows the development of more practical skills, e.g. use of stopwatches, calling 2kn right of way etc. Practice under mentoring at a regatta allows the official to bring these two components together.

AusDBF encourages all States to support their race officials to maintain accreditation and keep their knowledge and skills updated.

Pillar 3 – Events

AusChamps 2022

DBSA are well under way with the planning for AusChamps next year. Confirmed dates are Tuesday 05 April to Sunday 10 April 2022 inclusive (6th -10th racing days) and hosted at the AM Ramsay Rowing Course, West Lakes. https://www.ausdbf.com.au/events1/auschamps/

Bulletin 1 – will be released Monday 13 December which will include confirmation of entry fees and race schedule, Keep a look for the link via your Member States and social media. Numerous Member States, Clubs and individuals have been in contact with AusDBF with regards to what vaccination policy and rulings will be in place for 2022 AusChamps. At this point in time, AusDBF will not be dictating a



policy or setting its own rules. They will follow the government ruling where AusChamps is held (2022 will be South Australia policy). Further information will be included in upcoming Bulletins for AusChamps.

AusDBF AusChamps Welcome Function to be hosted from 5-7pm on Tuesday 05 April at the Lakes Resort Hotel. Further details and invitations will be emailed next year.

Pillar 4 – High Performance

IDBF has confirmed the dates for the Club Crew World Championships in Sarasota-Florida, USA to be held from 18-24 July) <u>https://www.dragonboat.sport/world_</u>Bulletin 1 is due out in December 2021. The deadline for deposits required by clubs attending CCWC is 31 January 2022. Any qualifications released by then or not taken up will be made available for clubs at the 2022 AusChamps in Adelaide.

Dave Abel and Sylvia Wong recently presented their 2021-2023 revitalised High-Performance Program to the AusDBF Board at the Members General Meeting. It's great to see a different approach being taken with the objectives to enable retention of talent whilst providing flexibility for athletes to meet work, life and sporting commitments. *(emailed19 November)*





AusDBF Board