

MEMORANDUM



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| To | Member States | | |
| From | AusDBF | | |
| Date | June 2022 | Document No | M-066 |
| Subject | AusDBF General Update #16 – June 2022 | | |

So much has happened since the February update, time paddles away far too quickly. AusDBF would like to acknowledge DragonBoat SA for their perseverance and dedication in an ever-changing finish line to host the 25th AusChamps at AM Ramsay Regatta Course in Adelaide in April. While participant numbers were lower than previous championships, the feedback from the clubs who attended said it was *‘fun and great to be able to catch-up with other dragon boaters again with a relaxed and friendly atmosphere.’*

- 1465 athletes participated
- 47 clubs from across Australia
- All States (excluding NT) were represented
- Day 1 – 135 crews entered
- Day 2 – 124 crews entered
- Day 3 – 115 crews entered
- Day 4 – 102 crews entered
- Day 5 – 112 crews entered
- Total 202 races held

A full set of results can be downloaded from the AusDBF website here -

<https://www.ausdbf.com.au/events1/auschampsarchive/>

Thank you to everyone who provided feedback which AusDBF has reviewed and will consider for future AusChamps.



“Our Mission: To connect people with dragon boating across Australia”

AusDBF and all its committees and working have been hard at work over the last 6 months, included in this update is a snapshot.

AusDBF Committees - <https://www.ausdbf.com.au/about-us/charters-sub-committees/>

Athletes Commission (AC) – Congratulations to Laura Hughes, Cheryl Warren and Tom Wicks who were all re-appointed for a further 2 years and join Daniel Kim and Daniel Foucar. AusDBF will shortly be advertising for the vacant position left by Shirleen Ho.

National Risk & Safety – Following the agreement at the May Members Forum, AusDBF is seeking representatives from each Member State to join this Committee. Nominations to be emailed to businessservices@ausdbf.com.au by 29 July.

AusChamps Review Working Group (ARWG) – All States to confirm who their representatives are asap. There will be a few pieces of work this group will be considering over the next 6 months.

Historical Working Group (HWG) – Congratulations to Julie Clinch (SA), Steven Davidson (NSW), Phil Chan (VIC), Julie Davidson (TAS), Barb Clarkson (WA) and Daryl Manzie (NT) – who were re-appointed for a further 2 years.

Nominations Committee (ANC) – Congratulations to Adrian Stephens and Paul Bruce who were appointed to the newly formed Nominations Committee.

Sweep Coordinator Committee (SC) – Congratulations to Kevin Shipp from DBACY who replaced their long serving representative Deb Whitfield.

Grants and Awards

Congratulations to Serghei Cucsa who was the 2022 Jon Taylor award recipient for outstanding contributing to dragon boat in Australia - <https://www.ausdbf.com.au/about-us/roll-of-honour/>

Congratulations to the following members who received a grant from SportAUS under the Women in Sport Leadership program. All recipients have attended/yet to attend a one-day workshop offered by Australian Institute Management – Women Leaders – Own Your Success.

QLD – Kim Lawrence, Rhiannon Davies, Teinanga Wordley

NSW – Angie O'Reilly, Chen Li, Felix Hamilton, Jade Murphy-Silver, Kathy Cummings, Kirsten Jong, Linda Collins, Nicola Frowen, Pearl Lee, Sharon Cooper, Wendy Orman

VIC – Jacqui Hillas, Jenny Walsh, Lisa Knight, Maisie Young, Natascha Voelker, Sue Phung

SA – Christine Wood, Julie Lister, Tash Youngman, Sharon Knights

Pillar 1 - Governance

AusDBF continues to review its current documents and create new documents as required, to assist and improve its governance processes. **Policies & Documents** - <https://www.ausdbf.com.au/policies/>

Over the last few months AusDBF has been working closely with Sport Integrity Australia (SIA) on the implementation of the National Integrity Framework (*known as NIF*). This has been a large piece of work and is a requirement from SportAUS in order for dragon boating to maintain recognition as a sport. The National Integrity Framework must be adopted by each State Member in addition to AusDBF.

Attached is a factsheet which explains how the National Integrity Framework works and can be downloaded from the AusDBF website here - <https://www.ausdbf.com.au/policies/sport-integrity/>. The 6 policies under the NIF are:

- National Integrity Framework
- Child Safeguarding policy

- Competition Manipulation and Sports Wagering policy
- Complaints Disputes and Discipline policy
- Improper Use of Drugs & Medicine policy
- Member protection policy

The second piece of work in this space relates to the National Sports Tribunal (*known as **NST***). AusDBF worked closely with Lander & Rogers law firm to review all policies. The way this works, any complaints which fall under the NIF are managed there. Any complaints external to these such as a breach of code of conduct or social media policy will be dealt with under the NST. Policies to highlight here are:

- National Code of Conduct (updated)
- Social Media policy (updated)
- Conduct and Discipline policy (new)
- Personal Grievance policy (new)

Polices can all be found here - <https://www.ausdbf.com.au/policies/>

The last piece of work in this space is the appointment of a National Integrity Manager (*known as **NIM***) who is a shared resource between Rowing Australia (*RA*), Paddle Australia (*PA*) and AusDBF. AusDBF along with the other two sports were successful in receiving a grant for 12 months to cover this shared resource. **Liam Bourke** will commence on the 25th July and can be contacted on this email – integrity@ausdbf.com.au . Liam's background is a lawyer from MinterEllison specializing in workers compensation and sports. Liam will be working 4 days a week – Monday to Thursday.

Having a National Integrity Manager combined with the National Integrity Framework will be beneficial to both AusDBF and State Members as Liam responsibility will be to manage complaints and introduce education and resources from Club level up.

National Branding Guidelines

In collaboration with DBNSW, AusDBF has been working with Gambit Collective on the update to the National Branding Guidelines (update of Overview section, Visual Identity and Brand Application

This includes

- Purchase of font used
- Guidance on how logos are to be used
- Inclusion of colour palettes and usage
- Inclusion of Typography and usage (header, body, accent typefaces)
- Creation of corporate templates for State Member (letterhead, email signature, E-news)

Acknowledgment of Country - https://www.indigenous.gov.au/contact-us/welcome_acknowledgement-country

The Diversity and Inclusion Committee has made a recommendation to AusDBF and all State Members that if not already doing so, everyone should be including a standard agenda item for all meetings for Acknowledgement to Country. There are three types of Acknowledgment of Country:

Generic — this should be used if you don't know the name of the people on whose land you are gathered, or if there are disputes about the land (multiple Aboriginal peoples identify as Traditional Custodians for that area). The words are:

'I begin today by acknowledging the Traditional Custodians of the land on which we <gather/meet> today and pay my respects to their Elders past and present. I extend that respect to Aboriginal and Torres Strait Islander peoples here today.'

Specific — this should be used where there are no disputes, and you know the name of the people on whose land you are gathered. The words are:

'I begin today by acknowledging the <insert name of people here (e.g., Ngunnawal)> people, Traditional Custodians of the land on which we <gather/meet> today, and pay my respects to their Elders past and present. I extend that respect to Aboriginal and Torres Strait Islander peoples here today.'

General (Australia wide – webinar / website / printed material) - The words are:

'In the spirit of reconciliation, the [organisation] acknowledges the Traditional Custodians of country throughout Australia and their connections to land, sea and community. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.'

Pillar 2 – Development

Diversity and Inclusion (D&I)

As part of the Pride in Sport collective grant, AusDBF will be hosting a **National Rainbow Come and Try weekend** on the **17/18 September**. AusDBF appreciates this may not suit all States and Clubs however this was the date indicated by most State Members would suit them in their event calendar. The Come & Try weekend will be headed up by Ian Gearey (from the D&I Committee) and also a member of Different Strokes club.

AusDBF will be producing a fact sheet which will provide information on what AusDBF will provide in terms of marketing resources for State Members and Clubs and how Clubs can nominate to be involved in the weekend. One of the requirements will be for club committees and coaches to complete the Play-by-the-Rules – LGBTI+ Inclusive Club online module.

Marketing Working Group (WMG)

AusDBF has engaged Deb Moran to produce the AusDBF 2022-23 Marketing Plan. AusDBF and the Marketing Working Group have reviewed the first draft and provided feedback. AusDBF will be meeting with Deb Moran shortly to finalise the plan. Once finalised AusDBF will share the Marketing Plan with each State Member as it will require a collaborative approach via the Marketing Working Group to implement.

DRACADEMY

Zijing Chu has been working closely with Sporting Schools to bring DRACADEMY to fruition. An enormous amount of work has been invested into this project. Due to delays with the approval process from Sporting Schools, it is now anticipated Dragon Boating will be an option in term 3 for schools to select for term 4 sport. Zijing will be organising an information session for all the coaches Australia wide who nominated to be involved with delivering DRACADEMY.

Coaching Course Presenters

AusDBF has organised a second face to face meeting in Sydney on 03/04 September which be facilitated by Rex Tindal. This is a fantastic opportunity for the presenters to come together to share their knowledge and experiences. Agenda is still being finalised however will include topics such as:

- Review of Level 2 course content and resources
- Introduction of Level 3 course
- Session on Diversity & Inclusion
- Session on Para-Dragons

Sweeps Committee

AusDBF also has plans for a face-to-face meeting in Sydney on 24/25 September (facilitator to be confirmed). While the Sweep Coordinator group have been meeting regularly during COVID, this will provide an opportunity for them to get together to discuss a number of topics and come to agreement to bring all States back into alignment with national accreditation program.

The Sweep Coordinator group have been discussing ways how to streamline the process and use technology for sweeps to record/log their hours for re-accreditation. Several options and software were discussed, and option agreed to be trialed will be using revSPORT. revSPORT have a function called ROSTERING – while it is set-up as a system for casuals etc. to log their hours for payment. It is simple enough for us to use for the sweeps. At the

moment it doesn't have everything on the wish list, but it's a starting point. AusDBF aims to work revSPORT on future development of the features to better suit our needs.

- Sweeps will log in via the AusDBF website (using their revSPORT login). Clubs not currently providing access to individuals to revSPORT will need to issue logins to their members.
- The ROSTER box will appear, sweeps will select TIMESHEETS and from the dropdown select a category, then indicate time/s swept, click on save and its done.
- The Sweep Coordinators will be able to download reports to assess whether sweeps applying for re-accreditation have meet minimum number of hours. This process means sweeps will no longer be required to keep pieces of paper, record hours in excel or other documents to demonstrate what they have been doing. Information will be kept in the national digital platform.

ROMP Group (Race Officials Mentor Program)

Following feedback from AusChamps, to provide further support for race officials the race official mentor group will be developing a webinar series aimed at professional development across a range of topics. The first session in the webinar series will be held in August and occur each month. Each session will be presented by a different experienced race official highlighting a different topic each session. Race officials will be emailed the link prior to each session. It is hoped by creating this webinar series will prepare race officials across Australia to improve their knowledge, confidence and skills ready for the start of the coming regatta season. The development of the webinar series is being led by Philippa McLean.

Race Official Presenters

To align with the coach presenters initiative and to professionalise the development of Race Officials across Australia, AusDBF will be reintroducing paid race official course presenters. An EOI will be distributed shortly outlining the minimum requirements for race official course presenters. The race official course presenters will be contracted directly to AusDBF and reimbursed directly by AusDBF. (there will be no oncost to State Members). It is anticipated some of the presenters will be ROMPs and others may be not.

AusDBF understands without experienced and skilled race officials across Australia it provides challenges to State Members and clubs to run successful regattas. AusDBF is aware coming out of COVID there has been a reduction in race officials re-accrediting. AusDBF hopes with the following decisions and initiatives this will encourages other members to re-accredit or see becoming a race official as an opportunity and pathway to contribute back to the sport and stay involved in the sport.

- Removal of the \$25 per person administration fee
- Removal of the \$15 per person re-accreditation fee
- Race Officials will receive one (1) complimentary grey cap and race official polo after their first 12 months and complete re-accreditation.

Accreditations – as of 29 June

Thanks to the massive collaborative effort over the last 18 months, the national accreditation module in revSPORT is working well. Below is quick snap-shot of the numbers currently recorded nationally. The transfer of accreditations from State level to AusDBF was always going to take time and education at club level of where they need to forward copies of their accreditations. This is still a work in progress however compared to 18 months ago there has been significant shift.

- First Aid – 798
- Coach – 531
- Race Official – 219
- Sweep – 1425
- Working with Children Check – 585

In addition to the above accreditations are being recorded for completion of Play-by-the-Rules online courses (requirement for race officials and ACT sweeps) and Anti-Doping courses which is a requirement for those individuals selected in the Auroras.

Pillar 3 – Events

13th IDBF CCWC Club Crew World Championships – Sarasota, Florida USA (18 – 24 July)

AusDBF wishes Gold Coast Dragons, KIN Dragons and Northern Beaches all the best for competing in Sarasota. From all reports Sarasota looks to be an amazing venue with the USDBF investing a lot of time and energy into producing as technically high standard championships. Don't forget to tune into the live streaming.

AusDBF is also delighted to have a number of Australian international race officials selected for Sarasota and wishes them a safe journey – Loretta Lewis (IDBF Deputy Treasurer). Melanie Cantwell (Chair IDBF Competition & Technical Commission, Belinda Chung (Chair Marketing & Media Commission), Janine Lette (will be race secretary), Sylvia Wong (will be co-Chief Official for the Championships), Elissa Mackenzie, Georgia Parry and Steven Davidson (these 3 whilst in Sarasota will be completing their level 2 assessments).

2023 AusChamps - <https://www.ausdbf.com.au/events1/auschamps/>

Will be held in Albury Wodonga at Gateway Lake (same venue as 2017) from Thursday 20 to Monday 24 April. AusDBF looks forward to working with Dragon Boat Victoria in what will be the 26th AusChamps and the second time Albury Wodonga have hosted AusChamps.

- Day 1 – Thursday 20 April – Seniors
- Day 2 – Friday 21 April – Seniors
- Day 3 – Saturday 22 April – State v State
- Day 4 – Sunday 23 April – Premiers, Juniors, 24U, BCS
- Day 5 – Monday 24 April - Premiers, Juniors, 24U, BCS

Pillar 4 – High Performance

Auroras - <https://www.ausdbf.com.au/auroras/aurora-news/>

AusDBF was delighted to appoint Emily Zitkevicius as Premier Division Team Manager and Cat Anderson as Premier Division Coach joining Australian Head Coach Dave Abel.

- Camp 1 (selection) was held in Sydney on 04th/5th June with 74 paddlers in attendance
- 26 males and 26 females plus 3 drummers
- Auroras Come & try to be held
 - WA – 25/26 June – very successful with 60 participants
 - TAS – 03/04 July
 - NSW – 13/14 August
 - SA – 10/11 September
 - VIC – 24/25 September
 - QLD – 15/16 October
 - ACT – 22/23 October

Part of the National Integrity Framework is the development of an Anti-Doping Education Plan. AusDBF worked closely with Sport Integrity Australia to develop the education plan. It is a requirement for athlete, drummer, sweep, coach and team manager across all age divisions to complete:

- Anti-Doping Fundamentals course online (Sport Integrity Australia)
- Annual Update
- Coaches Course – anti-doping knowledge
- Clean Sport 101

The education can be found on the AusDBF website here - <https://www.ausdbf.com.au/auroras/>.
The Sport Integrity eLearning courses can be found here - <https://elearning.sportintegrity.gov.au/>