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## Message from the Chair



This year was another busy year for AusDBF and one of many accomplishments. Last year at the Annual General Meeting (AGM), the Members were asked to have patience while AusDBF tackled various projects that needed to be addressed. It is with great appreciation that I thank our Members for their support this past year, as it has allowed the Board to make headway on many goals which are of significant importance to progressing the sport of dragon boating in Australia.

Early in 2019, the AusDBF Board hired an employee to conduct our Business Services activities. This has made a huge difference to the Board, which until then had very much been a 'hands on' operational board. With a dedicated employee managing the large number of operational activities that require daily attention, the Board has been able to move into a more strategic role and put time and resources into considering the direction of the sport. This direction is documented in the 2019-2023 Strategic Plan.

The Strategic Plan serves as the cornerstone to the AusDBF business framework. A great deal of thought was put into the document. It was recognised that all of AusDBF's duties, responsibilities and activities could be assigned to four key areas. These areas, or 'pillars', are the core of our sport and have relevance at State, Club and individual paddler levels. The pillars are all interlinked and consider AusDBF's obligations both to its members and to bodies such as IDBF and Sport Australia. By keeping these pillars in mind as policies, procedures and strategies are developed, AusDBF can stay focussed on the goals and objectives that are most important to dragon boating at a national level, while being confident that the outcomes are beneficial to all participants in the sport, no matter where they reside in Australia.

As is necessary in any successful business structure, an Operational Plan is required to detail the specific actions that must be taken to fulfil the goals identified in the Strategic Plan. At the time of writing, the drafting of the Operational Plan is in progress, and the goal is to have it completed by the AGM. The Operational Plan is a living document and timeframes and due dates may require adjustment to manage resources and priorities to ensure the desired outcomes are achieved within targeted timeframes.

It was identified during the year that the sport could benefit from clarification of the responsibilities at the AusDBF, Member and Club levels. A Levels of Responsibility Matrix was developed and serves to inform current and future participants of the duties and responsibilities at each of the three organisational levels. It is hoped this will help minimise duplication of efforts and facilitate communication and interactions between the boards and committees at the various tiers of dragon boating in Australia.

### Message from the Chair (cont)

Those who attended the 2019 Australian Dragon Boat Championships (AusChamps) in Canberra will be aware that AusDBF provided live streaming of the races, including drone footage, and live results. This was the first time this technology had been utilised at AusChamps and the feedback received was very positive, both from people at the venue and viewers watching online at home.

Technology such as live streaming and live results is beneficial to the sport; however, these benefits do come at a cost. In recognition of the fact that increasing revenue is a critical factor in the growth and development of the sport, AusDBF developed a Revenue Generation and Fundraising Strategy which can be applied at National, State and local levels.

The purpose of the Revenue Generation and Fundraising Strategy is to identify those components from the Strategic Plan that will require additional funds for implementation and ongoing maintenance. Work has been done to identify the steps required to move forward on these strategic initiatives and include them in the Operational Plan.

Despite the aforementioned achievements, the AusDBF Board is aware that there is still more work to be done. With our eyes so focused on getting plans, policies, strategies and other documents in place, the Board has been remiss with regard to communicating our progress as it occurs. There have been a few updates throughout the year to our Members, but more routine communication is favoured. Now that many of the 'big ticket' items have been addressed, it is anticipated that more resources can be directed towards improved communication and information distribution.

On a more personal note, I will not be re-standing for election to the AusDBF Board. The responsibilities of myfull-time job are expected to further increase within the next 6-8 months and I recognise that I will not be able to devote the time required to satisfactorily fulfill the duties of an AusDBF Board Member, let alone as AusDBF Chair, should that opportunity happened to have presented itself again.

I am very proud of the achievements of the AusDBF Board over the last two years. The composition of the Board has varied as people came and went, but each and every individual who served during that time has positively contributed to the growth and development of the sport and has helped get us to this point. It has been a privilege to work with all the Board Members, who serve in their roles with dedication and commitment and constantly strive to act with integrity and professionalism. Thank you to my fellow Board Members for all your support and hard work – you have been fantastic.

The incoming AusDBF Board will be in a good position with a solid foundation on which they can continue building the sport. I wish them all the best and have confidence that they will keep the momentum and grow and develop dragon boating in new and exciting ways.

To the greater dragon boat community, I thank you for the opportunity to serve you as the AusDBF Chair for the last two years. It has been an honour.

Yours in paddling

### **Kristin Priest**

AusDBF Chair

## **Our Organisation**

## The Australian Dragon Boat Federation (AusDBF) is the peak body for the sport of dragon boat racing in Australia.

The first Australian involvement in the sport of dragon boat racing occurred in 1980, when the Penang Tourist Development Corporation invited the WA Surf Life Saving Association to send a team to the Penang Festival. This was followed the next year by invitations from the Hong Kong Tourism Association to WA and NSW to send teams to what was then considered the unofficial world championships on Hong Kong Harbour.

Dragon boat racing was first introduced to Australia in 1980, and is now one of the fastest growing recreational and competitive water sports in the country. In 1984, Sydney held the inaugural Sydney Dragon Boat Festival at Farm Cove. Dragon Boat Clubs have been established throughout every State, allowing everyone of any age, experience and fitness level to participate in the sport of dragon boat racing. The first State organisation was the Western Australia Dragon Boat Association, formed in 1985. All states have subsequently formed State Associations. As of 2019, there are 166 Clubs consisting of 7,820 members nationally. Australian Clubs regularly compete overseas, including at all the major international dragon boating festivals.

Until the formation of the Australian Dragon Boat Federation in 1997, there was no cohesive, unified national body managing the sport of dragon boat racing in Australia. Several earlier attempts to form a national body had floundered. AusDBF has successfully organised dragon boat racing at the national level, including implementing a formal National Sporting Organisation structure. In 2011, AusDBF became a Non-Profit Public Company Limited by Guarantee.



Dragon boat races are held in Australia from Broome to Brisbane, from Perth to Sydney and from Adelaide to Darwin.



## **Our Team**

We are fortunate that our team has governance, financial, sporting and other qualifications and experience that ensure the sport is adequately equipped to deal with all relevant matters. The AusDBF Board Directors are elected each year at the AGM, or appointed in the case of a vacancy.



KRISTIN PRIEST CHAIR



ANGIE ASTON
ADMINISTRATION DIRECTOR



JOHN HOLLAND FINANCE DIRECTOR



REX TINDAL
DEVELOPMENT AND HIGH
PERFORMANCE DIRECTOR



KRIS FLEMING
DIRECTOR



NICK SIFNIOTIS
DIRECTOR



PHILIPPA MCLEAN
DIRECTOR



TIM CAMPBELL DIRECTOR



MELANIE CANTWELL
BUSINESS SERVICES
CO-ORDINATOR

## AUSDBF BOARD MEETINGS ATTENDED BY BOARD DIRECTORS AS OF LAST AGM (11 NOV 2018)

Board Director	Face to face meetings held (5)	Teleconferences held (9)	Email Meetings (1)
	15-16 February 2019 16th April 2019 27/28th July 2019 21-22 September 2019 16th November 2019	10th December 2018 14th January 2019 4th March 2019 8th April 2019 13th May 2019 17th June 2019 8th July 2019 5th August 2019 14th October 2019	28th February 2019
Angie Aston	5	8	ī
Tim Campbell	2	4	1
Melanie Cantwell	1	2	1
Kristine Fleming	5	9	1
John Holland	5	9	1
Nick Sifniotis	2	1	0
Philippa McLean	1	1	1
Kristin Priest	5	6	1
Rex Tindal	5	9	1



## **Administration**

Much has been accomplished by the AusDBF Board this year as the Directors have diligently applied themselves individually and collectively to reviewing and updating existing policies; drafting and implementing the early stages of our Strategic Plan; developing а detailed Operational Plan to underpin the Strategic Plan; developing a Revenue and Fundraising Strategy and Fundraising Plan to be implemented by the forthcoming AusDBF Revenue Generation and Fundraising Committee; and working with the next AusChamps host for 2020, DBNSW.

Discussions continue with revSport to identify and develop more sport-specific tools within the software which address and streamline membership and team registrations, payment methods and options, and compiling and consolidating historical data so that we are freed up and better equipped to focus on sport development rather than records management.

Insurance has been a work in progress this past year with much discussion on how to best manage and balance risk versus cost. Overseas travel is a particular area of concern for an increasing number of paddlers attracted to international competitions. The aim is to identify how best to incorporate as much cover as possible so that it is appropriate, affordable and equitable for all members.

Our two newly elected Members to the AusDBF Board, Tim Campbell and Kristine Fleming, hit the ground running from November last year with their work on the AusDBF Strategic plan and the Revenue and Fundraising Strategy respectively. Sadly, Tim found work commitments impinged on his available volunteer time, and he resigned from the Board earlier this year, but his contribution to the AusDBF Strategic Plan was much appreciated. Kris Fleming's energy and insights have been valuable particularly with regard to fundraising and sponsorship ideas and policies.

Nick Sifniotis from DBACT was co-opted to the AusDBF Board and has equally demonstrated a keen interest in AusDBF activities. We have appreciated his input, thoughtful deliberations and cutting wit.

From an Admin perspective, the employment of Melanie Cantwell as the Business Services Coordinator has proven to be a masterful stroke. Melanie's long experience with the sport of dragon boating and her extensive knowledge of the administrative requirements for this sport is almost unsurpassed. The Board's decision to establish this role has been fortuitous for all concerned.

My work on the AusDBF Board has been mostly in the administrative support role; although I have continued to draw on my personal experience within the sport. However personal changes in my life have determined that now is an opportune time to move aside and allow someone else with possibly different skills and/or expertise to take up the challenge of further developing and growing this fabulous sport.

Whilst I have thoroughly enjoyed my work with the AusDBF Board – reviewing/developing policies, communications with Members, debating the pros and cons of changes within the sport, organising/minuting meetings, and lots of robust discussion - I will now devote myself to on-water activity (paddling, sweeping, coaching) instead.

I wish to thank all our members for your support and candid feedback at all times. The AusDBF Board Members are completely dedicated to a) ensuring this sport continues to grow and develop, b) governance policies are up-todate and appropriately address all aspects of dragon boating and c) transparency and integrity are at the forefront of everything I encourage all undertaken. Members to work in partnership and harmony with the AusDBF Board so that everyone benefits.

## ANGIE ASTON ADMINISTRATION DIRECTOR

## **Performance Summary**

During this Annual Report period, AusDBF is proud to have achieved many goals, including:

## DEVELOPMENT OF A NEW STRATEGIC PLAN FOR 2019-2023 WITH FOUR STRATEGIC PILLARS:









Follow this link to the Strategic Plan: <a href="https://www.ausdbf.com.au/about/strategic-plan/">https://www.ausdbf.com.au/about/strategic-plan/</a>

The development of this plan was an extensive project, including consultation with our Members to ensure everyone's voice was included and that we're working towards shared goals.

### Development of the 2019-20 AusDBF Operational Plan

Priority objectives from the AusDBF Strategic Plan 2019-23 have been identified and collated within this Operational Plan, then broken down into specific projects and tasks, with responsibilities assigned to relevant parties. AusDBF will continue to monitor and document the achievement of these objectives throughout the remainder of 2019-20 financial year.

# Successful delivery, in partnership with DBACT, of the Australian Dragon Boat Championships (AusChamps) at Weston Park, Yarralumla in April 2019.

AusChamps 2019 saw the inaugural broadcasting of both Live Streaming and Live Results, bringing AusChamps one step closer to achieving AusDBF's strategic objective of it being the premier Australian paddling event.

## Development of the AusDBF Revenue Generation and Fundraising Strategy

This focused 'whole of sport' strategy was developed to establish the foundations for attracting the funds required to achieve AusDBF's strategic objectives and continue its legacy in years to come. AusDBF has begun to successfully engage with potential supporters to establish meaningful and mutually beneficial partnerships for longer term and sustainable funding.

## Proactive management of AusDBF's governance processes

AusDBF reviewed and updated twelve of its existing Policies and Procedures, and developed six additional new Policies and Procedures, in order to remain current and responsive to its governance requirements.

These are only a few highlights from this annual report period. And AusDBF has already commenced working towards the achievement of many more goals during 2020.

## **Strategic Pillar: Governance**

As described elsewhere in this report, the key achievement for AusDBF under the Governance Pillar during 2019 was the development of the AusDBF Strategic Plan 2019-23.

### **AusDBF Level of Responsibility Matrix**

Following thorough consultation with Members, AusDBF developed the AusDBF Level of Responsibility Matrix during 2019, to clarify and document the differing responsibilities across all three levels of its structure: AusDBF; Members; Clubs. The intention of this document is to reduce any ambiguity regarding the responsibility for any management and implementation of tasks and projects regarding the general functions of each body, and towards the achievement of longer-term strategic objectives across all four Pillars: Governance; Development; Events; High Performance.

Link to Level of Responsibility Matrix

### **AusDBF Policies and Procedures**

During 2019, AusDBF also undertook active management of its governance processes, including an initial audit of all existing policies, procedures and governance resources. This enabled AusDBF to conduct a 'gap analysis' to determine which policies required reviewing and updating, as well as any areas for which new policies, procedures and guidelines were required to be developed. From this, a schedule to review policies prior to each board meeting was developed. An ongoing practice of reviewing, updating and developing policies and procedures has been established, including consultation with Members where applicable. Once finalised, updated or developed, documents are published on the AusDBF website, and communicated proactively to all Members.

#### AusDBF Website and IT

Over the last 12 months, AusDBF has systematically updated its website, with the intention of making its content current and its format easy to navigate. This process has included reviewing content and layout, and adding and reviewing documents. The website is still a 'work in progress' but it is starting to take shape

and to become more relevant and user-friendly. AusDBF will continue to make further modifications as identified. At the same time, AusDBF has been updating its cloud storage system used for sharing and storing AusDBF records and files. This will ensure that historical records regarding events and practices are maintained, to enable comparisons across each year to ensure that all decisions going forward can be informed by our previous efforts, challenges and successes.

#### revSPORT

AusDBF has been working closely with revSPORT on several projects including feeding the online results from FinishLynx into revSPORT during the 2019 AusChamps. This was a major piece of work, however, there are long term benefits for the sport in general and for future AusChamps. The issues relating to the existence of thousands of duplicate profiles within revSPORT has been addressed, with duplicates now merged to enable revSPORT to provide more accurate data regarding participant numbers. This process was time-consuming and tedious however the tireless efforts of AusDBF's Business Services Coordinator, Melanie Cantwell, has enabled this problem to be resolved. There are still a few challenges remaining within revSPORT which AusDBF are continuing to work on with revSPORT to address.

AusDBF has worked with revSPORT to create additional fields to upload member data in order to record when individuals have represented Australia as an competitor, Coach, Team Manager, Flag Bearer and Captain. Data is currently being entered with the aim of being able to go right back to 1999.

AusDBF has identified even further opportunities and scope to utilise and improve our use of revSPORT. AusDBF will be working collaboratively with all Members to ensure our national digital platform is utilised to its full capacity. The streamlining of our processes and reporting requirements will benefit our whole sport.

AusDBF thanks all the Members and Sub-committees for their contributions thus far to improving revSPORT and looks forward to continuing to work with Members and Sub-committees collaboratively.

## AusDBF Revenue Generation and Fundraising Strategy (RGFS)

To support the achievement of AusDBF's strategic objectives, AusDBF determined that funding in addition to existing sources will be required. Therefore, AusDBF has developed a Revenue Generation and Fundraising Strategy (RGFS) for 2019-2023.

It is anticipated that successfully establishing and implementing the RGFS will require ongoing and dedicated commitment over a number of years before it can be expected to financially support all of the objectives identified within the current Strategic Plan. AusDBF believes that this strategy will benefit not only AusDBF's activities but also those of all Members and Clubs.

The Revenue Generation and Fundraising methods that AusDBF has commenced establishing and implementing during 2019 include:

## ESTABLISHMENT OF THE REVENUE GENERATION FUNDRAISING COMMITTEE

AusDBF has commenced the establishment of the Revenue Generation and Fundraising Committee (RGFC) whose primary purpose is to implement the RGFS. The primary purpose of the RGFC is to implement the RGFS. Its objectives include:

- Contributing to and developing an annual RGF Plan.
- Contributing to the development of the AusDBF profile to achieve increased awareness with specific target markets.
- Developing AusDBF grant-seeking resources and systems, and applying for relevant grant programs ongoingly.
- Developing AusDBF sponsorship procedures and resources to support AusDBF activities including AusChamps, Auroras and AusDBF generally.

AusDBF has developed all of the resources and processes required to establish this sub-committee, including the RGF Policy, RGF Charter, RGFC Member Nomination Form, and the initial one-year RGF Plan. Members are to be provided with copies of these resources at the upcoming General Meeting for further actioning of the RGFS initiative.

### GRANTS - FEDERAL GOVERNMENT, PHILANTHROPIC AND CORPORATE GRANTS PROGRAMS

## **Move It AUS Participation Grant - Sport Australia**

In January 2019, AusDBF sought \$1m to support a national 'Come and Try' initiative across Australia, including with all Members and Clubs, including funding for marketing and promotional campaigns and resources to raise public awareness of the sport of dragon boating. The submission sought funding support for every Australian Dragon Boat Club to conduct "Come and Try' activities to promote engagement and increase memberships at club level. AusDBF was unsuccessful in being awarded funding under this grant program, however will continue to lobby Sport Australia for funding support. The research undertaken to develop the grant submission will inform ongoing endeavours to increase participation in dragon boating in Australia.

## Women Leaders in Sport (WLIS) Grant, Sport Australia

In September 2019, AusDBF sought \$20k to fund a leadership development project, namely participation for female AusDBF Board Directors in the 'Governance Foundations for Not-for-Profit Directors' course offered by the Australian Institute of Company Directors. AusDBF has elected that all its Directors will participate in this professional development activity in May/June 2020. This grant, if successful, will provide funding for any female Directors to attend. (Note: Opportunities will be made available for Member Boards to nominate some of their own representatives to participate in this course, at a reduced/subsidised cost.)

AusDBF has created a register of all recurring grants available and for which AusDBF is eligible to apply, including their timelines for application submission. The RGFC will maintain this register and will identify potential grant submission opportunities to support all components of the RGFS.

## Sponsorships and Partnerships - Under Three Streams: AusChamps, Auroras, AusDBF

AusDBF developed a Revenue Generation and Fundraising Policy during 2019 as a key component of the overarching RGFS. AusDBF acknowledges the support of DBACT which worked cooperatively with AusDBF to research and commence development of sponsorship resources for AusChamps 2019. While this initial body of work did not result in successful sponsorships for AusChamps 2019, it has informed the refining of these sponsorship resources for AusChamps 2020. AusDBF will work with DBNSW to proactively seek sponsorship support for AusChamps 2020 and ongoingly with all Members when AusChamps is held in their State.

During 2019, AusDBF was pleased to commence a Sponsorship Agreement with Team Elite Merchandise. Team Elite are providing AusDBF with a two-year AusDBF Sponsorship to support overarching AusDBF objectives, including support for AusChamps. Team Elite are exclusive suppliers of AusDBF AusChamps licensed apparel and accessories for the 2019 AusChamps in Canberra, and the 2020 AusChamps in Sydney. Team Elite are also supplying AusChamps Race Officials and Volunteers Uniforms and Equipment for both AusChamps events.

AusDBF is extremely grateful for Team Elites' support and looks forward to continuing to work with them in the future.

## AUSDBF COMMUNICATION AND MARKETING PLAN

AusDBF has commenced research into the development and implementation of an AusDBF Communication and Marketing Plan, which will include:

- Annual national marketing plan and campaign.
- Annual social media marketing plan and campaign.
- Additional website maintenance, review and updating.

The RGFC will continue to develop this Plan as a priority once formed. In-kind or pre-bono support will be sought to enable the Plan to be both effective and affordable.





### **AusDBF Sub-committees**

The ongoing maintenance and development of AusDBF Sub-committees is another strategic directive within the Governance Pillar. Sub-committees who met and worked diligently towards achieving their directives include:

#### **SWEEP COMMITTEE**

- Dave Abel Chair (VIC)
- Norm Hunt (QLD)
- Robert Turnbull (NSW)
- Anni Yaringa (NSW)
- Debbie Whitfield (ACT)
- Susan Sanderson (TAS)
- John Holland (SA)
- Chris Kelley (SA)
- Laura Hughes (WA)
- Vivienne Wigg (WA)

#### **COMPETITION AND TECHNICAL COMMITTEE**

- Vic Fazakerley Chair (WA)
- Phil Reader (NT)
- Melanie Cantwell (NSW)
- Sylvia Wong (NSW)
- Janine Lette (Qld)
- John Holland (SA)

### **AUSCHAMPS REVIEW COMMITTEE**

- Janine Lette Chair (QLD)
- Gio Cercone (NSW)
- Angela Notaras (ACT)
- Andrew Horne (VIC)
- John Holland (SA)
- Barb Clarkson (WA)

### **AUSDBF HISTORICAL COMMITTEE**

- Julie Clinch Chair (SA)
- Janelle Gamble (QLD)
- Geoff See (ACT)
- Julie Davidson (TAS)
- Evelyn Wilkie (WA)

#### **AUSDBF NATIONAL ATHLETES PATHWAY**

- Rex Tindal Chair (WA/AusDBF)
- Charlene Povey (QLD)
- Gio Cercone (NSW)
- Nicola Frowen (NSW)
- Sally Bromley (ACT)
- Adrian Stephens (VIC)
- Alison Mourant (TAS)
- Vi Duong (SA)
- Laura Hughes (WA)

## RACE OFFICIALS MENTOR PROGRAM COMMITTEE (ROMP)

- Melanie Cantwell Chair (AusDBF)
- Janine Lette (QLD)
- Norm Hunt (QLD)
- Elissa Mackenzie (NSW)
- Maureen O'Neill (NSW)
- Geoff Roberts (NSW)
- Gillian Styles (ACT)
- Christine Gabriel (VIC)
- Philippa McLean (VIC)
- John Holland (SA)
- Chris Wood (SA)
- Jennifer Bould (SA)
- Vic Fazakerely WA)Georgina Smith (WA)

### **Sweep Committee**

The Sweep Committee have met twice since AusChamps 2019. Their focus has been the creation of a generic Sweep Training Package that brings together the knowledge, experience and practices of Sweeps from various Members (States/Territories). They have developed a document that will provide the basis of a common approach to training Sweeps. The Guide will set a minimum standard whilst allowing individual Members the freedom to add in any unique aspects of sweeping within their water environment.

The Guide will include several key sections:

- Sweep Training Program Overview.
- Sweep Accreditation Registration Form.
- Specific sub sections regarding key aspects of knowledge and skills required to be a sweep.

- Sweep Questionnaire for new Sweeps that captures key aspects of training in the form of a log including:
  - » Training Competency
  - » Logged Training Hours
  - » Practical Assessment and
  - » Race Experience.

The Committee will continue to refine and develop this suite of documents over the coming months into a useable coherent Sweep Training Package for the advancement of Sweeps nationwide.

## Competition and Technical Committee (C&TC)

C&TCheldtheirannualfacetofacemeeting in Canberra in April during the 2019 AusChamps competition, and made the following recommendations to the AusDBF Board in relation to the AusDBF Competition Regulations and Rules of Racing (CR&RoR) and other issues to assist the efficient operation of AusChamps:

- Each AusChamps budget should include \$10,000
  as a contribution to travel costs for Race Officials
  to AusChamps, to be split evenly amongst all
  Race Officials.
- Regional teams should not be able to accumulate points towards the State v State points tally as is currently the case but should be eligible for medals.
- Due to inconsistencies in calculation of eligibility and reduction of relevance/loss of rationale behind some trophies, the categories/number of trophies offered at AusChamps should be streamlined by retiring the following trophies:
  - » Trevor Huggard
  - » Alexandrou
  - » Gamble Lewis
  - » Yet to be named junior award
  - » Dent
- The following trophies should be retained for award at AusChamps:
  - » John Taylor Trophy (including the provision of an explanation regarding the significance/ relevance of the John Taylor trophy, to encourage more nominations)
  - » Peter Bristow Trophy

- Due to the high number of exemption applications for AusChamps (75 for 2019), the exemption form should be updated and that Members should be fully informed regarding their responsibilities to scrutinise applications carefully prior to submission to ensure that the exemption complies with the AusDBF CR&RoR.
- Despite AusDBF's best efforts to encourage Clubs to follow the existing rules, double rostering continued to present a significant issue at AusChamps 2019. C&TC has recommended that AusDBF work with revSPORT to develop a warning and exclusion process within the online crew registration system to notify Clubs of double rostering and limit the number of categories that a participant can be entered in to one age competition class per distance per day.
- The Championships held in Fremantle in 1996 should be considered the inaugural Australian Dragon Boat Championships as it was the first open competition with interstate participants. This will result in AusChamps in Sydney 2020 being the 25th AusChamps.
- In relation to the ever-increasing size of AusChamps (number of Clubs/crews competing), C&TC recommended that AusDBF consider strategies to limit/reduce the size/length of AusChamps such as:
  - » Considering options for changing the Senior age categories
  - » Considering running State vs State competition in rounds
  - » Considering the development of criteria to accredit Race Courses for AusChamps for all States/Territories

Subsequent to the C&TC meeting and the above recommendations, a review of the Rules of Racing concerning the 2000m race was undertaken with a focus on clarification and simplification rather than changing the rules.

## Strategic Pillar: Development

AusDBF's Strategic Pillar of Development includes a focus on increasing participation across all aspects of the sport of dragon boating. Major components include providing education, accreditation and pathways for development for paddlers/athletes, Sweeps, Coaches and Race Officials.

## Athlete Pathways and Coaching Framework

During 2018-19, the AusDBF Athletes Pathway and Coaching Framework registration process was finalised with Sports Australia (an entity of ASC). These documents were circulated to all AusDBF Members, the National Athletes Pathway Committee, Clubs and all registered Coaches.

AusDBF has undertaken the review of the coaching courses and based on Sports Australia's recommendations and survey feedback. AusDBF has introduced another level between the prior Level 1 and level 2 coaching accreditation as many coaches who attended the prior Level 2 course found it a big leap from the base Level 1 course. This has meant a reconfiguration of coaches' accreditation levels. We now have 4 levels for AusDBF Dragon Boat Coaching.

## National Athlete Pathways Committee (NAPC)

Over the last twelve months, the AusDBF Athletes Pathway and Coaching Framework documents have been circulated to the NAPC for review and comment.

The Level 1 Coaching Course work and logbooks were also circulated to the NAPC for their review and comment on potential areas that could be set up as an eLearning module instead of classroom scenario.

### **Coaching Accreditation – Currency**

Effective 1st October 2018, it is now mandatory that all Dragon Boat Clubs affiliated with AusDBF via their Members engage AusDBF accredited Coaches / Trainers who have current Dragon Boat Coaching accreditation to undertake coaching and training activities.

Maintaining current Coaching Accreditation also requires:

- Current signed Coach's Code of Conduct
- Current Senior First Aid Certificate
- Current Working with Children clearance (mandatory for all coaches / trainers).

## **Coaching Accreditation – Expiry**

The following expiry dates have been implemented for each level of Coaching Accreditation:

- Level 1 Coach Accreditation has an expiry date of 4 years from its date of issue
- Level 2 Coach Accreditation has an expiry date of 3 years from its date of issue
- Level 3 Coach Accreditation has an expiry date of 3 years from its date of issue
- Level 4 Coach Accreditation has an expiry date of 3 years from its date of issue

## Development of Coaching eLearning Courses and Portal

AusDBF is currently in the process of developing and introducing eLearning modules for all coaching level courses. The proposed Level 1 Coaching eLearning Course documentation has been circulated to the NAPC and all AusDBF Level 1 Coaching course Presenters / Assessors for their feedback.

The implementation of eLearning programs will enhance all coaching courses, allowing coaches to complete online modules prior to attending face to face courses. This will enable Presenters / Assessors to spend more time working with coaches on the water and focusing on coach's people management skills to enable them to provide appropriate feedback processes to develop our athletes.

AusDBF is now investigating software platform options to develop and host eLearning for Coaching and Race Officials Courses. The AusDBF eLearning Portal is expected to be launched in 2020.

## **Coaching - National Coach Registration Status**

Over the last 15 months, AusDBF has seen an increase in the number of coaches being accredited for the first time or under the reaccreditation process. During this time, 198 coaches have had their details added/updated on the AusDBF National Dragon Boat Coaching Database, with appropriate certificates issued.

Over the coming months, AusDBF will be uploading details of all current Coaching Accreditation to individual member profiles within revSPORT, which will enable them to receive automated reminders when accreditation renewals are due.

## Coach Accreditation by Member, Level and Status

Below is a breakdown of AusDBF's National Coaching Registration, by Member and Status (Active/Inactive).

### **BY MEMBER**

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
Level 1	40	306	2	132	31	23	41	44
Level 2		17		4		1	5	
Level 3	1	18		4	2	1	5	2
Level 4							1	
Total	41	341	2	140	33	25	52	46

### **ACTIVE/INACTIVE**

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
Active	22	190		98	17	20	43	35
Inactive	19	151	2	42	16	5	9	11
Total	41	341	2	140	33	25	52	46
% Inactive	46%	44%	100%	30%	48%	20%	17%	24%

## Race Officials Mentor Program (ROMP)

A major achievement for 2018-19 has been the development and implementation of the Race Officials Mentor Program (ROMP). This is an exciting step forward in Development for AusDBF, who wish to thank all Members for their support and collaboration with this project.

AusDBF now has ROMP representatives in most States whose responsibility is to mentor officials along their officiating pathway to increase their knowledge and skills. ROMP representatives will also deliver Race Officials Training Courses and assess Race Officials when they are ready to move to the next level.

ROMP met for a weekend in June 2019, where lots of debate and discussion was undertaken to consider ideas for the role and processes for ROMP moving forward. AusDBF would like to thank each of the ROMP representatives for their contribution and commitment to implementing this project and planning for its future direction.

In partnership with ROMP representatives over the last 6 months, AusDBF has run Race Officials Level 1 Courses throughout Australia.

Revised Level 1 and new Level 2/3 Race Officials Training Courses are due to be launched in January 2020.

MEMBER	NO OF RACE OFFICIALS
NSW (Ballina)	19 x L1 / 23 x L2 / 1 x L3
NSW (Bathurst)	November
QLD (Brisbane)	22 x L1/1 x L2
VIC (Melbourne)	7 x L1/2 x L2/1 x L3
ACT (Canberra)	19 x 1/1 x L2
QLD (Cairns)	To be conducted in October 2019
WA (Perth)	12 X L1

In conjunction with the plans for Coaching Courses, AusDBF is also working towards implementing eLearning training for Race Officials. Race Officials will be required to be re-accredited annually to ensure their knowledge is kept up to date.

AusDBF would like to acknowledge the following Race Officials who were selected to officiate at the New Zealand National Championships in April this year – Sylvia Wong, Belinda Chung, Mal Wills, Elissa Mackenzie and Melanie Cantwell.

On an international level, Australian International Race Officials are contributing on the world stage, with Vic and Jo Fazakerley being selected to officiate at the European Championships in Spain in 2019.

The following Officials were selected out of over 100 International Race Officials to officiate at the IDBF World Championships in Thailand this year – Janine Lette, Sylvia Wong, Belinda Chung, Phil Reader, Elissa



Mackenzie, Georgia Parry, Mal Wills, Melanie Cantwell and our New Zealand brother – Noel Anderton.



# State ROMP Reports QUEENSLAND (QLD)

Norm and Janine have stepped up to guide the Qld ROs by encouraging them to attend as many regattas as possible

to gain invaluable experience in all positions. Since the launch of ROMP, a dedicated QLD RO Facebook page has been created where the ROs are able to nominate their availability. The Level 1 Race Officials course has been presented by Melanie Cantwell in preparation of QLD ROMP representatives taking over the course presentation from 2020 onwards.

### **NEW SOUTH WALES (NSW)**



Northern NSW has updated its ROMP database through contact by email with many AusDBF Race Officials. They held one meeting to both present and chat to Officials and Volunteers prior to the

regatta at Urunga. Two additional, similar meetings are scheduled for Grafton and Forster before the end of 2019.

NSW has a shortage of L2, and L3 ROs and aim to mentor and assist more ROs to progress in their accreditation via local regatta experience, meetings and discussion of real-life situations. NSW looks forward to the online course re-accreditation for L1 officials in 2020.

### **AUSTRALIAN CAPITAL TERRITORY (ACT)**



ACT ROMP liaised with the new DBACT Committee to organise a level 1 Race Officials course for 18 participants. Melanie Cantwell presented, with feedback that the day was very

interesting, and all paddlers would benefit from the knowledge gained.

This brings ACT's total number of level 1 Race Officials to 45. ACT currently also has 7 level 2 ROs, with a number of these looking to upgrade their qualification to level 3 during the next season.

ACT plan to appoint two more Race Officials to assist with the ROMP program. All ACT Race Officials are encouraged to consider offering to officiate interstate.



#### **VICTORIA (VIC)**



The ROMP system is working very well in Victoria. At each regatta, VIC ROMP have a dedicated position to support officials and volunteers. Chris Gabriel utilises her

vast experience to provide the guidance to develop confidence and competence in Race Officials.

A professional development day was held in June 2019 and attended by 28 Race Officials. Robust discussion characterised the day as participants completed a 'Brush up Your Rules' segment and viewed drone footage from the recent AusChamps.

Melanie Cantwell ran a Level 1 Race Officials Training Course in August which both ROMP representatives attended, so Chris Gabriel and Philippa McLean are now able to delivery this training in 2020.

VIC are fortunate to have 35 Race Officials spread across the various levels 1, 2, 3 and IDBF level 1. They have also successfully trialled running marshalling with a Chief Marshall and Marshalling Secretary only, i.e. no Assistant Lane Marshalls.

VIC have requested that all crews have a crew captain who marks off the crew lists and signs to confirm veracity of the information. Spot checks are done through the day to weed out any unlawful paddles or seats. This saves on the number of officials/volunteers required and allows them to have a water umpire on regatta day.

#### WESTERN AUSTRALIA (WA)



WA ROMP has been working with DBWA to promote awareness of the role of Race Officials throughout WA, including working with other sporting and volunteer organisations.

A Level 1 Race Officials course has organised been prior to the upcoming 2019-2020 regatta season. There has been interest from both members and non-members to attend the course.

WA ROMP are putting in place steps to assist with enabling Race Official's enjoyment, wellbeing and longevity while officiating at events.

WA currently has two Level 3 officials and are keen to increase the numbers as they have two large events coming up in 2021 – AusChamps and Australian Masters Games.

## **Strategic Pillar: Events**

AusDBF's Strategic Pillar - Events - includes ongoing development and effective management of the annual Australian Dragon Boat Championships (AusChamps) to ensure that it is considered the premier Australian dragon boat racing competition. In addition, AusDBF is investigating the possibilities for hosting other dragon boat events to increase the public profile of dragon boating across Australia and the Oceania region.

## 2019 AUSCHAMPS – WESTON PARK, YARRALUMLA

In 2019 AusChamps returned to the ACT, having been held there previously in 2011 at Central Basin, Commonwealth Place and in 2005, also at Weston Park, Yarralumla. Building a regatta venue from the ground up is similar to starting with a blank canvas. Whilst purpose-built courses do have their own challenges, there is no doubt building one from scratch takes an enormous amount of hard work and perseverance.

AusDBF offers a huge thanks to DBACT and their Organising Committee for their determination and efforts to make the 24th AusChamps a resounding success.

### **QUICK FACTS**



DAY	EVENT	NO OF COMPETITORS	NO OF RACES RUN	NO OF RACES CANCELLED
Day 1	Seniors 500m	1352	70	10
Day 2	Seniors 200m and 2k	1376	77	11
Day 3	Seniors 2k	831	5	0
Day 3	State v State 500m	918	37	0
Day 4	Premier/Juniors 500m + 2km	1,284	59	1
Day 5	Premier/Juniors 200m + 2km	1,270	61	0
	TOTALS	7,031	309	22

## **Post-AusChamps Online Survey**

Following AusChamps 2019, AusDBF created an online survey to seek feedback from all AusChamps participants regarding their experiences in attending and participating in the event.

#### **KEY FINDINGS INCLUDE:**

- Over 80% of survey respondents were satisfied or very satisfied with communication regarding AusChamps prior to the event, while over 71% were satisfied or very satisfied with communication regarding AusChamps during the event.
- Over 87% of survey respondents were satisfied or very satisfied with the AusChamps Live Streaming - a great result for AusDBF's first attempt to provide this feature. A massive 94.55% of survey respondents wanted to see Live Streaming included in every AusChamps from now on.
- Feedback regarding the venue at Weston Park was mixed, with many survey respondents providing constructive feedback regarding areas for improvement such as dust-minimisation, facilities (toilets, water supply etc.) and the announcement systems. However, many also gave very positive feedback regarding the positive atmosphere, particularly the attractive natural environment and the camaraderie of the Paddler Lounge.
- Over 57% of survey respondents did not attend the Opening Ceremony. AusDBF and the DBNSW Organising Committee for AusChamps 2020 are considering this feedback to make amendments to the program for 2020.
- Only 42% of survey respondents were satisfied or very satisfied with the AusChamps 2019 Medals Presentation Ceremonies. Again, AusDBF and the DBNSW Organising Committee for AusChamps 2020 will be considering how to make these important opportunities to acknowledge and celebrate the achievement of competitors more meaningful and engaging.

## Challenges for the AusChamps 2019 Race Program

AusDBF's data regarding AusChamps participation shows that the number of Clubs and competitors participating each year is increasing. This, while fabulous for the sport of dragon boat racing in Australia, presents an ongoing challenge to AusDBF and the respective Member's Organising Committee each year. Fitting the increasing number of required races into the same amount of daylight hours has been difficult, if not nearly impossible. The challenges of adhering to the AusChamps Race Program are also impacted by finals races being delayed, for various reasons, including safety issues, technical issues, weather issues etc. In addition, Race Officials are also having to delay starting races when some crews are not complying with marshalling instructions to be present with adequate time prior to the start of the race.

AusDBF's rules under its CR&RoR regarding 'double rostering' are clear, and aligned with those of the International Dragon Boat Federation (IDBF).

Many of the post-AusChamps survey respondents offered their thoughts regarding the impact of teams' 'double rostering' their crews. This was a highly emotive issue, with many believing that this should not be a rule at all, while many others conveyed their disappointment that many teams chose to continue to 'double roster', despite the communication that it was not permitted. Many respondents also voiced their disappointment that AusDBF Race Officials were not seen to have enforced the rule. Strong feedback that AusDBF needed to ensure that the rule was adhered to, rather than just request that teams follow it, was received.

As a result of the feedback received, and following additional recommendations from the C&TC review of this racing rule following AusChamps 2019, AusDBF is committed to continue to work towards implementing strategies that will make AusChamps competition fair for all Clubs and competitors. Therefore, as discussed under the Governance Pillar, AusDBF is currently working with revSPORT to implement a technological solution to this issue. Registration of crews for AusChamps 2020 through revSPORT will incorporate a 'warning and exclusion' function that will prevent participants from being registered in more than one age competition class per distance per day.

## **AusChamps 2019 Live Streaming**

- Live Streaming and drone use for 2km racing, used for improved capacity to resolve protests fairly.
- 22,847 total individual views over 5 days (day 1 being the largest number).
- 442 people shared the link.
- 336,494 total minutes watched (day 2 being the highest).
- Top regions in Australia for viewing were QLD and NSW, with ACT and SA featuring on alternate days.
- Regions outside Australia who viewed were: New Zealand, Taiwan, Canada, Hong Kong, Finland, Singapore, Brazil and USA.
- Online results via revSPORT 75% of competitors who responded to the said they were satisfied or very satisfied with using the online results.





### 2019 AusChamps Awards

#### TREVOR HUGGARD

Awarded to the fastest Open crew regardless of age or category.

Winner: ACCA Dragon Boat Club

#### **ALEXANDROU**

Awarded to the fastest Mixed crew regardless of age or category.

Winner. ACCA Dragon Boat Club

#### **GAMBLE-LEWIS**

Awarded to the fastest women's crew regardless of age or category.

Winner: Yarra River Dragons

#### **JUNIOR AWARD**

Awarded to the fastest junior crew awarded regardless of age.

Winner: Sydney Zodiacs

#### PETER BRISTOW AWARD

Awarded to overall state champion.

Winner: New South Wales

### **ANNA WELLINGS-BOOTH**

Awarded to the winner of the annual Breast Cancer Survivor race.

Winner: DA Sydney

### JOHN TAYLOR AWARD

This annual award recognises outstanding achievements and contributions made by an individual who has assisted with the development and growth of the sport of dragon boat racing in Australia. The award is presented at the Australian Dragon Boating Championships.

This year there were joint winners - Mary Weaver and Maggie Boyce.

### Around the World

AusDBF is proud to have a number of members who have been contributing to the sport of dragon boating internationally as part of the International Dragon Boat Federation (IDBF):

- Loretta Lewis was elected IDBF Deputy Treasurer.
- Melanie Cantwell was re-elected Chair of the IDBF Competition and Technical Commission.
- Sylvia Wong member IDBF Competition and Technical Commission.
- Belinda Chung was elected Chair of the Marketing and Communications Commission.

In addition, members have been contributing and involved with the various IDBF commissions:

- Janelle Gamble (Women's Commission)
- Mary Weaver (Youth Commission)
- Christopher Alexandrou (Youth Commission)
- Janine Lette (member IDBF Marketing and Communications Commission

### **Other Events**

During 2019, AusDBF negotiated with the New Zealand Dragon Boat Association (NZDBA) to develop a Memorandum of Understanding to clarify the parameters for both countries to compete in each other's national championships. Australian crews had been travelling to New Zealand for some time to compete in the New Zealand Championships, while New Zealand teams often compete at AusChamps.

The executed MOU clarifies each countries' teams' abilities to be awarded medals in the other country's Championships. It is envisaged that this MOU and the subsequent strengthened relationship could lead to further interaction between AusDBF and NZDBA, potentially including the development of an Oceania event sanctioned by IDBF.

## **2020 IDBF CLUB CREW WORLD CHAMPIONSHIPS**

The following Clubs have qualified and accepted invitations to compete.

## STANDARD BOAT QUALIFICATIONS

18U	Mixed	Sydney Zodiacs				
18U	Women	Schols Dragons	Canberra Grammar Girls	Danebank		
Premier	Mixed	Melbourne Flames	ACCA	Yarra River Dragons	Komodo	
Premier	Women	ACCA	Yarra River Dragons	Komodo	Different Strokes	Pacific Dragons
Premier	Open	ACCA				
Senior A	Mixed	Komodo	Different Strokes	Maroochy Sea Serpents	FFB	Subsonix
Senior A	Women	Different Strokes	Newcastle Hunter	Bei Loon		
Senior B	Mixed	DSA	Manly	Bei Loon	Tweed	Pittwater
Senior B	Women	Pittwater	Rainbow Dragons			
Senior C	Mixed	Dragon Masters	KIN Dragons			

## **SMALL BOAT QUALIFICATIONS**

18U	Mixed	QLD Sonics	
18U	Women	Sydney Zodiacs	Schols Dragons
18U	Open	Sydney Zodiacs	
24U	Mixed	Sydney Zodiacs	
24U	Women	Sydney Zodiacs	
24U	Open	Sydney Zodiacs	
Premier	Mixed	Sunshine Coast	Melbourne Flames
Premier	Women	Melbourne Flames	Brisbane River Dragons
Premier	Open	Melbourne Flames	Pacific Dragons
Senior A	Mixed	Currumbin	Sunshine Coast
Senior A	Women	Currumbin	Melbourne Flames
Senior A	Open	Currumbin	Komodo
Senior B	Mixed	Currumbin	Gold Coast Dragons
Senior B	Women	Brisbane River Dragons	Manly
Senior B	Open	Gold Coast Dragons	DSA
Senior C	Mixed	Nowra Waterdragons	Manly
Senior C	Women	Manly	Burleigh Fire Dragons
Senior C	Open	Dragon Masters	Tweed
BCS	Women	DA Sydney	DA Brisbane

## **Strategic Pillar: High Performance**

AusDBF's Strategic Pillar for High Performance focuses on the support, development and performance of Australia's national dragon boating team - the Auroras.

During 2019, the Auroras performed exceptionally well on the world stage, including at the 14th IDBF World Dragon Boat Championships, held in Pattaya, Thailand, which saw some amazing achievements on and off the water. Australia had a total of 292 team members including athletes, coaches, managers and support staff traveling to Thailand. There were also approximately 260 Aurora supporters who travelled to Thailand to watch the Championships.

The Auroras continue to grow in standing and capabilities. There has now been 10 years of the Auroras under the current model where the selection process is open to every paddler / drummer / sweep throughout Australia.

## Aurora's Achievements at the 14th IDBF World Dragon Boat Championships, Thailand:

- 60 medals in total 14 gold, 20 silver, 26 bronze
- World Ranking for Standard Boat 4th
- World Ranking for Small Boat 2nd
- Overall World Ranking 4th
- Overall World Junior Ranking 2nd (Thailand 1st; Canada 3rd)



## Review of Auroras 2019 Thailand Campaign

A comprehensive survey was undertaken following the Auroras 2019 Thailand Campaign, with all athletes being invited to provide feedback. The survey achieved a very impressive response rate, with 47% of athletes completing the survey.

The survey consisted of a total of 29 questions, including 22 questions which required a mandatory ranking from 'poor' to 'excellent'. Questions related to topics including:

- Overall rating of the Thailand campaign
- Fitness benchmark processes
- Selection camp processes
- Training camp processes
- Ongoing fitness requirements
- Communication and feedback methods
- Team accommodation
- Team meals
- Opening / Closing Ceremony
- Transport arrangements

Highlights from the Auroras survey include:

- Over 82% of survey respondents rated the 'overall rating of the Thailand campaign' as very good or excellent.
- When asked if they would consider participating in the 2021 Auroras' campaign for the 15th IDBF World Dragon Boat Championships to be held in Hong Kong, over 84% selected a 'yes' response.



## **Aurora's Head Coach Summary**

The preparation for 2019 World championships started in July 2018. 368 athletes showed an interest in participating in the selection. There were four selection camps run from the end of November until the middle of December 2018.

#### **PARTICIPANTS PER STATE**

STATE	NO OF ATHLETES
New South Wales	128
Victoria	48
Queensland	36
Australian Capital Territory	27
Western Australia	25
South Australia	13
Tasmania	4
Northern Territory	1

#### **PARTICIPANTS PER DIVISION**

DIVISION	NO OF ATHLETES
Junior A	83
Under 24	27
Premier	32
Senior A	30
Senior B	59
Senior C	47

A gym program was made available to all Auroras from January 2019. It was designed to assist athletes with general strength and endurance development. A control system was in place to monitor the progress and development of the athletes for the next three and a half months. It included: weekly diary reports to divisional coaches and monthly fitness tests. All Auroras followed their Club training program in preparation for the AusChamps 2019. However, if they felt that they wanted to further their development, they were advised to do additional training in single crafts and gym.

Training and racing venues and accommodation in Thailand were assessed in January 2019, with an intention to select accommodation that had the most safe and controlled environment for the Australian team during the campaign.

Training camps were organised before and after AusChamps 2019. More than 100 athletes from three divisions attended. Basic technique and adjustments were introduced to the Auroras at these camps as well as water and land sessions. Following a two-week break after AusChamps 2019, all Auroras commenced the Auroras training program in May 2019. Designated coaches were allocated to run the training program in every state. All coaches did an excellent job of organising training venues, equipment, communication and control.

Second camps were run for all senior divisions from the end of May to the middle of June. The Junior's camp was run in July. All camps ran well and were very successful. For future campaigns, it would be beneficial if all Auroras camps could be run as early as possible after AusChamps. All senior divisions had additional (non-compulsory) camps. Paddlers had a very good experience at these camps and coaches consider that the additional camps helped with team success.

The final training camp in Thailand was held at the racing venue. The goal was to develop maximum speed prior to the competition and adapt to the hot weather. Last camps are very important and have always been beneficial for the Auroras in the past and are highly recommended for future competitions.

This World Championships saw the biggest competition in the history of Auroras, especially in the premier division. It was a true World Championship, including the fastest times and several recordbreaking events. The competition in the Premier division went to another level. They had the toughest competition ever, against up to 18 to 19 teams. Many paddlers from other teams were professional or semi-professional athletes.



Thanks to Member organisations who went above and beyond to support their athletes and for giving access to boats and facilities for running selection and training camps. The performance, bonding and team atmosphere were great. A big thank you to all Team Captains. They did a great job to keep their team together.

I would like to mention and thank individuals from each Member organisation who carried the main responsibility for the success of the Auroras. Those people sacrificed their time to make these teams as strong as possible, including:

ACT Kylie Hawker

NSW Christopher Alexandrou, Tanya White

Mary Weaver, Lindy Chester

SA Bryan Buttery

WA Rex Tindal and John Beinke

QLD Maggie Boyce and Martin Pavelka

TAS Alison Mourant

VIC Kathryn Sanford

I also would like to thank all team managers who have done a great job looking after Auroras. I have to thank all divisional coaches who did a fantastic job and for their support during the competition in Thailand.

Last but not least; a very big thank you to Janelle Gamble – General Manager of the Auroras. Janelle did an exceptional job before, during and after the competition. Janelle was one of the best managers I have worked with.

#### **Conclusions**

- One of the most successful campaigns regarding medal tally (very consistent results for last campaigns).
- Current selection and training system work very well for all divisions but Premiers.
- One of the fittest Auroras teams ever.
- Experience has a huge impact on the success of the performance.
- Current training program works very well and delivers the results.

## **Suggestions**

- Consider ways to enable Premiers to train and race together for a minimum of two years
- Consider ways to provide more financial support to Auroras
- Consider how to increase experience in international racing prior to participation in World Championships
- Consider ways to encourage more Sweeps in all age categories to participate in Auroras campaigns
- Consider to start selection of Divisional Coaches one year before next World Championships campaign

There has been a total of ten years under the current Auroras structure, including:

- 5 Asian Championships
- 5 World Championships
- 3 World Cups.
- Total Medal Tally 269 medals, including 57 gold
   The Thailand campaign achieved great results 60 medals: 14 gold, 20 silver and 26 bronze making
   Australia fourth in overall World Rankings.

## **AURORAS MANAGEMENT**

## 2019 AURORA'S- FULL LIST OF COACHES AND TEAM MANAGERS

Australian Female Captain	Kylie Hawker	Australian Male Captain	Marcio Martins
Junior Female Captain	Charlotte Baird	Junior Male Captain	Tyrese Rini-Fraser
Junior Female Vice-captain	Alexia Saladino	Junior Male Vice-Captain	Angus Dermody
U24 Female Captain	Abbie Ryan	U24 Male Captain	David Kwong
Premiers Female Captain	Alison Burgess	Premier Male Captain	Amir Yadegari
Senior A Female Captain	Michelle van Niekerk	Senior A Male Captain	Kim Mahony
Senior B Female Captain	Kathryn Sanford	Senior B Male Captain	Robert Fauser
Senior C Female Captain	Jennifer Brown	Senior C Male Captain	Ray Curran

2019 Aurora Flag Bearer – Blair Gamble

2019 Indigenous Flag Bearer – Karen Brown

Australian Head Coach	Serghei Cucsa
Junior Coach	Mary Weaver
Junior Coach	Rex Tindal
U24 Coach	John Beinke
Premier Coach	Christopher Alexandrou
Senior A Coach	Martin Pavelka
Senior B Coach	Tanya White
Senior C Coach	Maggie Boyce
Senior C Asst Coach	Lindy Chester

Australian Team Manager	Janelle Gamble
Junior Team Manager	Christine Baird
U24 Team Manager	Danielle Ryan
Premier Team Manager	Craig Summerfield
Senior A Team Manager	Diane Dugar
Senior B Team Manager	Sue Beith
Senior C Team Manager	Ann Hubbard





## 2018 (13TH) ASIAN CHAMPIONSHIPS - FOSHAN CITY, CHINA

Australian Flag Bearer	Rowena Coghill
Australian Head Coach	Serghei Cucsa
Australian Coach	Christopher Alexandrou
Australian Team Manager	Jennifer Reilly
Australian Male Team Captain	Amir Yadegari
Australian Female Team Captain	Emily Mason

## 2018 (3RD) WORLD CUP - CHONGQING, CHINA

Australian Head Coach	Serghei Cucsa
Australian Coach	Christopher Alexandrou
Australian Team Manager	Jennifer Reilly













## **Our Members**

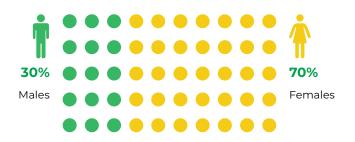
**Australian New South** Capital Queensland Wales **Territory** 1246 Members 3318 Members 578 Members 33 Clubs 60 Clubs 10 Clubs South Victoria **Tasmania Australia** 994 Members 220 Members 700 Members 23 Clubs 7 Clubs 19 Clubs **Dragons** Western **Abreast Australia Australia** 463 Members 1200+ Members 14 Clubs

## AUSDBF CURRENTLY HAS SEVEN FULL MEMBERS (STATE/TERRITORY SPORTING ORGANISATIONS) AND ONE AFFILIATE MEMBER (DRAGONS ABREAST AUSTRALIA)

The eight Member organisations play an essential role in the continued growth and strength of Australian dragon boating.

Their members represent youth through senior paddlers as well as special interest groups, such as our breast cancer survivors crews who come under the umbrella of Dragons Abreast Australia.

Our Members provide support and services designed to foster the development of the sport to their Clubs. This includes providing safe and inclusive competition opportunities for their members, assisting in the development of local clubs and communities and delivering a myriad of development initiatives within their own environments.



## **Australian Capital Territory**



#### **HIGHLIGHTS**

Without hesitation the highlight of the year was the AusChamps held at Weston Park in Yarralumla in April 2019. It was good to be able to host Clubs and State teams in Canberra for the first time since 2011. The dry conditions and loose surface along with lots of foot traffic made for dusty conditions, which may prompt us to consider overnight surface sprinkling to add to the enjoyment next time.

Another highlight for DBACT was purchase of a brand new fleet of 20s boats.

### **REGATTAS**

DBACT held nine regatta days for local/regional Clubs between October and March, including a two day ACT Championships event at the end of the local racing season. We also supported the Dragons Abreast annual fundraiser corporate teams' event in November. Participation at regattas was strong, despite slightly declining membership overall. Several Clubs from southern NSW/northern Victoria raced with us at some regattas.

#### **MAJOR PROJECTS**

Apart from the AusChamps preparation, support and demobilising, a major project is the ongoing design, approval, and funding of a permanent headquarters for DBACT. There is a long way to go.

#### **GRANTS RECEIVED**

ACT Event Fund grant:

• \$15,000 for employment of a volunteer coordinator for AusChamps.

ACT Sports and Recreation Operational grant:

 \$10,000 towards costs of operating as a peak body.

Federal Government Community and Sport Infrastructure grant:

 \$2,840 (matched by DBACT) for installation of solar powered floodlights at our Lotus Bay training site.

ACT Inclusive Participation Funding Program grant:

 \$2,500 for a project including deaf awareness training for dragon boat clubs and a 'Come and Try' day for the deaf community.

#### **OTHER MAJOR FEATURES OF 2018-19**

The committee in 2018-19 were challenged by serious health issues, vacancies and some personality clashes. Of the ten committee positions, only two occupants by year's end accepted nominations to continue into 2019-20. Despite the challenges, the committee functioned, the season was successful, and every outgoing committee person generously assisted the incoming committee.

## **New South Wales**



DBNSW congratulate and thank our 3318 Members and 60 Clubs for their contribution to Dragon Boating and creating a fun, social and inclusive environment.

Overthe past 12 months, DBNSW has undergone some significant but positive changes. We said farewell to our previous CEO Lucy Warhurst in September and welcomed our new CEO Shane Knight in December. We launched our new Strategic Plan after significant member consultation and commenced implementation on the Road Map. Participation increased steadily by 1.7%. We reclaimed the Peter Bristow Trophy at the AusChamps in Canberra and saw 129 Members represent our National Team.

### **OUR COMMUNITY**

Our Members and Clubs remain the heart beat DBNSW which has seen us continue to head towards a consultative member focused approach, with regular updates, member satisfaction surveys and health checks put in place to allow us to set the right frameworks to assess and support our Clubs and Members. A review of our current volunteer structures, will allow us to introduce more Members into key roles to sustainably grow the organisation.

### **OUR BUSINESS**

This year saw DBNSW conduct 7 regattas as well as support 11 regional regatta's throughout NSW. We saw 1078 Members participate at NSW State Championships and 1297 attend the 2019 LNY regatta

in Darling Harbour. We were not faced without our challenges through the season, with our novelty regatta being cancelled and hot weather altering Round 3 at SIRC, but with challenges comes learnings and opportunities, which has led to a new pilot modified sport programs being implemented in the future and new ways to improve the member experience at our events.

#### **OUR GOVERNANCE**

DBNSW underwent an internal IT upgrade which has led to work efficiencies, improved data security and cloud accessibility. All Board Members along with the CEO have completed the Governance Foundations for Not For Profit Directors which has been a successful venture and DBNSW encourages all Clubs to consider this course. We have also made it a priority area that all policies are reviewed over an 18 month period, which has seen the release of the new Risk Management Policy in place as well as the new Risk and Safety Checklists for Sweeps and Regatta hosts. DBNSW were fortunate to secure a number of grants with the NSW Government and we thank the NSW Government for their continued support. Sponsorship will continue to be a priority and DBNSW were fortunate to secure Team Elite as the new Apparel Partner for 2019 and we welcome Team Elite to the family.

DBNSW would particularly like to thank all Committee Members and Coordinators who volunteer much of their time to improve the sport. We would also like to thank our dedicated Board Members for their ongoing direction and oversight of DBNSW and the DBNSW staff, Ramsay Cobb, Denise Rogers and Mal Wills for their commitment and expertise.

Through the hard work from everyone at DBNSW over the past 12 months, it has provided us the foundation to set up and build a bright and exciting future for all current and prospective members.

## Queensland



Dragon Boat Queensland (DBQ) is the governing body for dragon boating in Queensland.

It was initially formed to give Clubs and paddlers an opportunity to represent their country, but it has since become much more. Being part of a collective body means Clubs have access to equipment to host regattas, a team of volunteers dedicated to the management and development of the sport, and assistance to access available funding and marketing tools.

DBQ now has 35 Member Clubs with one (1) new club, KIN Dragons, formed in 2019. Individual membership stands in the vicinity of 1246 Members which includes 925 females and 321 males. Numbers have fluctuated over the last few years, however, DBQ continues to market strongly to promote the sport with new promotional videos and distributed to Clubs in early 2019 prior to the State Championships. Further marketing is currently being achieved through Instagram and Facebook social media.

### **OUR BUSINESS**

In 2017 DBQ underwent a significant governance restructure with the Board now comprising five Board Members. The Board is supported by a part-time paid Administration Officer who also undertakes secretariat duties for the Board.

#### **OUR GOVERNANCE**

DBQ has revitalised its governance structure with the following areas being updated and implemented:

- Rules
- By-Laws
- Strategic Plan (Due for renewal in 2020)
- Risk Management (Completed April 2019)
- Regatta Guidelines

DBQ has continued to support Clubs over the last 12 months through several development workshops including a coaching course, officials and steerers workshop. These courses are made possible through annual grant funding received from the Queensland Department of Sport and Recreation.

DBQ also has sponsorship arrangements in place with jpX2 and Aus Champion in support of the Queensland Sonics Juniors.

DBQ has been active in supporting major events in the last 12 months including Juiced TV Paddle for Kids (Dragon Boat Regatta Fundraiser for Children's Hospital Foundation – in excess of \$100,000 raised in each of the last two (2) years) and have assisted with the Great Barrier Reef Masters Games.

Queensland paddlers enjoyed great success in the last 12 months with State Squads performing exceptionally well at the 2019 AusChamps, although we still came up just a little short of knocking off New South Wales for the overall Champions Trophy. Some of our Clubs have also received invitations to compete at the 2020 Club Crew World Championships following AusChamps success in 2019.

Queensland Clubs provided 40 people to the 2019 Auroras campaign at the Nations World Championships in Thailand. DBQ is very proud of the contributions made by all Members at this event.

DBQ looks forward to another successful season ahead for 2019-2020.

## **South Australia**



The association had a strong year on the water with paddler registrations just over the 700 mark and growing membership in a number of country regions.

Off the water the Board functioned well and with the support of the Office of Recreation, Sport and Racing providing the facilitator, the Clubs and Life members reviewed the Strategic Plan for the period 2019-2022. The Plan is just being finalised in preparation for circulation and adoption. Policies are reviewed as a matter of course periodically throughout the year with AusDBF policies being adopted and DBSA policies rescinded to avoid duplication.

At the conclusion of the season the race committee met to review the events and in particular the change to race categories for the 2018/19 season. The Race committee decided to return to the traditional categories for the 2019/20 season of: Open age, Senior A (40+ years of age), Senior B (50+ years of age) and Senior C (60+ years of age).

There were 10 race days held prior to the State championships. In addition, the regional Hat regatta was held in Streaky Bay and the regional Masters Games in Port Pirie with both being resounding successes.

A Scout Jamboree was held at Tailem Bend which attracted 8,000 participants and the sport was introduced to a new audience. DBSA provided sweeps training to Scout leaders and volunteers, dragon boats and paddles to Scouts and provided a number of extra volunteers from our dragon boat community to ensure it was a successful event.

The position description for the position of Business Services Officer was reviewed and as a result interviews were deferred until the incoming Board was in place to make a decision with regards to progressing the position.

The State Team performed well at the Australian Championships and congratulations were extended to those SA paddlers selected in the Auroras team.

Acknowledgment is given to all incoming and outgoing Board Members throughout the year with appreciation extended to all Clubs, paddlers, volunteers, coaches, officials who make the season possible and worthwhile.

Facebook is the social forum of choice to update paddlers themselves, promote dragon boat events, training, regattas and come and try opportunities to the dragon boat community.

## **Tasmania**



At the AGM last year, the DBTas Board announced the decision to move the State Dragon Boat Racing Championships from Lake Barrington to New Norfolk.

The efficient organisation of this event as the pinnacle event for paddlers in the State is a key plank of the Strategic Plan. The regatta is essential preparation for paddlers aspiring to paddle at National Championships and other major regattas interstate. Raced under AusDBF Rules of Racing, this event provides the necessary experience for paddlers, coaches and team managers aiming to participate at higher level events. With comparatively few opportunities to paddle competitively in the State, this regatta is a must for all paddlers.

The event at New Norfolk this year was logistically much easier to organise and the number of participants was similar to previous years. Congratulations to Derwent Storms Dragon Boat Club which took out each of the four trophies for the Championship events on the day.

The Board was pleased to see so many team members join with others for post regatta celebrations and trophy presentations that were held at the Bush Inn. I thank the organising sub-committee that helped organise the day, particularly Donna Fittock who managed entries and ensured the program could run smoothly.

The State Championships for 2020 will be held at New Norfolk on Sunday, March 8th. The next day MOCO will once again organise the Purple Paddle, thus making the weekend a great opportunity to paddle on the Derwent River at New Norfolk.

Tasmania Clubs are now using revSport as their membership database. We have had 220 Members from seven clubs register for the new season.

The State Team of 24 paddlers was selected in the latter part of 2018 and travelled to Canberra for the AusChamps. With Donna Fittock as coach and Sue Sanderson as assistant coach the team performed well.

Another component of the Strategic Plan is to ensure there are appropriate coaching and sweeping courses available. Thanks to Ali Mourant who has ensured coaching courses have been up to date and to Sue Sanderson who organised a sweeps course.

The Board of Dragon Boat Tasmania comprised six Members: Helen Byrne, Mike Percey, Linda Hall, Sue Sanderson, Leigh Becker and myself. The constitution allows for seven Members of the Board with the possibility of a further two Members appointed to fulfill particular roles. I am keen to see the Board return to seven Members and for it to be more representative of the Member Clubs in the State.

A big thank you to our Board Members who work tirelessly throughout the year to keep the sport viable in Tasmania.

## Victoria



DBV has nearly 1,000 Members and a goal to attract more people to be involved in the sport of dragon boating through club membership, retaining those already involved and providing opportunities for racing in regattas.

### **BOARD OF DIRECTORS**

The sport is governed by a Board of seven elected Directors. In the 2018-2019 we expanded our skill base to meet both corporate responsibilities and a number of strategic goals, through the placement of people in positions as Appointed or Associate Directors.

Supporting the work of the Board are the following Board sub-committees or working groups, made up of Members with significant expertise and/or interest in a particular issue:

- Nominations and Remuneration Group
- Regatta Competition and Technical Committee
- Finance, Audit and Review Committee
- Sweeps Committee
- Hub Operations Committee, and
- Chinese New Year Working Group

### **OUR STAFF**

During the season the staff members employed by DBV changed. Chris Schleusener, our General Manager for 3.5 years resigned in December 2019 to take up a national position with Gymnastics Australia. In February 2019, DBV appointed Craig Ryan as the new Operations Manager. Craig joined DBV following 8 years with Tennis Australia, with his most recent role being Manager of Programs and Memberships.

#### **KEY HIGHLIGHTS**

- Eight metropolitan and regionally located regattas covering 200, 500 and 2km races
- Access back into Docklands for a Chinese New Year regatta
- Getting a 'better handle' on participation trends and costs
- 2018-19 was the first season in which our new DBV Race Regulations and Rules have operated to remove some of the barriers to Clubs entering boats to encourage more people to participate in regattas. The framework provides for some flexibility in the application of the AusDBF regulations and rules, in line with the relative importance of events to encourage participation and provide opportunities for high performance.
- Support for a great band of volunteers with ongoing training arrangements in place.
- The draft stage of a new Strategic Plan for 2019-2023.
  - The extraordinary achievement undertaken by a group of paddlers which resulted in a record agreed for inclusion in the Guinness Book of Records. Boating for Brains (BfB) is a registered charity specifically setup to raise funds for the Royal Childrens Hospital via an attempt on the Dragon Boat longest journey record. Money raised by the effort was targeted to fund the position of a specialised neuroscientist for the management of brain scans in children with epilepsy, brain tumours, stroke and malformations. With support from Bendigo, CYSM, Dragon Masters, Geelong, Melbourne Flames, Southern Storm and Yarra River Dragons, the group paddled down the Murray River from 3–9 November, broke the world record and raised approximately one quarter of a million dollars in the process.

### Western Australia



The last 12 months have once again been full of activity and change.

We welcomed a new club, Chung Wah Dragon Boat Club. Chung Wah was an active club in the 1980's and 1990's and have resurrected their membership to become a competitive club again. The Club is part of the Chung Wah Association, the largest, established Chinese organisation in Western Australia.

#### **HIGHLIGHTS OF THE 2018-2019 SEASON**

The Lakers continued their winning form throughout our Grand Prix Season. The Club took out the honours as "best Club" with the highest aggregate points of all the divisions and winning outright the Mixed and Open divisions. The Amazons Perth won the Womens division and the Junior Cygnets from Fremantle Swan won the Junior division. The racing was fast and furious with the winner of the Mixed division decided at the last regatta in February 2019.

The DBWA State Championships results achieved by Clubs clearly showed the strength of our Clubs and paddlers in WA. This carried through to the success of our state crews at the AusChamps in Canberra in April 2019. Lakers dominated the competition followed by Cockburn.

The DBWA State team, with a squad of 33 Members, competed at the 2019 Australian Dragon Boat Championships in Canberra in April 2019. The racing exceeded expectations. The Senior A women's crew showed they were a force to be reckoned with – achieving silver, bettering their bronze medal of last year. The Senior A Open crew went one better – winning gold. The coaches, paddlers and teams were outstanding and deserve to be proud of their efforts.

This season WA continued their success with paddlers competing for a spot in the Auroras team for the 14th IDBF World Nations Championships at Pattaya, Thailand in August 2019. Eight juniors and 15 seniors were selected to represent Australia with two Members selected as standbys. In addition to this we had two Members selected as coaches for the Junior and U24 category.

DBWA organised, in conjunction with the Fremantle Fishing Boat Harbour Association, the inaugural Fremantle Dragon Boat Festival. Thousands of visitors enjoyed the races from the Fremantle Fishing Harbour jetties and restaurants that overlooked the harbour and Mews Park. The event opened with a demonstration by the DBWA Members of the Auroras, followed by DBWA Clubs competing in a match racing event. The festival offered a unique opportunity to gather paddlers, family, friends and the community together to enjoy a fun filled, exciting event!

DBWA participated as the opening event in the inaugural Chung Wah Cultural Festival. DBWA brought this ancient sport to the Burswood Peninsula for the public to see some of WA's top competitors in action. Twelve Clubs, including Albany, Denmark and Bunbury participated in a round robin event with the Chung Wah team the trophy winners in the Open event.

Sue Konning from Perth Pirates won the David Blackley Award. This is awarded to an individual within the dragon boating community for outstanding service to DBWA.

# **Dragons Abreast Australia**



The last year has been a great one for Dragons Abreast Australia, celebrating our 20th anniversary during the same year as the IBCPC Festival.

Here are some highlights:

#### THE IBCPC FESTIVAL IN FLORENCE

In July 2018, more than 500 of our Members participated in the IBCPC festival in the beautiful Florence. Paddling in either whole group or composite boats, DAA was very well represented at the festival.

Our Members particularly appreciated the chance to paddle under the Ponte Vecchio, waving DAA's flag during the 'Pink Parade of Nations' and the hospitality of the Australian Embassy in Rome who hosted a morning tea for DAA where the Deputy Ambassador, Jo Tarnawsky, spoke to the group about her own personal experience with breast cancer.

Thank you to IBCPC Steering Committee for giving all of us the opportunity to get together and especially to the 'Firenza in Roza' organising committee.

#### ORD RIVER MARATHON

June 2019 saw many of our Members travel from all over Australia to complete the mighty Ord 55 kilometer paddle in early June. The exclusive DAA event exemplified DAA's values of inclusion and support as our Members helped each other complete

the momentous day of paddling. This paddle was also extra special as it was 15 years ago in 2004 that DAA Members first paddled the Ord.

#### **NEW DAA AMBASSADOR**

DAA appointed a new Ambassador, Dr. Kellie Toohey in early 2019. For over twenty years, Dr. Toohey's work has been researching the benefits of exercise to improve lifestyle. While exercise is now being accepted as a crucial component of cancer prevention, treatment and recovery, it hasn't always been the way.

Kellie is now an Accredited Exercise Physiologist and Clinical Assistant Professor (Exercise Physiology) at the University of Canberra who has dedicated her research life to improve the quality of life of those diagnosed with Cancer. Kellie's research thesis was dedicated to DAA.

Dr. Toohey will join the remarkable Robyn Moore as a DAA Ambassador to promote the social, physical and emotional benefits of dragon boating after a breast cancer diagnosis.

# 11TH CORPORATE AND COMMUNITY FESTIVAL

Cockle Bay in Darling Harbour came alive with corporate, community and DAA dragon boating teams on October 20, 2018 for DAA's 11th Corporate and Community Festival.

The weather blessed the festival with a sunny day of races, dragon dancers, the always emotional Flowers on the Water $^{\text{TM}}$  and paddlers costumed in some amazing outfits!

#### **20TH ANNIVERSARY GALA**

'Flourish and Grow', DAA's 20th anniversary celebration was a nod to both Dragons Abreast Australia's growth and individual Members' transformations.

Held in Sydney on the evening of the 2018 Festival, The DAA 20th Anniversary Gala Dinner embodied the remarkable journey Dragons Abreast Australia has been on over the past two decades. Attendees reflected on how DAA has made a tangible difference to thousands of people following a breast cancer diagnosis.

#### **OUR SUPPORTERS AND PARTNERS**

#### **TEAM ELITE MERCHANDISING**

AusDBF wishes to thank Team Elite Merchandise for their ongoing and valuable support of AusDBF. AusDBF is enormously appreciative for the support that Team Elite provides and looks forward to continuing to work with them into the future, for the benefit of the sport of dragon boat racing in Australia.

# INTERNATIONAL DRAGON BOAT FEDERATION

AusDBF is proud to have been a Full Member of IDBF since 1999. AusDBF works closely with IDBF to represent Australia's interests in the sport of dragon boat racing internationally.

#### **SPORT AUSTRALIA**

AusDBF is the National Sporting Organisation for the sport of dragon boat racing in Australia, under the authority of Sport Australia, an entity of the Australian Sports Commission responsible for driving the broader sport sector including participation, physical activity and industry growth.

#### **NEW ZEALAND DRAGON BOAT ASSOCIATION**

AusDBF has entered into a Memorandum of Understanding with New Zealand Dragon Boat Association (NZDBA) to allow Australian Clubs and New Zealand Clubs to compete in the other nation's national championships each year.

#### **OCEANIA DRAGON BOAT FEDERATION**

Oceania Dragon Boat Federation (ODBF) Is one of the Continental Federations under the IDBF. The ODBF was first established in 2008 between AusDBF and NZDBA. The vision is for Oceania to grow to incorporate other South Pacific Islands Members. The long term goal is to create an annual Oceania Championships, similar to the Asian and European Championships.

#### **BARB CLARKSON**

AusDBF would like to offer its sincere thanks to Barb Clarkson, who has provided invaluable support with graphic design services to produce AusDBF's Strategic Plan 2019-23, the AusChamps 2019 Souvenir Program and this 2019 AusDBF Annual Report. Not only has Barb's assistance enabled AusDBF to produce high quality, well-designed and engaging documents, Barb provided her services pro-bono, for which AusDBF is extremely grateful.











# **Finance**

This is my second Finance Directors annual report and the past year has been one of consolidation and reorganisation of our reporting to the Board.

The business has been separated into three distinct cost centres – Administration, Auroras and AusChamps - this enables the Board to monitor the performance in each area. The Auroras income and expenditure unfortunately does not all occur in the same financial year and this is an ongoing challenge – in this financial year there was considerable income for the World Championships for expenses incurred after the end of the financial year. The Auroras income from the team members comes in from individuals and Vanessa (our book keeper) does a marvellous job in reconciling them – in a championship year it is quite a task.

#### **Dragons Down Under**

The bank accounts for Dragons Down Under have been closed after a great deal of trouble with the ANZ bank. The bank required signatures from the DDU account holders and these had to be done in front of branch staff so we had to send the original forms from branch to branch through the banks slow internal system. The company is in the process of being deregistered - it was apparently more convenient to deregister the company at the end of a reporting period. Next year we will not have the accounts listed under Consolidated and Parent as we will no longer have DDU to consider.

#### Staffing

We are a National Sporting Organisation and for many years have existed on minimal part time paid staff and maximum volunteer hours from our Directors. Last year we secured the services of a Book Keeper on a part time basis and this year we appointed Mel Cantwell as our Business Services Co-ordinator to support the Board in an administrative role.

We now have three employees/contractors (Business Services, Book Keeping & National Coach) and our combined cost for these roles is in the vicinity of \$130,000 which is about 80% of our paddler levy income. We need to ensure that recurrent expenditure

is funded through our general income and avoid using our reserves – the expenditure needs to be sustainable. To this end we need to work on promoting our sport and increase paddler registrations and investigate other fundraising/sponsorship initiatives. Kris Fleming has been working on plans to grow this income stream and we will be forming a committee to work on this – we will be looking for suitably skilled individuals for this group and I urge everyone to seek out the best nominees for this committee.

#### **Boats**

At the beginning of the financial year, AusDBF still had eight unallocated small boats and by the end of the Canberra AusChamps they were all sold. The arrangements with the new owners and lessees will see these boats used again at AusChamps in Penrith.

#### **AusChamps**

Another very successful event held in Canberra where the weather was particularly kind to us. DBACT did an excellent job in providing a suitable venue and infrastructure to host our premier event. The budget was particularly tight and the end result was a small surplus of \$21,651. A copy of the AusChamps Profit and Loss is included with this report.

#### **Debtors**

Long term outstanding debtors at the end of June were \$13,078 with \$2,917 of this total being in 9 small amounts . On advice from our auditors these debts have been written off as there is some doubt as to whether or not we will be able to collect them. We will continue to chase the two large amounts (\$5,403 and \$4,638) which can be substantiated from the World Junior Championships in France.

It is pleasing that through a diligent approach to the latest Auroras campaigns we have no outstanding debts and we will ensure that we never again experience the issues we had in 2018.

#### **Investment Account**

The Board had resolved to open a term deposit account to at least get some value from our surplus funds. We had decided to use Bankwest due to favourable rates and the perceived ease of opening an account with them. It did not turn out to be quite so simple as by the time our directors had completed their Bankwest IDs the original form we had signed was deemed to be out of date. To resubmit the form was not really an option as the Board members were due to change at the forthcoming AGM. New forms for ANZ will be on hand after the AGM and Board members will provide details in Sydney and we will have the process completed by the end of the month.

Our budget for 2019/20 is currently showing a defecit of \$48,100 and this is a result of increased costs to web stream our National Championships (\$50,000) – the Board has taken the view that to grow our numbers and sponsorship opportunities, this is a worthwhile investment and will enable us to grow our revenue. The financial position of the company is very sound and the outlook is very positive.

JOHN HOLLAND FINANCE DIRCECTOR

# **Audited Financial Statements**

# Australian Dragon Boat Championships 2019

# Australian Dragon Boat Federation Limited For the year ended 30 June 2019

Team is AUSCHAMPS 2019.

	2019
Frading Income	
Entry Fees Auschamps	353,980.14
Vendor Stall Fee	7,772.73
Total Trading Income	361,752.87
Cost of Sales	
Consumables and out of pockets	1,899.59
First Aid	9,904.54
Hire of plant & equipment	11,670.50
Medals and trophies	16,578.36
Official and volunteer travel	2,451.35
Official Photography	454.55
Opening Ceremony	1,057.36
Race Boat Costs	4,000.00
Race Expenses	19,510.00
Radio and Communications	4,086.00
Rescue and Official Boats expenses	10,050.00
Safety Officer	4,290.63
Security expenses	9,507.00
Site Expenses	118,607.90
Sound and Visual System	8,520.89
Stage and Flag expense	401.40
Toilets	3,336.00
Train Boat Hire Fee	35,250.91
Uniforms	9,794.30
Venue Hire	2,704.55
VIP Accommodation and Meals	23,167.85
VIP Expenses	306.09
Volunteer costs	6,108.25
Waste Management	3,366.36
Total Cost of Sales	307,024.38
Gross Profit	54,728.49
Operating Expenses	
Media expenses	25,775.00
Office Supplies	425.34
Phone & Internet usage	50.00
Printing Expenses	523.36
Transportation/Delivery	6,750.00
Total Operating Expenses	33,523.70
Net Profit	21,204.79

ACN: 151 895 046

**Financial Statements** 

For the Year Ended 30 June 2019

ACN: 151 895 046

# **Contents**

# For the Year Ended 30 June 2019

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ACN: 151 895 046

### **Directors' Report**

30 June 2019

The directors present their report, together with the financial statements of the Group, being the Company and its controlled entities, for the financial year ended 30 June 2019.

#### 1. General information

#### Information on directors

The names of each person who has been a director during the year and to the date of this report are:

Angela Aston

Rex Tindal

John Holland

Kristin Priest

Geoff Roberts

Resigned 11 November 2018

**Timothy Campbell** 

Appointed 11 November 2018

Kristine Fleming

Appointed 11 November 2018

Melanie Cantwell

Resigned 11 March 2019

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

#### **Principal activities**

The principal activities of the Group during the financial year were to organise dragon boat racing at the national level and administer a formal National Sporting Organisation structure for dragon boating..

No significant change in the nature of these activities occurred during the year.

#### Performance measures

The following measures are used within the Group to monitor performance:

- Net Assets have increased by 9%
- Cash increased by 79%
- Revenue increased by 42%...

#### Members' guarantee

Australian Dragon Boat Federation Ltd is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$ 1 for members that are corporations and \$ 1 for all other members, subject to the provisions of the company's constitution.

ACN: 151 895 046

# Directors' Report 30 June 2019

#### Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the Corporations Act 2001, for the year ended 30 June 2019 has been received and can be found on page 3 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director: ......

John Holland

Director

Angela Aston

Dated this \_\_\_\_\_\_ day of NOVEMBER 2019

ACN: 151 895 046

# Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 The Members Australian Dragon Boat Federation Ltd and Controlled Entities

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Mark Schutters of Dickensons Accountants

1 November 2019

Loganholme QLD Australia

ACN: 151 895 046

# Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2019

		Consolida	ted	Parent		
		2019	2018	2019	2018	
	Note	\$	\$	\$	\$	
Australian championship revenue		362,206	318,628	362,206	318,628	
Coaching & camp revenue		22,894	41,071	22,894	41,071	
Australian Team Revenue		362,622	97,590	362,622	97,590	
Paddler Levy		160,736	168,793	160,736	168,793	
Membership Income		3,492	3,500	3,492	3,500	
Interest received		189	414	189	414	
other revenue		79,938	68,219	79,938	59,836	
Total Revenue		992,077	698,215	992,077	689,832	
Employee benefits expense		(23,585)	(6,690)	(23,585)	(6,690)	
Depreciation and amortisation expense		(33,177)	(12,042)	(33,177)	(12,042)	
Australian Team Expense		(302,338)	(169,374)	(302,338)	(169,374)	
Australian Championship Expense		(336,854)	(272,156)	(336,854)	(275,098)	
Coaching expense		(57,018)	(51,459)	(57,018)	(51,459)	
CCWC Adelaide expense		-	(3,519)	-	-	
Travel & Meetings		(31,192)	(32,219)	(31,192)	(32,219)	
Other expenses		(162,199)	(134,242)	(162,096)	(122,638)	
Total Expense		(946,363)	(681,701)	(946,260)	(669,520)	
Finance costs		(103)		(103)	-	
Profit before income tax		45,611	16,514	45,714	20,312	
Income tax expense		-	-	-	-	
Profit from continuing operations		45,611	16,514	45,714	20,312	
Discontinued operations		-	-	(24,693)	-	
Profit for the year		45,611	16,514	21,021	20,312	
Total comprehensive income for the year		45,611	16,514	21,021	20,312	
Profit attributable to:						
Members of the parent entity		45,611	16,514	21,021	20,312	
Surplus for the year		45,611	16,514	21,021	20,312	

ACN: 151 895 046

# **Statement of Financial Position** 30 June 2019

	Consolidated		ited	Parent	
		2019	2018	2019	2018
	Note	\$	\$	\$	\$
ASSETS					
CURRENT ASSETS					
Cash and cash equivalents	3	667,888	372,852	667,888	351,831
Trade and other receivables	4	24,359	112,088	24,359	156,708
Inventories	5	-	30,400	-	30,400
TOTAL CURRENT ASSETS		692,247	515,340	692,247	538,939
NON-CURRENT ASSETS		·	·	·	·
Investments in subsidiaries		-	-	-	100
Property, plant and equipment	6	885	34,062	885	34,062
TOTAL NON-CURRENT ASSETS		885	34,062	885	34,162
TOTAL ASSETS		693,132	549,402	693,132	573,101
<b>LIABILITIES</b> CURRENT LIABILITIES					
Trade and other payables	7	158,754	31,093	158,754	31,094
Borrowings	8	(3,219)	2,882	(3,219)	2,882
Current tax liabilities		(17,029)	13,598	(17,029)	12,707
Employee benefits	9	1	363	1	363
Other liabilities		7,550	-	7,550	-
TOTAL CURRENT LIABILITIES		146,057	47,936	146,057	47,046
NON-CURRENT LIABILITIES					
TOTAL LIABILITIES		146,057	47,936	146,057	47,046
NET ASSETS		547,075	501,466	547,075	526,055
	<del></del>				
EQUITY					
Retained earnings		547,075	501,466	547,075	526,055
Total equity attributable to equity holders of the Company		547,075	501,466	547,075	526,055
TOTAL EQUITY		547,075	501,466	547,075	526,055

ACN: 151 895 046

# **Statement of Changes in Equity**

For the Year Ended 30 June 2019

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<b>Balance</b>	at	1 J	luly	201	18
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Profit attributable to members of the parent entity

Balance at 30 June 2019

2018

#### Balance at 1 July 2017

Profit attributable to members of the parent entity

Balance at 30 June 2018

	Consolic	lated
Note	Retained Earnings \$	Total \$
_	501,466	501,466
_	45,609	45,609
-	547,075	547,075

	Consolidated					
Note	Retained Earnings \$	Total \$				
	484,954	484,954				
_	16,512	16,512				
	501,466	501,466				

Canadidated

ACN: 151 895 046

# **Statement of Changes in Equity**

For the Year Ended 30 June 2019

Balance at 1 July 2018         526,055         526,055           Profit attributable to members of the parent entity         21,021         21,021           Balance at 30 June 2019         547,076         547,076           2018         Retained Earnings Earnings         Total Farnings           Note         \$         \$           Balance at 1 July 2017         505,745         505,745           Profit attributable to members of the parent entity         20,310         20,310           Balance at 30 June 2018         526,055         526,055	2019	Parent				
Balance at 1 July 2018         526,055         526,055           Profit attributable to members of the parent entity         21,021         21,021           Balance at 30 June 2019         547,076         547,076           2018         Retained Earnings Note         Total Note         \$           Balance at 1 July 2017         505,745         505,745           Profit attributable to members of the parent entity         20,310         20,310				Total		
Profit attributable to members of the parent entity         21,021         21,021           Balance at 30 June 2019         547,076         547,076           2018         Retained Earnings Note         Total Note           Balance at 1 July 2017         505,745         505,745           Profit attributable to members of the parent entity         20,310         20,310		Note	\$	\$		
Entity         21,021         21,021           Balance at 30 June 2019         547,076         547,076           2018         Retained Earnings Total Note         \$           Balance at 1 July 2017         505,745         505,745           Profit attributable to members of the parent entity         20,310         20,310	Balance at 1 July 2018	_	526,055	526,055		
2018  Retained Earnings Total Note \$ \$  Balance at 1 July 2017  Profit attributable to members of the parent entity  20,310  20,310		_	21,021	21,021		
2018  Retained Earnings Total Note \$ \$  Balance at 1 July 2017  Profit attributable to members of the parent entity  20,310  20,310	Balance at 30 June 2019		547,076	547,076		
Profit attributable to members of the parent entity 20,310 20,310	2018	Note	Earnings			
entity <u>20,310</u> 20,310	Balance at 1 July 2017	-	505,745	505,745		
Balance at 30 June 2018 526,055 526,055			20,310	20,310		
	Balance at 30 June 2018		526,055	526,055		

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# **Statement of Cash Flows**

# For the Year Ended 30 June 2019

Note CASH FLOWS FROM OPERATING	)	2019 \$	2018 \$	2019	2018
CASH FLOWS FROM OPERATING	•	\$	\$	•	
				\$	\$
ACTIVITIES:					
Receipts from customers		1,079,617	733,165	1,079,617	666,372
Payments to suppliers and employees		(781,785)	(644,362)	(784,667)	(623,897)
Interest received		189	-	189	-
Interest paid		(103)	-	(103)	
Net cash provided by/(used in) operating activities 12		297,918	88,803	295,036	42,475
CASH FLOWS FROM INVESTING ACTIVITIES:					
Proceeds from sale of plant and equipment		_	8,636	_	8,636
Proceeds from sale of investment		-	-	23,903	-
Purchase of property, plant and equipment		-	(105)	-	(2,811)
Net cash provided by/(used in) investing activities			8,531	23,903	5,825
CASH FLOWS FROM FINANCING ACTIVITIES:					
Repayment of borrowings		-	-	-	91,058
Net cash provided by/(used in) financing activities	_	-	-	-	91,058
Net increase/(decrease) in cash and cash equivalents held		297,918	97,334	318,939	139,358
Cash and cash equivalents at beginning of year		369,970	272,636	348,949	209,591
Cash and cash equivalents at end of financial year	3	667,888	369,970	667,888	348,949

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#### **Notes to the Financial Statements**

#### For the Year Ended 30 June 2019

The financial report covers Australian Dragon Boat Federation Ltd and its controlled entities ('the Group'). Australian Dragon Boat Federation Ltd is a not-for-profit Company limited by guarantee, incorporated and domiciled in Australia.

Each of the entities within the Group prepare their financial statements based on the currency of the primary economic environment in which the entity operates (functional currency). The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

Comparatives are consistent with prior years, unless otherwise stated.

The Group is an entity to which ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191 applies and, accordingly amounts in the financial statements and Directors' Report have been rounded to the nearest thousand dollars.

#### 1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards and the *Corporations Act 2001*.

#### 2 Summary of Significant Accounting Policies

#### (a) Income Tax

The Company is exempt from income tax under Division 50 of the *Income Tax Assessment Act* 1997.

#### (b) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Group and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

#### Interest revenue

Interest is recognised using the effective interest method.

#### Rendering of services

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period.

If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

#### Other income

Other income is recognised on an accruals basis when the Group is entitled to it.

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#### **Notes to the Financial Statements**

#### For the Year Ended 30 June 2019

#### 2 Summary of Significant Accounting Policies continued

#### (c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

#### (d) Inventories

Inventories acquired at no cost, or for nominal consideration are valued at the current replacement cost as at the date of acquisition, which is the deemed cost.

#### (e) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.

#### Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a reducing balance basis over the assets useful life to the Group, commencing when the asset is ready for use.

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

#### (f) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Bank overdrafts also form part of cash equivalents for the purpose of the statement of cash flows and are presented within current liabilities on the statement of financial position.

#### (g) Employee benefits

Provision is made for the Group's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In

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#### **Notes to the Financial Statements**

#### For the Year Ended 30 June 2019

#### 2 Summary of Significant Accounting Policies continued

#### (g) Employee benefits continued

determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

#### 3 Cash and Cash Equivalents

	Consolidated		Paren	t
	2019	2018	2019	2018
	\$	\$	\$	\$
Cash at bank and in hand	667,888	372,852	667,888	351,831
	667,888	372,852	667,888	351,831

#### Reconciliation of cash

Cash and Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:

		Consolidated		Parent	
		2019	2018	2019	2018
		\$	\$	\$	\$
Cash and cash equivalents		667,888	372,852	667,888	351,831
Bank credit card	8 _	-	(2,882)	-	(2,882)
Balance as per statement of cash flows	_	667,888	369,970	667,888	348,949

#### 4 Trade and Other Receivables

Consolidated 2019 2018		Parent	
		2019	2018
\$	\$	\$	\$
24,359	112,088	24,359	112,088
24,359	112,088	24,359	112,088
-	-	-	44,620
24,359	112,088	24,359	156,708
	2019 \$ 24,359 24,359	2019 2018 \$ \$ 24,359 112,088 24,359 112,088 	2019       2018       2019         \$       \$         24,359       112,088       24,359         24,359       112,088       24,359         -       -       -

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

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#### **Notes to the Financial Statements**

#### For the Year Ended 30 June 2019

#### 5 Inventories

inventories	Consolidated		Parent	
	2019	2018	2019	2018
	\$	\$	\$	\$
CURRENT				
At cost:				
Finished goods		30,400	-	30,400
		30,400	-	30,400
		30,400	-	30,400

Write downs of inventories to net realisable value during the year were \$ NIL (2018: \$ NIL).

### 6 Property, plant and equipment

PLANT AND EQUIPMENT

I LANTAND EQUIT MENT				
Plant and equipment At cost Accumulated depreciation	2,500 (1,615)	55,188 (21,903)	2,500 (1,615)	55,188 (21,903)
Total plant and equipment	885	33,285	885	33,285
Computer equipment At cost Accumulated depreciation	-	1,895 (1,118)	- -	1,895 (1,118)
Total computer equipment		777	-	777
Computer software Total plant and equipment	885	34,062	885	34,062
Total property, plant and equipment	885	34,062	885	34,062

#### 7 Trade and Other Payables

		Consolidated		Parent	
		2019	2018	2019	2018
	Note	\$	\$	\$	\$
Current					
Trade payables		158,753	31,095	158,753	31,095

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

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#### **Notes to the Financial Statements**

#### For the Year Ended 30 June 2019

#### 8 Borrowings

3	Consolidated		Parent	
	2019	2018	2019	2018
	\$	\$	\$	\$
CURRENT				
Unsecured liabilities:				
Related party payables	(3,219)	-	(3,219)	-
	(3,219)	-	(3,219)	-
Secured liabilities:				
Credit Card	-	2,882	-	2,882
	-	2,882	-	2,882
Total current borrowings	(3,219)	2,882	(3,219)	2,882
Total borrowings	(3,219)	2,882	(3,219)	2,882

#### 9 Employee Benefits

Employee Benefits	Consoli	Consolidated		Parent	
	2019	2018	2019	2018	
	\$	\$	\$	\$	
Current liabilities					
Provision for employee benefits	1	363	1	363	
	1	363	1	363	

#### 10 Members' Guarantee

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$ 1 each towards meeting any outstandings and obligations of the Company. At 30 June 2019 the number of members was - (2018: 1).

#### 11 Related Parties

#### (a) The Group's main related parties are as follows:

The ultimate parent entity, which exercises control over the Group, is Australian Dragon Boat Federation Ltd. which is incorporated in Australia and owns 100% of Dragons Down Under Pty Ltd.

Dragons Down Under Pty Ltd is in the process of being deregistered.

Dragons Down Under Pty Ltd has no net assets.

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#### **Notes to the Financial Statements**

For the Year Ended 30 June 2019

#### 12 Cash Flow Information

#### (a) Reconciliation of result for the year to cashflows from operating activities

Reconciliation of net income to net cash provided by operating activities:

·	Consolidated		Parent	
	2019	2018	2019	2018
	\$	\$	\$	\$
Profit for the year	45,610	16,515	21,020	20,314
Cash flows excluded from profit attributable to operating activities				
Non-cash flows in profit:				
- depreciation	33,177	12,042	33,177	12,042
<ul> <li>net (gain)/loss on disposal of investments</li> </ul>	-	-	24,590	-
Changes in assets and liabilities:				
<ul> <li>- (increase)/decrease in trade and other receivables</li> </ul>	87,729	63,918	87,729	5,140
- (increase)/decrease in inventories	30,400	-	30,400	(22,584)
<ul> <li>increase/(decrease) in trade and other payables</li> </ul>	131,992	22,310	129,109	26,953
- increase/(decrease) in taxes payable	(30,627)	(26,345)	(30,627)	247
<ul> <li>increase/(decrease) in employee benefits</li> </ul>	(362)	363	(362)	363
Cashflows from operations	297,919	88,803	295,036	42,475

#### 13 Statutory Information

The registered office of the company is: Australian Dragon Boat Federation Ltd Lvl 2, 3908 Pacific Highway LOGANHOLME QLD 4129

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#### **Directors' Declaration**

The directors of the entity declare that:

- The financial statements and notes, as set out on pages 4 to 14, are in accordance with the Corporations Act 2001 and:
  - (a) comply with Australian Accounting Standards; and
  - (b) give a true and fair view of the financial position as at 30 June 2019 and of the performance for the year ended on that date of the entity.
- In the directors' opinion, there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director ..

John Holland

Director

Angela Aston

Dated

5+1

NOVEMBER 20



Directors
Mark Schutters
James McKenzie
Jouhaina Ellis
Scott Laker

6 November 2019

# **Independent Auditor's Report**

To the members of Australian Dragon Boat Federation Ltd

#### Report on the Financial Report

We have audited the accompanying financial report of Australian Dragon Boat Federation Ltd, which comprises the statements of financial position as at 30 June 2019, the statements of comprehensive income, the statements of changes in equity and the statements of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the company and the consolidated entity.

#### Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standardsand the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In Note 1, the directors also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the financial statements comply with *International Financial Reporting Standards*.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Phone: (07) 3209 7700 Facsimile: (07) 3209 7189 Email: jgd@dickensons.com.au Website: www.dickensons.com.au JG Dickenson & Company Pty Ltd is a CPA Practice

#### Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Australian Dragon Boat Federation Ltd, would be in the same terms if given to the directors as at the time of this auditor's report.

#### Opinion

#### In our opinion:

- (a) the financial report of Australian Dragon Boat Federation Ltd is in accordance with the *Corporations Act* 2001, including:
  - (i) giving a true and fair view of the company's and the consolidated entity's financial position as at 30 June 2019 and of their performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standardsand the Corporations Regulations 2001; and
- (b) the consolidated financial statements and notes also comply with *International Financial Reporting Standards* as disclosed in Note 1.

Mark Schutters (Registered Company Auditor: 294080)

6 November 2019

Dickensons Accountants Lvl 2, 3908 Pacific Highway Loganholme QLD 4129

# Australian Dragon Boat Federation PO Box 3463 Putney NSW 2112



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